



THE CORPORATION OF THE CITY OF WINDSOR

2023 Earth Day

VOLUNTEER WAIVER

Description of Activities: _____

Date: _____

Volunteer's Legal Name ("Volunteer"): _____ **(PRINT PLEASE)**

PLEASE READ CAREFULLY BEFORE SIGNING

To: The Corporation of the City of Windsor (hereinafter the "City"), its employees, Mayor and Members of Council, volunteers, and volunteer leaders, (collectively the "Released Parties")

As a Volunteer, in consideration of being granted permission to participate in 2023 Earth Day, the sufficiency of which is hereby acknowledged, I fully understand and agree to the following:

Assumption of Risks: Participation in 2023 Earth Day involves various risks, dangers and hazards, which all volunteers are required to assume. The Volunteer hereby freely accepts and fully assumes all such risks, dangers and hazards and the possibility of personal injury, bodily injury, death, and property loss resulting from participation.

Release: The Volunteer hereby for itself, its heirs, executors, administrators, or any others who may claim on its behalf, covenant not to sue, and hereby waive, release and discharge the City and the Released Parties from any and all claims of liability for personal injury, bodily injury, death and property loss of any kind or nature, arising out of or sustained in the course of the Volunteer's participation.

Indemnity: the Volunteer agrees to hold harmless and indemnify the City and the Released Parties from any and all liability, loss, claims, demands, costs and expenses, including reasonable legal fees, due to any personal injury, bodily injury, death or property damage to any third party arising from the Volunteer's participation in 2023 Earth Day.

Rules: The Volunteer agrees to comply with all rules, instructions, and directions of the 2023 Earth Day staff and/or representatives, and as outlined in any written material provided. The Volunteer understands and agrees that a failure to comply with the Rules may result in his/her participation in the 2023 Earth Day being terminated with immediate effect and that he/she may be required to remove him/herself forthwith from the 2023 Earth Day.

Consent to Use: The Volunteer grants the City, and anyone it may authorize, its consent to use its likeness, voice, words, or any other representation, as well as any works of art it may furnish [collectively the "Works"] in television, radio, film, print, or in any other form, and the right to reproduce, display, distribute, and record same, to promote 2023 Earth Day and any other future promotions as may be determined by the City. The Works may or may not identify the Volunteer as the subject and/or author, and the Volunteer waives any rights that it may have to inspect or give its approval to the Works.

Personal Items: Volunteers are fully responsible for their own personal items during 2023 Earth Day, including but not limited to any equipment, materials, or personal effects that they may use in the course of their Participation and the City and the Released Parties shall not be liable for any loss of or damage to the same.

I AM AWARE OF THE NATURE AND EFFECT OF THIS ASSUMPTION OF RISKS, RELEASE, AND INDEMNITY AND FULLY UNDERSTAND ITS TERMS, AND UNDERSTAND THAT I/THE VOLUNTEER HAVE/HAS GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND I SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

I HAVE REVIEWED AND UNDERSTOOD THE TRAINING MANUAL AND/OR THE RULES.

Signature of Volunteer

Print Name (Clearly)

Date

I have authority to bind the Corporation
(If signing on behalf of a Corporation)

Parent/Guardian Signature (If Volunteer is under 18 years of age)