Community Services and Parks Standing Committee Meeting

Date: Wednesday, January 05, 2022
Time: 9:00 AM

Location: Council Chambers, 1st Floor, Windsor City Hall

All members will be participating electronically and will be counted towards quorum in accordance with Procedure By-law 98-2011 as amended, which allows for electronic meetings during a declared emergency. The minutes will reflect this accordingly.

MEMBERS:
Ward 3 – Councillor Rino Bortolin

Ward 5 – Councillor Ed Sleiman (Chairperson)

Ward 6 – Councillor Jo-Anne Gignac

Ward 9 – Councillor Kieran McKenzie

Ward 10 – Councillor Jim Morrison

ORDER OF BUSINESS

Item #	Item Description
1.	**CALL TO ORDER**

READING OF LAND ACKNOWLEDGEMENT
We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Three Fires Confederacy of First Nations, which includes the Ojibwa, the Odawa, and the Potawatomie. The City of Windsor honours all First Nations, Inuit and Métis peoples and their valuable past and present contributions to this land.

2. **DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

3. **ADOPTION OF THE MINUTES**

3.1. Adoption of the Community Services and Parks Standing Committee minutes of its meeting held December 1, 2021 (**SCM 387/2021**)

4. **REQUEST FOR DEFERRALS, REFERRALS OR WITHDRAWALS**

5. **COMMUNICATIONS**

6. **PRESENTATIONS AND DELEGATIONS**

7. **COMMITTEE MATTERS**

7.1. Minutes of the Committee of Management for Huron Lodge of its meeting held October 21, 2021 (**SCM 379/2021**)

7.2. Minutes of the Diversity Committee of its meeting held October 27, 2021 (**SCM 402/2021**)

7.3. Minutes of the Community Public Art Advisory Committee of its meeting held October 12, 2021 (**SCM 403/2021**)

7.4. Minutes of the Windsor Accessibility Advisory Committee of its meeting held November 18, 2021 (**SCM 405/2021**)

8. **ADMINISTRATIVE ITEMS**

8.1. Increased Ministry of Long-Term Care Funding to support Resident Direct Care at Huron Lodge - City Wide (**S 172/2021**)

8.2. Rent Supplement Program Expiries and Mitigation Strategy- City Wide (**S 144/2021**)

9. **QUESTION PERIOD**

10. **ADJOURNMENT**

Item No. 3.1

Committee Matters: SCM 387/2021

Subject: Adoption of the Community Services and Parks Standing Committee minutes of its meeting held December 1, 2021

Community Services and Parks Standing Committee Meeting

Date: Wednesday, December 01, 2021
Time: 9:00 o'clock a.m.

Members Present:

Councillors
Ward 3 - Councillor Bortolin
Ward 5 - Councillor Sleiman (Chairperson)
Ward 6 - Councillor Gignac
Ward 9 - Councillor McKenzie
Ward 10 - Councillor Morrison

Also participating via video conference are the following from administration:

Ray Mensour, Commissioner of Community Services
Andrew Daher, Executive Director of Employment & Social Services
Alina Sirbu, Executive Director of Long Term Care / Administrator
James Chacko, Senior Manager of Parks
Stacey McGuire, Manager of Arenas & Recreation Facilities
Kelly Goz, Acting Manager of Homelessness & Housing Support
Michelle Staadegaard, Manager of Culture & Events
Sandra Gebauer, Council Assistant

Also participating in Council Chambers are the following from administration:

Jelena Payne, Commissioner of Human & Health Services
Jen Knights, Executive Director of Recreation & Culture
Anna Ciacelli, Deputy City Clerk / Supervisor of Council Services

1. CALL TO ORDER

The Chair calls the meeting of the Community Services and Parks Standing Committee to order at 9:00 o'clock a.m.

2. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

None disclosed.

3. ADOPTION OF THE MINUTES

3.1. Adoption of the Community Services and Parks Standing Committee minutes of its meeting held October 6, 2021

Moved by: Councillor McKenzie
Seconded by: Councillor Bortolin

THAT the minutes of the Community Services and Parks Standing Committee meeting held October 6, 2021 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 338/2021

4. REQUEST FOR DEFERRALS, REFERRALS OR WITHDRAWALS

None requested.

5. COMMUNICATIONS

None presented.

6. PRESENTATIONS AND DELEGATIONS

8.3. Windsor Express Basketball - Licence Agreement for 2021-2022 Season - Ward 6

Dartis Willis, President/CEO of Windsor Express Basketball

Dartis Willis, President/CEO of Windsor Express Basketball, appears before the Community Services and Parks Standing Committee Meeting via video conference regarding the administrative report "Windsor Express Basketball – Licence Agreement for 2021-2022 Season – Ward 6" and is available for questions.

Councillor McKenzie requests comment related to the administrative recommendation from Mr. Willis. Mr. Willis indicates that considering the conditions that are occurring currently, they are happy to provide the community with basketball.

Councillor Gignac inquires about the contract and why a new contract was developed, and could the existing one have been extended. Jen Knights, Executive Director of Recreation and Culture, appears before the Community Services and Parks Standing Committee Meeting regarding the administrative report “Windsor Express Basketball – Licence Agreement for 2021-2022 Season – Ward 6” and indicates that the previous contract ended, and as it has been some time that Windsor Express has played in the facility, they wanted to start with a new contract for this year. Ms. Knights adds that they should be starting in January and administration will adapt related to what restrictions will be in place at that time and indicates that administration has been following current pandemic protocol and will shift as is required related to the number of people coming into the facility and the facility’s capacity.

Councillor Gignac inquires about the funding amount allocated for staffing being used for screening purposes and whether that amount is sufficient. Ms. Knights believes that the number is realistic and compares this amount to what is in place at other venues related to other programs as being sufficient. Ms. Knights adds that staff have training and reference material that is being used based on past practice and this could be ramped up as required.

Moved by: Councillor Bortolin
Seconded by: Councillor McKenzie

Decision Number: **CSPS 169**
THAT the request of the Windsor Express Basketball Inc. (Ontario Corporation Number 002333069), a team of the National Basketball League of Canada, to enter in a license agreement for the use of the WFCU Centre for the upcoming 2021-2022 season **BE APPROVED** under the same terms and conditions as the previous licence agreement approved by Council Resolution CR604/2019 (“Option 1”); and further,

THAT the Chief Administrative Officer and City Clerk **BE AUTHORIZED** to execute and sign the licence agreement, satisfactory in technical content to the Executive Director of Recreation and Culture, in financial content to the City Treasurer, and in form to the City Solicitor.
Carried.

Report Number: S 153/2021
Clerk's File: SR/11962

8.2. Windsor Essex 2021 Homelessness Enumeration Report - City Wide

Angela Yakonich, Executive Director of Windsor Family Homes and Community Partnerships

Angela Yakonich, Executive Director of Windsor Family Homes and Community Partnerships, appears before the Community Services and Parks Standing Committee Meeting via video conference regarding the administrative report "Windsor Essex 2021 Homelessness Enumeration Report – City Wide" and expresses concern related to the rise in homelessness in the community and provides details related to her role and her organization's history related to various homelessness initiatives. Ms. Yakonich adds that homelessness is a complex issue and stresses the importance of supports that are required with housing. Ms. Yakonich provides details related to a specific person and their housing story and requirements as well as their background. Ms. Yakonich indicates that having a support plan in place will allow for the highest possibility of obtaining housing with supports. Ms. Yakonich will continue to assist in generating housing funds and being proactive as housing is a basic human need and everyone should have safe and affordable housing available to them.

Councillor McKenzie requests for details in the report where he could look for data that demonstrates tenancies are more successful for vulnerable populations when supports are in place. Ms. Yakonich indicates that studies are being provided as well as their internal data supports it.

Councillor McKenzie indicates that in addition to advocating to senior levels of government to provide additional support for programming is there anything else that Ms. Yakonich would request be included in the administrative recommendation. Ms. Yakonich indicates that housing dollars are not enough unless supports are in place.

Councillor McKenzie requests clarification related to the motion and that there is the need for having dedicated operational dollars available, what is being requested of the province specifically. Jelena Payne, Commissioner of Human & Health Services, appears before the Community Services and Parks Standing Committee regarding the administrative report "Windsor Essex 2021 Homelessness Enumeration Report – City Wide" and indicates that there are dedicated funds, although the need is exceeding the amount of funding that is available. Special COVID funding has allowed further investments in programming although some have ended or are ending. Ms. Payne adds that the needs have grown, and there is not enough funding, the amount of people experiencing chronic homelessness has also increased, and the need for increased funding is necessary. Ms. Payne provides details related to funding sources.

Councillor McKenzie inquires whether other municipalities are also advocating to different levels of governments to extend and increase funding. Kelly Goz, Acting Manager of Homelessness & Housing Support, appears before the Community Services and Parks Standing Committee via video conference regarding the administrative report "Windsor Essex 2021 Homelessness Enumeration Report – City Wide" and indicates the last increase to funding was in 2019 and adds that increased funding related to mental health and addictions has been requested also and is currently not adequately funded to ensure long term wellness.

Councillor McKenzie inquires related to the Point in Time Counts and whether comparator data shows an increase in the number of homeless also. Administration indicates that the quality of data collection has improved, which provides the ability to better identify people experiencing homelessness as part of the increase. Ms. Payne reminds the members that the Point in Time Count is a moment in time, as the data is integral, administration has enlisted a professional group well known for their integrity for data collection and reporting. Ms. Payne indicates that there are many factors that can influence what is happening in the community, including weather among other factors. Ms. Payne indicates that the by-names list provides a more thorough context. Ms. Goz adds that pairing the Point in Time Count with the by-names listing is a validation checker, to ensure they are not missing anyone, and moving forward, administration can look at a proactive approach to address the homelessness issue.

Councillor Gignac commends administration for the report and is pleased that the by-names list has been added. Councillor Gignac inquires as to comparator municipalities and how Windsor looks compared to others. Ms. Goz indicates that Windsor is on par with other municipalities. During COVID, there was a struggle accessing programs as several were not offered due to the pandemic. Ms. Goz adds that Windsor/Essex is doing all that it can to allow people to exit the program with supports and supportive housing expansion is necessary.

Councillor Gignac comments related to the data related to youth and the percentage that had been in foster care. Administration indicate that work is required in this area as well as funding related to new Canadians. Administration indicates that they are reaching out to community partners related to these particular issues and hope to connect with youth sooner to limit trauma related to homelessness. Ms. Payne provides details related to newcomers and immigrants and homelessness.

Councillor Sleiman inquires about details related to the Point in Time Count. Ms. Payne provides details related to the method of gathering data and how it is measured.

Moved by: Councillor McKenzie
Seconded by: Councillor Bortolin

Decision Number: **CSPS 168**
THAT the Windsor Essex 2021 Homelessness Enumeration Report **BE RECEIVED** for information; and,

WHEREAS The Windsor Essex 2021 Homeless Enumeration Report has noted an increasing number of persons experiencing homelessness in Windsor and Essex County; and,

WHEREAS the endorsement of resolutions passed by the Council of the Municipality of Chatham-Kent and the Council of Huron County add weight to the importance of support from upper levels of government for homelessness, mental health, and addictions programs;

THEREFORE BE IT RESOLVED:

THAT City Council **ACKNOWLEDGE** the Province of Ontario and Government of Canada for their contributions under *Reaching Home: Canada's Homelessness Strategy*, *Social Services Relief Fund* and the *Community Homelessness Prevention Initiative* that have supported COVID and homelessness responses. This funding has assisted Windsor Essex County to provide the necessary capital funding to expand much needed supportive housing options for people experiencing homelessness and operating funding to keep people safe throughout the pandemic; and,

THAT City Council **ENDORSE** the resolution supported by the Council of the Municipality of Chatham-Kent and the Council of Huron County attached as Appendix B; and,

THAT City Council **REQUEST** the Province of Ontario and the Government of Canada to identify homelessness as a provincial and national crisis across the Province of Ontario and Canada; and,

THAT the Province of Ontario and Government of Canada **ACKNOWLEDGE** that the lack of resources to support addiction and mental health programs to be a leading cause of homelessness; and,

THAT the City of Windsor **REQUEST** the Province of Ontario and Government of Canada to provide further financial support for housing and homelessness programs, in addition to increasing funding to support mental health and addiction services; and,

THAT the resolution **BE FORWARDED** to the Association of Municipalities of Ontario (AMO), the Ontario Municipal Social Services Association (OMSSA), and the Federation of Canadian Municipalities (FCM), as well as the Members of Parliament (MPs) and Members of Provincial Parliament (MPPs) of Windsor-Essex.
Carried.

Report Number: S 151/2021
Clerk's File: GH/11710

7. COMMITTEE MATTERS

7.1. Minutes of the Housing & Homelessness Advisory Committee of its meeting held September 21, 2021

Moved by: Councillor McKenzie
Seconded by: Councillor Bortolin

Decision Number: **CSPS 166**
THAT the minutes of the Housing & Homelessness Advisory Committee of its meeting held September 21, 2021 **BE RECEIVED**.
Carried.

Report Number: SCM 353/2021
Clerk's File: MB2021

8. ADMINISTRATIVE ITEMS

8.1. Memorial for Evelyn G. McLean at Mackenzie Hall - Ward 2

Councillor Bortolin inquires whether the updated motion would still be following the current policy that is in place. Ms. Knights provides clarity related to the details of the report and indicates that the current policy is being followed.

Moved by: Councillor Gignac
Seconded by: Councillor Bortolin

Decision Number: **CSPS 167**
THAT the offer from the Friends of the Court, attached as Appendix A, for a framed memorial and three donated works of art commemorating Evelyn G. McLean at Mackenzie Hall **BE ACCEPTED**; and,

THAT City Council **DIRECT** Administration to develop an agreement for the donation of the works of art; and,

THAT the Chief Administrative Officer and City Clerk **BE AUTHORIZED** to sign the agreement and any related documentation satisfactory in form to the City Solicitor, in technical content to the Executive Director of Recreation and Culture and in financial content to the City Treasurer.
Carried.

Report Number: S 131/2021
Clerk's File: APL2021

9. QUESTION PERIOD

None registered.

10. ADJOURNMENT

There being no further business the meeting of the Community Services and Parks Standing Committee is adjourned at 10:00 o'clock a.m. The next meeting of the Community Services and Parks Standing Committee will take place on Wednesday, January 5, 2022.
Carried.

Councillor Sleiman (Chairperson)	Deputy City Clerk / Supervisor of Council Services

THE CITY OF WINDSOR ONTARIO, CANADA

Committee Matters: SCM 379/2021

Subject: Minutes of the Committee of Management for Huron Lodge of its meeting held October 21, 2021

Committee of Management for Huron Lodge

Meeting held October 21, 2021

A meeting of the Committee of Management for Huron Lodge is held this day commencing at 10:00 o'clock a.m. via Zoom video conference, there being present the following members:

Councillor Ed Sleiman, Chair
Councillor Jeewen Gill
Councillor Gary Kaschak

Also present are the following resource personnel:

Jelena Payne, Community Development & Health Services Commissioner
Alina Sirbu, Executive Director of LTD Administration Huron Lodge
Karen Kadour, Committee Coordinator

1. Call to Order

The Chair calls the meeting to order at 10:01 o'clock a.m. and the Committee of Management considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

2. Disclosures of Interest

None disclosed.

3. Minutes

Moved by Councillor Kaschak, seconded by Councillor Gill,
That the minutes of the meeting of the Committee of Management for Huron Lodge held August 5, 2021 **BE ADOPTED** as presented.
Carried.

4. In Camera

No In Camera session is held.

5. Business Items

5.1 Administrator's Report

The Chair refers to the MLTC announcement of increased funding for an additional $440,000. in annualized funding for the 2021/22 year.

A. Sirbu advises that an Infection Control Lead will be brought in to ensure safety and well-being for the staff and residents and notes that additional staff will be hired.

The Chair asks Administration to comment on wounds, restraints and pain management.

A. Sirbu states that many residents arrive with wounds and adds that at one time, Huron Lodge had access to a nurse specializing in wounds, however, this program no longer exists. In terms of restraints, i.e. bars on the beds that prevent the resident from rolling, they can become an obstacle to the well-being of residents. She adds that Huron Lodge is working towards a zero restraint environment. Pain management is a clear indication of how our medication and non-medication is working and it is a matter of finding the balance between pain medication that is scheduled versus pain medication that is used when the resident requests it. This is done through the physician, pharmacist and the nursing staff.

The Chair asks if there are any new directions from the Ministry regarding anti-psychotic use of medications.

A. Sirbu responds that the indicator and medication for anti-psychotic medications without psychosis can be used for extreme agitation and anxiety as needed. She adds that she is happy to report that medication is not the only avenue and are looking at complimentary therapies, some of which are non-pharmacological.

Moved by Councillor Kaschak, seconded by Councillor Gill,
That the report from the Administrator from Huron Lodge providing the Committee of Management with an update on issues related to resident care, the Ministry of Long-Term Care, the Local Health Integration Network and other initiatives that impact the Long Term Care sector **BE RECEIVED** for information and approved for the period of July to October 2021.
Carried.

Councillor Gill advises that he along with Mayor Dilkens participated in the CARP Advocacy Walk to raise awareness of issues in long-term care for seniors held on September 25, 2021. He adds that members of CARP would like to tour Huron Lodge.

J. Payne noted that municipal homes seem to be of interest and not privately owned homes.

A. Sirbu adds that organizing a tour at this time would not fall under the current mandate in regards to essential support workers and caregivers. The Committee of Management are classified as “essential support workers” because they provide a service and oversee Huron Lodge. Other members of the public are not care givers, general visitors associated with a resident or any type of a support worker and do not provide any type of service.

J. Payne indicates that this matter will be discussed with Mayor Dilkens. She notes that a meeting could be held with the three members of CARP to discuss this matter.

5.2 Per Diem Funding in Long Term Care Homes

J. Payne reports that Councillor Gignac and Councillor Francis (previous members of the Committee of Management) had inquired about the level of funding relating to per diems, particularly food costs for other institutional organizations that are funded by the Provincial Government as food costs were rising. Unfortunately, at that time the province did not disclose this information.

A. Sirbu states that funding for Huron Lodge is divided into four envelopes – nursing and personal care, program and support services, raw food and other accommodations. There are very strict guidelines on how the funding can be used, and what the percentages are. The raw food is clearly funded between the food that is served and the therapeutic supplements.

Moved by Councillor Kaschak, seconded by Councillor Gill,

That the update regarding the per diem funding in long term care homes **BE RECEIVED.**

Carried.

6. Date of Next Meeting

The next meeting will be held at the call of the Chair.

7. Adjournment

There being no further business, the meeting is adjourned at 10:48 o'clock a.m.

CHAIR

COMMITTEE COORDINATOR

Item No. 7.2

Committee Matters: SCM 402/2021

Subject: Minutes of the Diversity Committee of its meeting held October 27, 2021

Diversity Committee

Meeting held October 27, 2021

A meeting of the Diversity Committee is held this day commencing at 10:00 o'clock a.m. via Zoom video conference, there being present the following members:

Peter Ijeh, Chair
Councillor Ed Sleiman
Lacy Carty
Yo Son Dah Nost Huff
Sungee John

Guests in attendance:

Councillor Kieran McKenzie, Chair, Governance Committee Windsor Utilities Commission, regarding *Item 4.1*
Paul Gleason, VP Customer Care & Corporate Operations, ENWIN Utilities Ltd., regarding *Item 4.1*
Keven Li

Also present are the following resource personnel:

Steve Vlachodimos, City Clerk
Gayle Jones, Diversity/Accessibility Officer
Christopher Menard, Cultural Affairs
Michelle Staadegaard, Manager Culture & Events
Karen Kadour, Committee Coordinator

1. Call to Order

The Chair calls the meeting to order at 10:01 o'clock a.m. and the Committee considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

2. Declaration of Conflict

None disclosed.

3. Minutes

Moved by Councillor Sleiman, seconded by S. John,
That the minutes of the Diversity Committee of its meeting held August 18, 2021 **BE ADOPTED** as presented.
Carried.

4. Business Items

4.1 ENWIN Utilities Ltd. – Diversity Goals within the Recruitment Process – Review by the Diversity Committee

Councillor Kieran McKenzie, Chair, Governance Committee Windsor Utilities Commission and Paul Gleason, VP Customer Care & Corporate Operations, ENWIN Utilities Ltd. appear before the Committee.

P. Gleason provides the following comments:

- In the first quarter of 2021, a report was brought forward to both of their governance committees to discuss the topic of Board of Director recruitment and how after the next municipal election, they would implement some of the diversity and inclusion initiatives to adopt for their own internal recruitment processes.
- It was requested that we bring back a recommended approach through the City's Diversity Committee for review and if ask there is any additional items for consideration.
- In terms of equity/diversity they have developed a tool that all postings would be put through the scrutiny, before they are communicated externally to ensure that they are not inadvertently communicating any biases in the postings.
- As far as the process for advertising opportunities, they are looking to community partners who represent a variety of cultural groups, races, genders and abilities.
- Will continue to publicly commit to promoting diversity initiatives with an actual diversity statement that is now included on all of their external postings.
- Continuing to look for software tools to assist them with ranking applications, i.e. redacting certain types of data to remove conscious and unconscious biases from the candidate evaluation process.
- Committing to ensure that they have diversity in the members of the application screening panels and for the board of directors they use competency matrices to rank the applications.
- Asks that the Diversity Committee provide feedback.

Councillor McKenzie advises that he Chairs the Governance Committee for the Windsor Utilities Commission and sits on the Board of Directors for Windsor Utilities Commission. He advises that specific direction was given to Administration at ENWIN and Windsor Utilities to take a hard look to do that analysis regarding whether or not they

are doing well enough with respect with equity, diversity and inclusion within the entire corporate framework.

S. John refers to the software and requests that the list of community organizations/partners be provided to the Diversity Committee to ensure that no organization is omitted.

P. Gleason responds that the list of community partners that they currently engage with will be provided. He advises that the software that is available does a much better job at matching applicant competencies to job competencies, however, does not do a good job in removing elements that may exist relating to bias, i.e. redacting names of applicants or names of previous employers.

G. Jones adds that this is a wonderful initiative to ensure that best practices are in place. She agrees that the software is somewhat lacking at this time. She notes some of the other best innovative practices, which are focused more on boards. Diversity is an asset when you are doing your ranking of competencies having actual diversity that brings expertise and innovations to the table and different thought processes, which should be an asset in the ranking. Another more innovative thing especially for boards is creating positive targets for gender parity and equity seeking groups on a board. The City of Vancouver has a policy that created targets regarding gender parity and equity seeking groups. There is also the 50/30 Challenge meaning fifty percent gender parity and significant representation thirty percent of equity seeking groups. Therefore, if you have a board of ten individuals with three individuals from equity seeking groups, talking about groups such as racialized populations, people with disabilities, 2SLGBTQ+, as well as First Nations, Inuit and Métis peoples, the targets should be reasonably achievable.

In response to a question asked by the Chair regarding if there is data on the current make-up of their staff, P. Gleason responds that they reviewed the City of Windsor's census data and in 2017, did their first employee equity and diversity anonymous survey with their employees. The survey was repeated in 2021 to determine if there was a change in the results from 2017. He adds they continue to struggle with gender diversity because as a utility company it has been relatively male dominated but are putting initiatives in place to address that, i.e. sponsoring scholarships for diverse candidates going into non-traditional fields of study at a post secondary level.

S. Vlachodimos indicates that this is a very timely discussion. The city is looking at creating descriptions that define the roles and duties for each of our entities; whether it is an advisory committee, board or agency appointment because in the past, the city has been generic in advertising these positions. There is a network of volunteers that want to serve on these committees but we have not provided the proper context of what is expected of them. We want to create a specific outline that explains what it is, what is required and what skill set and representation that we are looking for. There is a need to ensure proper representation on our committees as conveyed by Members of Council and to improve the way that we market these openings. Traditionally, these openings have been advertised in the Windsor Star but we want more engagement with

the public. Our Communications Department will work to create a comprehensive marketing plan in the New Year. He requests feedback from the Diversity Committee regarding what areas are not being reached and adds that he will request time on future agendas to discuss this issue. It is important to allow interested individuals from every corner to ask questions, receive clarification and to be able to provide their application to sit on a committee and if selected, will not be disappointed in being appointed to sit on a committee for a four year term.

The Chair asks if internship or mentoring programs have been considered.

P. Gleason responds that ENWIN has a partnership program with Women's Enterprise Skills Training of Windsor (WEST) to do mentorship and apprenticeship programs.

S. Vlachodimos advises that he came as an internship student from the University of Windsor and is very much a proponent of internships. He adds that internship students have served under him for the last twenty-eight years and notes that once a year, there is a paid internship for a Master's student in Council Services.

G. Jones remarks that she has also had student internships; recently two of which have been students with previous international degrees. She agrees that internships and mentorships are important.

S. Vlachodimos states that internships play an important role, because if we get them interested and exposed early enough, they will in turn be interested to apply for an agency, board, commission, or employment and will stay in our community.

The Chair notes that he is pleased with the direction that ENWIN is going and offers any assistance in the future.

Councillor McKenzie and P. Gleason leave the meeting.

4.2 City Council Decision 385/2021 – Hiring a Facilitator - Discussion

G. Jones provides information relating to hiring a facilitator to conduct a wider consultation to engage the community around the issue of inclusion and anti-racism:

Council Decision 385/2021 –

- *That the recommendation by the Diversity Committee to organize a wider consultation to engage the community around the issue of the city's inclusion and anti-racism policies and the impact on racialized communities within the city of Windsor be approved, and further, that a facilitator with expertise and lived experience be retained to undertake the community consultations be approved.*

- ***Aim and process:***
- To hire an expert Facilitator with lived experience to undertake the community consultations.
- A small team led by administration and including a representative of the Diversity Committee will make up the "Evaluation Team". This team will work together to both craft the requirements of the Request for Proposal (RFP), including the timeline.
- Funding for the purchase will come from the $200,000 set aside for the Anti-Racism initiatives.
- Also included in the discussion is what the RFP will set out, drafting the RFP, RFP distribution, closure of the RFP, two envelope system and the evaluation of the RFP.

Moved by S. John, seconded by Y. Huff,

That an E-mail poll **BE CONDUCTED** to nominate one (1) member of the Diversity Committee to sit on the Evaluation Team for the Request for Proposal for a Facilitator to undertake the community consultations around the issue of the city's inclusion and anti-racism policies.

Carried.

4.3 City of Windsor Poet Laureate Program – Expansion & Branding

M.. Staadegaard alludes to Council Resolution CR331/2021 which referred the report from the Cultural Development Coordinator regarding the expansion of the City of Windsor's Poet Laureate program to the Diversity Committee for review and comment. She adds that the report includes two new positions – Indigenous Storyteller and Multicultural Community Storyteller.

C. Menard provides the following comments relating to the City of Windsor Poet Laureate Program:

- The Poet Laureate Program is at the ten year anniversary mark
- The report includes successes over the years and adds that the impact across the community has been huge and the feedback has been positive.
- There have been three poets in the role of Poet Laureate
- Marty Gervais was the inaugural Poet Laureate who is now the Poet Laureate Emeritus
- Currently on the second youth Poet Laureate
- The term of a poet laureate is two years.
- As they neared the ten-year mark, Council requested that they look at an opportunity to further develop the program.
- In the past when applications were received for poet laureate, they did not receive applications from Indigenous or multicultural or marginalized communities.
- Through their internal culture and events team as well as the staff at Museum Windsor, who have had tremendous consultation with the local Indigenous

communities, discussion with these groups indicated that the Indigenous or multicultural groups would not resonate with the title poet laureate.

- They spoke with the Asian community and asked them if they were asked to share something of their culture, how would they do it and they responded through dance, which is a valid form of storytelling.
- When Theresa Simms a respected elder of the Indigenous community was asked how they would engage with the community, she responded that she would play the drum; present the Eagle Song and the Song of Welcome and Unity and share their culture through traditions.
- It was then decided to bring in storytelling, and cultural traditions.

Y. Huff suggests that Can Am Indian Friendship Centre and the Southwest Ontario Aboriginal Health Access Centre (SOHAC) also be contacted.

The Chair advises that he is the President of the African Community Organization of Windsor and asks if the African Community has been contacted.

C. Menard responds that they have partnerships with many organizations through a contact network.

Moved by Councillor Sleiman, seconded by S. John,
That the rebranding and expanding of the City of Windsor's established Poet Laureate Program **BE ENDORSED.**
Carried.

4.4 Diversity Committee 2021 Operating Budget – Discussion

The current balance of the Diversity Committee 2021 operating fund is $14,801.

The following initiatives for the 2021 Diversity Committee operating budget are proposed:

- Fund one or two short term internships
- Host a positive communication campaign
- Host a meet and greet event
- Bring in guest speakers
- Host living library events – storytelling, i.e. event to learn about Indigenous people

6. Date of Next Meeting

The next meeting will be held at the call of the Chair.

7. Adjournment

There being no further business, the meeting is adjourned at 11:51 o'clock a.m.

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CHAIR

_____

COMMITTEE COORDINATOR

Committee Matters: SCM 403/2021

Subject: Minutes of the Community Public Art Advisory Committee of its meeting held October 12, 2021

Community Public Art Advisory Committee

Meeting held October 12, 2021

A meeting of the Community Public Art Advisory Committee is held this day commencing at 10:00 o'clock a.m. via Zoom video conference, there being present the following members:

Leisha Nazarewich, Chair
Councillor Jim Morrison
Megan Cornwall
Nadja Pelkey
Suzan Saeid

Regrets received from:

Spencer Montcalm

Guest in attendance:

Donna Mayne regarding ***Item 4.1***

Also present are the following resource personnel:

Michelle Staadegaard, Manager Culture & Events
Jen Knights, Executive Director, Recreation & Culture
Wadah Al-Yassiri, Manager Parks Development
Madelyn Della Valle, Museum Curator

1. Call to Order

The Chair calls the meeting to order at 10:01 o'clock a.m. and the Committee considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

2. Declarations of Conflict

None disclosed.

3. Adoption of the Minutes

Moved by Councillor Morrison, seconded by L. Nazarewich,

That the minutes of the Community Public Art Advisory Committee of its meeting held January 16, 2020 **BE ADOPTED** as presented.

Carried.

4. Business Items

4.1 Proposal for a Sculptural Tribute Honouring Music Industry Pioneer Rosalie Trombley

Donna Mayne, artist appears before the Committee and is available for questions.

The Chair remarks that there are artistic and financial components to the project.

Councillor Morrison applauds the project and states that Rosalie Trombley did tremendous work in the music industry and was a huge influence in North America. He adds that he is pleased that CKLW's "Big 8" is incorporated in the project. He asks D. Mayne what materials will be used.

D. Mayne advises that she visualized the sculpture in granite and when costed out, it is approximately half the cost of what it would have been in bronze. She adds that she can now fundraise for less money and has been exploring augmented reality with experts who are knowledgeable in interactive interpretive panels.

In response to a question asked by Councillor Morrison regarding who is responsible for the donations for the fundraising campaign, D. Mayne stated that she contacted the family of Rosalie Trombley and they assisted in providing information relating to some of the music artists and industry influencers. She also contacted Bell Media and CKLW however; no response has been received relating to financial backing. She hopes that the City will view this is a worthwhile project and will fund it like the Hiram Walker's sculpture.

The Chair refers to the "Estimated Costs and Timelines" document and states that financial contributions in the amount of $55,760 from the city is noted. She asks Councillor Morrison if the city has a budget from which to draw that amount of money. She adds that no projects in the past have come forward to this Committee requesting funding from the city.

Councillor Morrison responds that he will look into the Hiram Walker sculpture and will report back. He refers to the statue on the roundabout on Sandwich Street and indicates that Ward funds from City Councillors contributed to that project. He notes that the Committee could ask Administration to provide a report on funding sources for this project.

W. Al-Yassiri asks if there is a preferred location for the sculpture, and if the cost of the foundation for the sculpture is included in the calculations. He notes that the foundation will cost from $15,000 to $20,000.

The Chair adds that the desired location noted in the artists submission is on the riverfront or at the Jackson Park band shell.

M. Staadegaard reports that there is a specific percentage in any new build that must go to public art and refers to the civic esplanade development and if this could be worked into this project.

W. Al-Yassiri suggests that this sculpture project be brought before the Executive Committee City Hall Square Plaza & Civic Esplanade for review.

S. Saeid asks if sketches of the sculpture will be provided.

The Chair indicates in the past, that several sketches of a sculpture were provided.

D. Mayne responds that a vetting process was done with Rosalie's family and the sketch before the Committee is the one they chose.

N. Pelkey asks Administration to report back confirming if the one percent for public art was ever approved. She adds that if there was a mechanism to find funds for a particular project, the Committee could potentially see a greater diversity in the art applications that are received from groups and for whom finances are a larger barrier.

Moved by Councillor Morrison, seconded by M. Cornwall,
That the proposal by Donna Jean Mayne, artist for a granite and bronze sculpture of Rosalie Trombley **BE APPROVED** subject to successful fundraising efforts.
Carried.

4.2 Minutes of the Museum Subcommittee of CPAAC and the Minutes of the Museum Capital Reserve Fund Committee

Moved by N. Pelkey, seconded by Councillor Morrison,
That the minutes of the Museum Subcommittee of CPAAC of its meetings held December 3, 2019, January 28, 2020, August 19, 2020, October 21, 2020 and July 30, 2021 and the minutes of the Museum Capital Reserve Fund of its meetings held May 1, 2019 and August 11, 2020 **BE APPROVED.**
Carried.

5. New Business

M. Staadegaard provides updates on various projects as follows:

- Identified cracking in the granite base of the Ukrainian Monument located in Jackson Park in 2018. A new granite stone has been received and the installation should be complete by the end of October 2021.
- In the spring of 2020, the Black Historical Murals located in Patterson Park were vandalized. The panel that was vandalized has received a full restoration along with the entire mural by the original artist Jermain Baylis
- The tail on the Man on the Horse sculpture on the riverfront has been restored and reinforced.
- Love for All Hatred for None sculpture rusting occurred in the base. The entire base is being recast in stainless steel.
- Mary and Henry Bibb plaque located next to Mackenzie Hall was stolen. It was determined that this is federally owned and under their administration. Parks Canada is currently looking at the text and hopefully will see the reinstallation by the end this year.
- The Tower of Freedom will be celebrating its 20th Anniversary this year so the Essex County Black Historical Research Society is currently working on virtual celebrations of that sculpture.
- The Art Gallery of Windsor in late 2020 brought forward to Council to install 9 reproductions downtown from their collection which was approved.

6. Adjournment

There being no further business, the meeting is adjourned at 11:01 o'clock a.m.

_____
CHAIR

_____
COMMITTEE COORDINATOR

Committee Matters: SCM 405/2021

Subject: Minutes of the Windsor Accessibility Advisory Committee of its meeting held November 18, 2021

Windsor Accessibility Advisory Committee

Meeting held November 18, 2021

A meeting of the Windsor Accessibility Advisory Committee is held this day commencing at 10:00 o'clock a.m. via Zoom video conference, there being present the following members:

Sally Bennett Olczak, Co-Chair
Peter Best, Co-Chair
Councillor Ed Sleiman
Sheila McCabe
Ricardo Pappini
Nicholas Petro

Regrets received from:

Surendra Bagga

Guest in attendance:

Joy Mayerhofer

Also present are the following resource personnel:

Gayle Jones, Accessibility/Diversity Officer
Katie Pavlovski, Community Development Coordinator
James Scott, Manager Parks Operations
Lauren Robinet, Order of Business Coordinator
Karen Kadour, Committee Coordinator

1. Call to Order

S. Bennett Olczak, Co-Chair calls the meeting to order at 10:01 o'clock a.m. and the Committee considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

2. Declaration of Conflict

R. Pappini discloses an interest on Item 4.5 as a family member is employed at Huron Lodge.

3. Adoption of the Minutes

Moved by Councillor Sleiman, seconded by R. Pappini,

That the minutes of the minutes of the Windsor Accessibility Advisory Committee of its meeting held September 14, 2021 **BE ADOPTED** as presented.

Carried.

4. Business Items

4.1 Alexander Park

James Scott, Manager Parks Operations appears before the Committee and provides the following comments relating to Alexander Park:

- He refers to “Sandy’s Point” (Memorial for Sandra Friesen, former member of WAAC) and the initiative for a commemorative bench
- In terms of adding a bench at Alexander Park, .there are two different styles – one is a wood/metal bench and the other is a pure metal bench.
- Three different styles of picnic tables are shown which are all made from recycled plastic material. One has an opening from an accessibility perspective; the second picnic table has side entry, which would placed on a pad in the northwest corner of the park, and the last one is a metal network, which has an opening for accessibility.

R. Pappini advises that he prefers the circular options of picnic tables as it allows more points of access; is more inclusive and brings people in closer for a sense of community. He adds that there may be more options available to allow for more points of access.

Councillor Sleiman asks if the chosen location will be convenient for everyone.

J. Scott indicates that the sidewalk at that location dead-ends at that point.

P. Best, responds that the pathway at the far northwest corner is clean, open and quiet so consideration was given to this location for the commemorative bench.

The Chair adds that is a beautiful corner of the park with a quiet, peaceful view across the river to Detroit.

G. Jones asks Administration to provide the dollar points for the various options.

J. Scott responds that the cement pad is $5,000 for 450 square feet of cement, the picnic table option is approximately $3,500 and the wood/metal bench is $650 and the pure metal bench is $1,300.

P. Best refers to a shared agreement with the Parks Department and adds that WAAC would assume the cost of the accessible picnic table and a commemorative bench and would request that the Parks Department provide the installation of the cement pad.

Moved by P. Best, seconded by R. Pappini,
That **APPROVAL BE GIVEN** to an expenditure in the upset amount of $5,000 from the 2021 WAAC Operating budget for the purchase and installation of a metal commemorative bench with a plaque and an accessible black circular picnic table with umbrella in Alexander Park; that the Parks Department install the bench dedicated to Sandra Friesen at the agreed upon location and further that the Parks Department cover the cost of installing the concrete slab.
Carried.

In response to a question asked by the Chair regarding if signage can be provided that identifies “Sandy’s Point”, J. Scott responds that there is a Council Policy on naming areas.

R. Pappini notes that the proposal for the location is quite a distance from the neighbours to the west, and asks if they need to be consulted as there may be an increase of pedestrians in that area.

J. Scott advises that as a courtesy they will mention this to the neighbours.

P. Best requests that the Parks Department apprise and consult with WAAC on any future developments at Alexander Park.

G. Jones states that at this time, the following accessibility enhancements have taken place at Alexander Park:

- A line has been painted along the sidewalk and signage erected along the rails at the river to remind folks, including individuals who are fishing, to allow space for blind persons walking
- Reflective stripes have been placed around the recycling and refuse containers
- The benches at the end of the pathway have been painted yellow to allow for more colour contrast
- In memory of Sandra Friesen, there will be a commemorative bench and an accessible picnic table and pad.

4.2 Black Oak Heritage Park Accessibility Update

In terms of a rest area at Black Oak Heritage Park, as requested by J. Mayerhofer, citizen, J. Scott refers to a large piece of boulder (the flat side would be the seat) that

would match the natural landscape and could be installed in the park when the ground firms up.

P. Best advises that this is a natural rock which will be located halfway along the trail.

G. Jones indicates that the rock or boulder is of the correct height from an accessibility standard and is a good option for this park given the nature of the trail. She adds that there is no cost to the Committee for the placement of this rock.

Moved by R. Pappini, seconded by S. McCabe,
That **APPROVAL BE GIVEN** to the placement of a stone bench in Black Oak Heritage Park, the cost of which to be borne by the Parks Department at a location agreeable to the Parks Department and a WAAC appointed representative.
Carried.

G. Jones thanks Joy Mayerhofer for bringing this accessibility issue to WAAC.

The Chair thanks the Parks Department for their assistance in this matter.

4.3 Audio Pedestrian Signals Update

Background information from Shawna Boakes, Acting Director of Operations is read aloud.

P. Best advises that he was hoping to have more confirmation on some projects. He states there is an example on Lauzon Road at Cedarview where there is a crosswalk where you can push the button and a yellow light for yield comes on indicating that traffic should be aware of a person crossing and that it would be safe to cross. It appears that this system could be viable but are in the process of tweaking it.

4.4 Farrow Riverside Miracle Park – Grand Opening May 14 or 15, 2022

P. Best reports that he has represented WAAC for the past four years on the development of the Farrow Riverside Miracle Park which is a baseball diamond for accessible play, has a track and an accessible playground. This group has had a number of challenges including not being able to open since 2020 due to COVID. He states that the Grand Opening is slated for May 14, 2022 or May 15, 2022 (rain date). The Farrow Riverside Miracle Park is requesting support to kick off this event.

Moved by P. Best, seconded by S. McCabe,

That **APPROVAL BE GIVEN** to an expenditure in the upset amount of $3,000 from the WAAC 2021 Operating Budget for the sponsorship of the Farrow Riverside Miracle Park Grand Opening.

Carried.

N. Petro asks if a plan is in place for the $3,000 expenditure should the event be delayed or cancelled.

P. Best responds that this funding will support the Grand Opening when it occurs.

4.5 WAAC 2021 Operating Budget

P. Best reports that the Windsor Public Library (WPL) wants to continue in their support of individuals to acquire accessible material for reading devices. The WPL is requesting financial assistance to acquire.

Moved by P. Best, S. McCabe,

That **APPROVAL BE GIVEN** to an expenditure in the upset amount of $2,300 from the WAAC 2021 Operating Budget for the purchase of equipment and/or devices as determined by the Windsor Public Library to assist library users with disabilities and further, that a representative from the WPL **BE REQUESTED** to attend a future meeting of WAAC to present on the positive impacts of the donation enhancing accessibility items for users in their facilities.

Carried.

In response to a question asked by R. Pappini regarding if the library disclosed what the funds will be used for, P. Best responds that the funds will be utilized to support their accessibility program.

G. Jones remarks that the pandemic has been very difficult on our Huron Lodge residents, and they do not have extra funds to enhance accessibility in their facility. As one example, she refers to the Chrysalis project which is a person-centred program in order to create a supportive environment to support healthy aging. This project reduces isolation by encouraging social participation of the residents that have a mental health diagnosis or symptoms of dementia. Huron Lodge is looking to expand this project to the rest of the Home by adding door decals to their rooms.

Moved by S. McCabe, seconded by P. Best,

That **APPROVAL BE GIVEN** to an expenditure in the upset amount of $2,000 from the WAAC 2021 Operating Budget for the purchase of equipment, programs or technology as determined by Huron Lodger to assist residents with disabilities, and further that a representative from Huron Lodge attend a future meeting to present on the positive impacts of the donation for enhancing accessibility for residents at their facility.

Carried.
R. Pappini discloses an interest and abstains from voting.

5. Other Business

In response to a question asked by P. Best regarding the status of the accessible playgrounds, it is suggested that a representative from Parks attend the next meeting.

6. Date of Next Meeting

The next meeting will be held at the call of the Chair.

7. Adjournment

There being no further business, the meeting is adjourned at 11:27 o'clock a.m.

_____
CHAIR

_____
COMMITTEE COORDINATOR

THE CITY OF WINDSOR ONTARIO, CANADA

Council Report: S 172/2021

Subject: Increased Ministry of Long-Term Care Funding to support Resident Direct Care at Huron Lodge - City Wide

Reference:

Date to Council: January 5, 2022
Author: Alina Sirbu
Executive Director, Huron Lodge
519-253-6060 ext. 8253
asirbu@citywindsor.ca
Huron Lodge
Report Date: 12/10/2021
Clerk's File #: AH2022

To: Mayor and Members of City Council

Recommendation:

THAT the report from the Commissioner, Human and Health Services and the Administrator/Executive Director of Huron Lodge Long-Term Care Home regarding the funding announcements from the Ministry of Long-Term Care ("the Ministry") for increasing resident care at Huron Lodge Long-Term Care Home **BE RECEIVED FOR INFORMATION**; and,

THAT the Executive Director of Huron Lodge **BE AUTHORIZED** to acquire any additional staffing resources required to meet the direction and mandate of the Ministry of Long-term Care related to increased resident care, subject to alignment with all corporate policies for the approval and hiring of temporary and/or permanent staff, and the costs of such resources being accommodated within the funding allocated by the Ministry of Long-term Care; and,

THAT the City Treasurer or designate **BE AUTHORIZED** to sign, on behalf of Huron Lodge, any attestation, report, or any such documentation required to be submitted to the Ministry of Long-term Care for Direct Care funding, subject to such documentation being satisfactory in form to the City Solicitor, satisfactory in financial content to the City Treasurer, and satisfactory in technical content to the ED/Administrator of Huron Lodge; and further,

THAT the City Treasurer or designate **BE AUTHORIZED** to sign, on behalf of Huron Lodge, any attestation, report, or any such documentation required to be submitted to the Ministry of Long-term Care for Professional Growth funding, subject to such documentation being satisfactory in form to the City Solicitor, satisfactory in financial

content to the City Treasurer, and satisfactory in technical content to the ED/Administrator of Huron Lodge.

Executive Summary:

N/A

Background:

Huron Lodge is a municipally-owned long term care home, governed by the Ministry of Long-Term Care ("the Ministry") through the Long-Term Care Homes Act, 2007 and accompanying Regulations.

The fundamental principle of the Act is *"that a long-term care home is primarily the home of its residents and is to be operated so that it is a place where they may live with dignity and in security, safety and comfort, and have their physical, psychological, social, spiritual and cultural needs adequately met."* Further, the Act states that "*Every licensee of a long-term care home shall ensure that the home meets the staffing and care standards provided for in the regulations"*.

Regulation 79/10 specifies that Licensees are responsible to have a staffing plan in place and implemented for their organized program of nursing services and organized program of personal support services. Previous, the legislation and regulation did not contain requirements around the proportion of staff, or the number of hours of direct care provided to residents. This was determined by yearly staffing plans developed by the homes based on the residents' care needs.

Case Mix Measurement and methodologies are used to determine the level of resources required to care for a population. Case Mix Index (CMI) is a numeric value assigned to a home which is calculated by summing a variety of factors, including the severity of medical diagnoses, per resident, and dividing by the total number of residents. This is then weighted across the province. Each year, the Ministry of Long-Term Care calculates a home's CMI, which is used to calculate the Nursing and Personal Care per diem amount funded to homes. Homes clinically evaluate through the Resident Assessment Instrument (RAI MDS) and give a rating using guidelines as set by the Ministry. Residents who require more care and resources are categorized in a higher resource utilization group (RUG). The higher the level of care required for a resident, the higher the RUGs score, which translates into higher Case Mix Index ranking, potentially resulting in increased funding from the Ministry. Conversely, if the RUGs and correlating CMI decrease, the funding may also decrease.

The devastating impact of the COVID-19 pandemic on the long-term care sector further illustrated the complexity of the staffing challenges in the sector. Communication from the Minister in September 11, 2020 reminds homes that the provision of required staffing is ultimately the responsibility of the licensee and homes must continue to do what they can to address this most pressing need. The government has committed to providing additional funding to enable homes to increase the hours of direct care for residents over the next four years with new funding models and staffing targets to achieve. The new funding amounts are not subject to a CMI adjustment.

Huron Lodge has always provided the optimal level of care for the residents. As recognized by Administration and reinforced through continuous communication from the Minister indicating the importance of staffing levels, Huron Lodge requested council approval to add staff with the announced funding increases in 2020 and 2021 to address resident needs. This demonstrates Huron Lodge's commitment to delivering exemplary care and services to the residents.

Discussion:

On October 15, 2021 long-term care homes were informed that the Ministry will be providing new funding investments in the 2021-22 fiscal year as part of the government's priority to "fix" long-term care. The funding supports commitments outlined in "A better place to live, a better place to work: Ontario's long-term care staffing plan" (Staffing Plan), released in December 2020. The Staffing Plan is based on the guidance from multiple partners, organizations, associations, residents and families, the Staffing Study Advisory Group, and the interim recommendations from Ontario's COVID-19 Commission.

The new funding supports the increase to the provincial average amount of nursing direct hands-on care provided by registered nurses, registered practical nurses and personal support workers to four hours a day, per resident, by the 2024-25 funding year. "Direct care" is hands-on care that includes personal care, such as eating, bathing, and dressing, as well as other important tasks such as helping residents move, medical/therapeutic treatments and providing medication.

The government also plans to increase the direct hours of care provided by a broader range of staff referred to as allied health professionals who play a key role in supporting residents to achieve a higher quality of life and promoting good mental health. This includes supports provided by physiotherapists, occupational therapists, recreation therapists, social workers and others who can address physical, emotional, social and spiritual needs of residents. This funding will support an increase to the provincial average amount of allied health professional care to 36 minutes a day, per resident, by the 2022-23 funding year, which represents the new minimum level of care expected to be provided moving forward.

The goal of this funding is to support homes to increase and sustain the direct care hours provided to residents. The province has announced they will be providing $227,187,500 to homes for increasing and sustaining nursing direct care hours, $42,802,600 for increasing and sustaining allied health professional direct care hours, and $10,000,000 in supporting professional growth for training and education in the 2021-22 fiscal year. The government has further committed to an investment of $673 million, $1.25 billion and $1.82 billion for staffing increases in the 2022-23, 2023-24 and 2024-25 fiscal years, respectively.

Implementation targets are as follows:

Public Targets committed to in the Staffing Plan for increased staffing levels

	Current Levels (2018 data)	2021-22 (to be achieved by Q4) Average	2022-23 (to be achieved by Q4) Average	2023-24 (to be achieved by Q4) Average	2024-25 (to be achieved by Q4) Average
RNs, RPNs, PSWs	**2 hours and 45 minutes**	**3 hrs**	**3 hrs 15 min**	**3 hrs 42 min**	**4 hrs**
Allied Health Professionals	**30 minutes**	**33 min**	**36 min**	**36 min**	**36 min**

Each year the Ministry collects staffing data, including the number of hours worked, from all homes across the province. From this data, the Ministry is able to develop a system-level daily average of direct care per resident per day. The Ministry is using 2018 staffing data as the baseline as this is the most up-to-date information that has been submitted by homes. Due to the COVID-19 pandemic, staffing data was not collected by the Ministry for 2019 or 2020.

Huron Lodge is embarking on a comprehensive staffing analysis to determine the home's direct care average per resident per day in comparison to the provincial system-level average. The Ministry expects homes to sustain and increase direct hours of care and optimize the funding in order to provide high quality care to meet the needs of residents. Huron Lodge is dedicated to providing a sustainable level of care to the residents of the home in conjunction with the targets set out by the Ministry. The additional funding will allow Huron Lodge to meet the direct hours of care targets and maximize the funding distributed to the home.

Risk Analysis:

Huron Lodge is obligated through the Long Term Care Homes Act and its Regulations to ensure that the home meets the staffing and care standards provided for in the regulations. As stated in the Long-Term Care Homes Act, 2007, *"Every licensee of a long-term care home shall protect residents from abuse by anyone and shall ensure that residents are not neglected by the licensee or staff."* Huron Lodge has mitigated this risk by reporting to Council resident needs and requesting additional staff in 2020 and 2021. The Ministry funding is reconciled against eligible expenditures annually through the Annual Reconciliation Report. There is a risk that, if Huron Lodge reports fewer eligible expenditures than the funding received, the Ministry will recover that funding

from the home. This risk is mitigated through careful monitoring and tracking of expenditures to ensure maximum uptake of the allocated funding. The Ministry is requesting homes to meet the implementation targets as defined above. Should Huron Lodge not meet those targets, the home may be subject to reduced funding, fines, or both.

The Ministry has noted that future year funding is subject to change based on many factors, including multi-year budgetary approvals, bed capacity and staffing, staffing data, and other unforeseen events.

As the Ministry evaluates the funding program, guidelines may change and funding allocations could change. The intent of these investments is to ensure that every resident experiences the best quality of life, supported by safe, high-quality care. If the Ministry's intent is to equalize homes, more funding may be provided to homes who require more direct care hours to meet the target, and less funding to homes who have already met the target.

Climate Change Risks

Climate Change Mitigation:

N/A

Climate Change Adaptation:

N/A

Financial Matters:

Increasing Nursing Staffing Levels (RNs, RPNs, PSWs)

The Ministry has announced funding to increase the average hours of direct care provided by registered nurses (RNs), registered practical nurses (RPNs), and personal support workers (PSWs) from the system-level daily average of two hours and 45 minutes per resident, per day (based on 2018 data), to a system-level average of three hours per resident, per day for 2021-22 This investment is part of the commitment to increasing the average hours of daily direct care to four hours over four years.

The 2021-22 funding allocation for increasing and sustaining nursing care to 3 hours equates to $671,430 for Huron Lodge. Huron Lodge's funding amount for future years is subject to change, but could amount to $1,611,432 annually if the allocation remains constant.

Increasing Allied Health Professionals Staffing Levels

The Ministry has also announced funding to increase and sustain the hours of care provided by allied health professionals from the system-level daily average of 30 minutes (based on 2018 data), to an average of 33 minutes per resident, per day for 2021-2022. This investment is part of the commitment to increasing the system-level average worked hours to 36 minutes (by 20 percent) over the next two years.

The 2021-22 funding allocation for increasing allied health professional direct care at Huron Lodge amounts to $126,495. Huron Lodge's funding amount for future years is subject to change but could amount to $303,588 annually if the allocation remains constant.

Supporting Professional Growth Fund

This funding is intended to support homes with education and training. The 2021-22 funding allocation for supporting professional growth is $30,040. Should this funding continue, Huron Lodge may receive an annualized amount of $72,096 in additional funding for education costs.

During the 2023 budget development process, Huron Lodge will evaluate the funding budget and staffing resources and bring forward a budget issue to reflect the most recent information at that time. Through Huron Lodge's proactive approach to increasing staffing levels early, there may be an opportunity to offset a portion of the municipal contribution with the new announced funding. As further details on the Funding Policy are communicated by the Ministry, additional analysis and updates will be provided.

Consultations:

Andrea Sayers - Financial Planning Administrator

Natasha Gabbana – Manager, Performance Measurement and Business Case Development

Conclusion:

In order comply with legislation and directives, fully utilize allocated funding, and continue to prioritize resident needs, Huron Lodge is moving forward with the staffing analysis to determine the direct care hours as defined by the Ministry. Further analysis will indicate if any of this new funding can be used to sustain the Council approved staffing additions from 2020 and 2021.

Approvals:

Name	Title
Alina Sirbu	Executive Director/Administrator – Huron Lodge Long-term Care Home
Debbie Cercone for Jelena Payne	Commissioner, Human and Health Services
Vincenza Mihalo	Executive Director, Human Resources
Shelby Askin Hager	Commissioner, Legal and Legislative Services
Joe Mancina	Commissioner, Corporate Services – Chief Financial Officer/City Treasurer
Jason Reynar	Chief Administrative Officer

Notifications:

Name	Address	Email

Appendices:

THE CITY OF WINDSOR ONTARIO, CANADA

Council Report: S 144/2021

Subject: Rent Supplement Program Expiries and Mitigation Strategy- City Wide

Reference:

Date to Council: January 5, 2022
Author: Jolayne Susko
Coordinator, Housing Administration & Policy
Housing Services
(519) 255-5200 ext. 6278
jsusko@citywindsor.ca
Housing and Children's Services
Report Date: 10/28/2021
Clerk's File #: GH/14271

To: Mayor and Members of City Council

Recommendation:

THAT the report of the Executive Director of Housing and Children's Services dated January 5, 2022, regarding the Rent Supplement Program Expiries and Mitigation Strategy, **BE RECEIVED FOR INFORMATION**; and,

THAT the Corporation of the City of Windsor **REQUEST** the Province of Ontario and Government of Canada to provide further financial support to extend funding for rent supplement/housing allowance programs; and,

THAT the resolution **BE FORWARDED** to Windsor and Essex County Members of Parliament (MPs), Windsor and Essex County Members of Provincial Parliament (MPPs), the Federation of Canadian Municipalities (FCM), the Association of Municipalities of Ontario (AMO) and the Ontario Municipal Social Services Association (OMSSA).

Executive Summary:

N/A

Background:

The City of Windsor is the Service Manager with respect to Social and Affordable Housing for the City of Windsor and the County of Essex. The City administers a number of affordable housing programs funded municipally, as well as provincially and federally, including Rent Supplement (RS) and Housing Allowance (HA) Programs.
These programs provide rental assistance to low-income households living in private rental accommodations, and in social and affordable housing units in Windsor and

Essex County. A portion of these programs are municipally funded through a shared contribution agreement between the City of Windsor (as Service Manager) and the County of Essex since the devolution of social housing in 2001. In addition, the federal and provincial governments have provided RS/HA funding under time-limited housing program funding envelops such as, Investment in Affordable Housing (IAH and IAH-E), Social Infrastructure Fund (SIF) and Ontario Priorities Housing Initiative (OPHI).

Starting in 2007 with the announcement of the Canada-Ontario Affordable Housing Program (COAHP), senior levels of government provided funding for a number of affordable housing programs including RS/HA programs. The City of Windsor as Service Manager welcomed the funding and the opportunity to deliver an increased number of affordable housing options to households based on program funding guidelines and parameters. At the time of the launch of COAHP and subsequent programs, rental market vacancy rates in Windsor and Essex County were high and the rate of participation by landlords who were willing to participate in these programs was also high.

Since the original start of the COAHP program, the City has received funding extensions for RS/HA programs as well as the introduction of new affordable housing funding programs which have allowed the City as Service Manager to continue funding existing RS/HA households and add additional RS/HA households as additional time-limited funding envelops were introduced.

RS/HA(s) have not only benefited low-income households but have also assisted social and/or affordable housing landlords with their housing project's financial viability by providing RS/HA(s) to a specific number of qualifying tenants.

The following describe the two RS/HA program delivery models offered:

- **Entitlement-based programs** offer rent supplement to any individual or household who meets the eligibility criteria. The following are examples of entitlement rent supplement programs offered in Windsor-Essex County: Commercial rent supplements, Strong Community Rent Supplement Program (SCRSP), and the Windsor Essex Housing Benefit (WEHB) whereby the participants are offered a benefit based on their household's priority ranking on the Central Housing Registry Windsor Essex (CHR-WEC) coordinated access wait list. Entitlement-based rent supplements count towards our legislated Rent-Geared-to-Income (RGI) service levels.

- **Rationed-based programs** are programs where the rent supplement administrator is authorized through a service agreement to offer a set number of rent supplements to distribute based on a fixed funding allocation. The following are examples of rationed-based rent supplement programs offered in Windsor-Essex County: Investment in Affordable Housing (IAH), Investment in Affordable Housing Program Extension (IAH-E), Social Infrastructure Fund (SIF-IAHE) and Ontario Priorities Housing Initiative (OPHI). Unlike the entitlement-based programs, rationed-based RS/HA programs do not count towards Windsor Essex's legislated service levels.

Discussion:

Windsor Essex has offered RS/HA programs in the community as a means of expanding affordable housing options in our community for years. As of November 2021, approximately $3.29 million has been allocated to RS/HA assisting on a monthly basis approximately 500-549 households throughout Windsor and Essex County.

The funding programs for RS/HA(s) have been long standing and considered quasi - permanent funding by recipients, their Program Administrators and the community support agency, ALSO, Windsor Community Living, Essex Community Living, Windsor Essex Brokerage for Personal Supports, as examples. The City's Housing Services department does not have the financial means to fund these losses through its existing social housing budget without replacement funding from upper levels of government and/or budget adjustments from the City of Windsor and/or the County of Essex.

Housing Services is currently working with RS/HA Program Administrators on a rent supplement expiry mitigation strategy. RS/HA Administrators are currently working with their RS/HA households with a March 31, 2022 expiry to assist them in securing an alternate housing benefit, such as the Canadian Ontario Housing Benefit (COHB), the Windsor Essex Housing Benefit (WEHB), or Rent-Geared-to-Income (RGI) housing units understanding each program has their own unique eligibility requirements, subsidy calculations and application process.

In Windsor and Essex County many residents are able to live independently but struggle to access appropriate and affordable housing. As with many other Ontario communities, Windsor-Essex is experiencing increasing rents and decreasing supply of affordable housing options. With a waiting list of over 5,000 households for social and affordable housing, the demand for affordable rental housing exceeds the supply for all municipalities in the Windsor Essex service area. As indicated in the Council approved Home Together: Windsor Essex Housing and Homelessness Master Plan, there is a sizable gap between the need for affordable housing and the supply of affordable housing. Additionally, as of November 2021, there were 463 known households experiencing some form of homelessness in Windsor Essex, of which 338 have experienced chronic or long-term homelessness. Any programs that expand affordable housing options are needed to increase the supply of affordable rental housing in the region. Many households seeking affordable housing are paying well over 50% of their household income on their housing, which over the long-term is not sustainable, placing households at risk for homelessness. Current program guidelines and legislative regulations identify that housing costs should be in the range of 30% of a households' average monthly income.

As noted within our Council approved Home Together: Windsor Essex Housing and Homelessness Master Plan 2019-2028, the affordable housing gap for Windsor-Essex County was estimated to be 10,000 units in 2019, and by 2028 was projected to increase to 12,900 units. It is expected that the loss of expiring RS/HA(s) as well as the changes in the housing market since the completion of the 2019-28 Housing and Homelessness Master Plan will further impact the need for affordable housing in Windsor-Essex County into the future.

The following is a summary of the RS/HA Programs the City is currently delivering, the number of units, funding, populations served and their program expiry date:

Program Name	**Populations Served**	**Expiry Date**	**No. of Households** (at September 2021)	**Approx. Annual Subsidy**
Investment in Affordable Housing (IAH)	In crisis, homeless, persons with disabilities, seniors, survivors of domestic violence, working poor	Mar-31-2022	82	$ 460, 000
Strong Communities Rent Supplement (SCRSP)	persons with disabilities, seniors, working poor	Mar-31-2023	195	$ 1,164,000
Investment in Affordable Housing (Ext) (IAHE)	In crisis, homeless, seniors, survivors of domestic violence, working poor	Mar-31-2024	203	$ 1,400,000
IAHE – Social Infrastructure Funding (SIF)	seniors, youth	Mar-31-2024	48	$ 190,000
SIF – Anti-Human Trafficking (SIF-AHT)	Survivors of human trafficking	Mar-31-2024	17	$ 111,000
Ontario Priorities Housing Initiative (OPHI – HA) (yearly allocation)	Homeless and/or at-risk-of-homelessness	Mar-31-2022	6	$ 30,000
TOTAL			**551**	**$ 3,355,000**

In 2019, the Canada-Ontario Housing Renewal Program (COHRP) was introduced and significantly changed the way funding allocations were delivered by upper levels of government, moving from a multi-year funding approach to a year-by-year funding approach. The year-by-year funding approach makes offering long-term RS/HA(s) challenging. There is no guarantee the funding allocation in subsequent years will be sufficient to cover the subsidy/allowances and if offered, recipients would have an expiry date of the following year. The inability to carry funding over in the following year makes the introduction of a RS/HA program extremely challenging as it does not provide households affordable housing security as there is no guarantee there will be enough funds to support a RS/HA beyond the year they are allocated in.

This revised funding model makes a RS/HA program difficult to administer and is a disincentive for implementing a RS/HA program as it is likely RS/HA administrators

would be in a perpetual state of mitigating the damages associated with RS/HA households losing their RS/HA due to funding shortfalls. There are other municipalities in Ontario that do not offer rent supplements through the COHRP due to these program constraints. Furthermore, other social and affordable housing priorities such as capital building projects and repairs (urgent, health and safety and other repairs), are competing for dollars from the same annual funding allocation (Canada-Ontario Community Housing Initiative/Ontario Priorities Housing Initiative; COCHI/OPHI).

The City of Windsor as the Service Manager for Windsor and Essex County has advocated for funding extensions or long-term sustainable replacement RS/HA funding at the 2021 Association of Municipalities of Ontario (AMO) Forum and through participation on the Ministry of Municipal Affairs and Housing (MMAH) Strong Communities Rent Supplement Technical Table. An extension of these rent supplements or a permanent replacement funding stream would allow us to continue to assist households in Windsor and Essex County with their housing affordability and extend the continuum of affordable housing supply options available. No announcements for funding extensions or replacements have been made at this time.

The changes in the housing market are also having an impact on our RS/HA households, especially for new tenancy households added in 2021. As noted in the data presented to the Housing and Homelessness Advisory Committee over the last couple years, Windsor Essex is seeing significant increases in residential market rents when assisting new households with their housing affordability and therefore, the funding allocations are absorbed more quickly with less households assisted. The following table shows the differences in the average monthly RS/HA per unit in September 2019, in July 2021 and the monthly average per unit cost to add a new RS/HA tenancy in 2021:

Program Name	**Current Average Monthly RS/HA per unit**		
	Program avg. monthly RS/HA per unit Sept 2019	**Program avg. monthly RS/HA per unit July 2021**	**Avg. monthly cost per unit to add RS/HA 2021**
Investment in Affordable Housing (IAH)	$400	$445	$550
Strong Communities Rent Supplement (SCRSP)	$439	$498	$900
Investment in Affordable Housing (Ext) (IAHE)	$475	$568	$800-900
IAHE – Social Infrastructure Funding (SIF)	$265	$357	$785
SIF – Anti-Human Trafficking (SIF-AHT)	$531	$542	$700
Ontario Priorities Housing Initiative (OPHI – HA) (yearly	N/A	$435	N/A

allocation)			

In a letter to Mayor Dilkens dated August 23, 2021, MMAH communicated 2022-23 planned funding allocations for Windsor-Essex County, noting all funding amounts are for planning purposes only and are subject to confirmation through the province's annual budget planning process. Allocations for the National Housing Strategy (NHS) programs – COCHI; OPHI; COHB – are subject to agreement with the Canada Mortgage and Housing Corporation on NHS Bilateral Agreement amendments. The following table highlights our planned funding allocations for 2022-23:

2022-23 Fiscal Year Planned Funding Allocations – City of Windsor Program	**Allocation Amount**
Canada-Ontario Community Housing Initiative (COCHI)	$2,426,040
Ontario Priorities Housing Initiative (OPHI)	$2,225,200
Canada-Ontario Housing Benefit (COHB)	$1,228,600
Strong Communities Rent Supplement Program (SCRSP)**	$1,118,391

Notes: ** Please note that the Ministry continues to evaluate SCRSP. The City has been informed that Ministry staff will communicate updates to Service Managers regarding a potential extension of this program as they become available.

The COCHI and OPHI planned funding allocations above represent Windsor Essex's total funding for all available social and affordable housing projects, which include Capital supply and unit repairs, Housing Support Services, Homeownership Assistance, as well as Rent Supplement and Housing Allowance programs.

The above funding announcement differs from our first National Housing Strategy funding allocation notification which presented a three year funding allocation of COCHI and OPHI funding (April 2019-March 2022), providing more of an opportunity to plan forward and address social and affordable housing priorities. Although administration was expecting a 2nd – 3 year COCHI OPHI funding allocation, the above noted planning allocation is for a single year. Housing Services' funding allocation for 2022-23 and future rounds of COCHI OPHI funding are not expected to have the ability to offset the effects of the expiring funding envelops (IAHE/SIF/AHT). It must also be noted that a portion of the this new COCHI and OPHI funding allocation has been pre-committed to fund 40 RS units for the Meadowbrook Development (CHC) at an estimated cost of $240,000 per year.

Further to the above and in an effort to address a Ministry social housing service level standard issue, the City of Windsor committed $250,000 per year in 2020 (BI# 2020-0230) ,2021 (BI# 2021-0107) and 2022 (BI# 2022-0035) to deliver a made in Windsor - Windsor Essex Housing Benefit (WEHB) program. The WEHB is expected to offer a

mitigation option to offset the 2022 RS/HA losses but will not have the funding capacity to offset the 2023 and 2024 scheduled RS/HA funding losses.

In an effort to maximize MMAH RS/HA funding expiring March 31, 2022 (approx. 82 households/annual subsidy $460,000), the delivery of Housing Services 2021 WEHB allocation has been paused. The unused 2021 funding will be applied to transition eligible households with 2022 expiring RS/HA(s) into an alternate housing benefit program.

Mitigation Strategy

The City of Windsor as Service Manager is actively working with our rent supplement administrators with a March 31, 2022 program expiry. All participants have been notified in writing and advised on required action(s) in order to be considered for an alternate benefit such as a Canada Ontario Housing Benefit (COHB), Windsor Essex Housing Benefit (WEHB) or Rent-Geared-to-Income (RGI) unit. Each participant must be on, and/or eligible to be on, the CHR-WEC's centralized waitlist to be considered eligible for these three alternate housing subsidy options. All expiring rent supplement participants have been offered Priority II status on the CHR-WEC's centralized waitlist and the participant's date of application will go back to their original application date; understanding RGI units and the WEHB must be offered from the centralized waitlist in order of priority. Rent supplement administrators are actively working with each household to assess the value of each alternate housing option so households are able to make an informed choice with the goal of transitioning them to an alternate housing benefit on or before April 1, 2022.

Active mitigation efforts as noted above will begin in January 2022 for RS/HA(s) slated to expire in March of 2023, and in January 2023 for RS/HA(s) slated to expire in March of 2024.

Housing Services will continue to advocate for replacement and additional funding from senior levels of government to replace these expiring programs. Further updates will be provided to the Housing and Homelessness Advisory Committee, the Community Advisory Board and to Council as Housing Services continues to work through our mitigation efforts.

Risk Analysis:

There is a critical risk to RS/HA households linked to an expiring RS/HA funding agreement requiring immediate, significant, and ongoing action to mitigate the negative effect the loss of these subsidies will have on housing affordability for these households, which may result in evictions and ultimately homelessness for some of these households. Ongoing efforts with RS/HA households with an expiring RS/HA will need to be made to assist them in navigating and applying for a replacement housing benefit, understanding a replacement benefit may not provide the same level of subsidy as their expiring housing subsidy/allowance. There is also significant risk there may not be a replacement subsidy available for all households experiencing this loss as future funding allocations are unknown and/or may not meet the demand. Furthermore, the

loss of RS/HA funding will have an impact on our ability to assist new households in Windsor-Essex seeking assistance with their affordable housing need.

The Executive Director of Housing and Children's Services will continue to advocate for replacement funding at Ministry forums and tables and continue to support expiring RS/HA mitigation efforts.

Climate Change Risks

Climate Change Mitigation:

N/A

Climate Change Adaptation:

N/A

Financial Matters:

The City of Windsor, as Service Manager for Windsor-Essex, is responsible for delivering a number of Rent Supplement/Housing Allowance programs in the service area. As noted above, certain Entitlement-based programs are funded by the service manager and cost-shared through arbitrated agreement with the County of Essex. Funding allocations to operate and administer these programs form part of the Housing Services ongoing yearly operating budgets. These entitlement based RS/HA units form part of the legislated service level requirements under the Housing Services Act (HSA).

This report pertains to ration-based RS/HA units administered by the City under additional RS/HA programs funded by senior levels of government with defined terms and expiry dates. These programs, by expiry date and the potential budget effect, are as follows:

Expiry - March 31, 2022

Program: Investment in Affordable Housing (IAH)
Funding Allocation: $ 6.45 million; Period: 2011 – 2022
Current Take-up: 82 units; Yearly Subsidy: $ 460,000/year

As noted earlier in this report, Program Administrators are actively working with all affected tenancies to find an alternate housing subsidy program to assist in mitigating March 31, 2022 expiring agreements. Housing Services and RS/HA Administrators are doing their best to move these RS/HA tenancies to another rent assistance program effective April 1, 2022 under the COHB, WEHB and or RGI units in social housing properties.

It is anticipated that a large number of the 2022 expiries will choose to transition to WEHB. As a mitigation effort, Housing Services paused the allocation of the WEHB program in 2021, and will be requesting a 2021 budget carry-over to 2022 for any unspent 2021 budget funding to offset the expected cost to mitigate RS/HA agreements expiring March 31, 2022. Housing Services was approved an additional base budget

increase in WEHB funding (BI# 2022-0035) in the approved 2022 City Operating budget. With the approval of this budget issue, it is not anticipated that there will be any additional 2022 cost to the City/County as a result of the IAH program expiry at March 31, 2022.

Expiry - March 31, 2023

Program: Strong Communities Rent Supplement Program (SCRSP)
Funding Allocation: $ 1.118 million / year
Current Take-up: 195 units; Yearly Subsidy: $ 1.164 million/year

This Provincial program has operated under various names since social housing's devolution in 2001. As such, it has been a quasi-permanent funding program for households receiving housing support. Funding of $ 1.118 million per year has been consistent for last number of years, and this program funds close to 200 households on a monthly basis. This funding has been dedicated, in part, to fund supportive housing units/tenancies supported by local community agencies and will be difficult to replace. At this time, despite lobbying to the Province, MMAH has not made any announcements to extend this program. Should the City/County choose to consider funding this program loss, based on current costs an estimated additional $1.164 million per year ($753,000 City) in municipal funding would be needed.

Expiry – March 31, 2024

Program: Investment in Affordable Housing Extension (IAHE)
Funding Allocation: $ 8.02 million; Period: 2015 – 2024
Current Take-up: 203 units; Yearly Subsidy: $ 1.4 million/year

Program: Social Infrastructure Fund (SIF-IAHE)
Funding Allocation: $ 1.0 million; Period: 2016 – 2024
Current Take-up: 48 units; Yearly Subsidy: $ 190,000/year

Program: Social Infrastructure Fund – Anti Human Trafficking (SIF/IAHE/AHT)
Funding Allocation: $ 568,000; Period: 2018 – 2024
Current Take-up: 17 units; Yearly Subsidy: $ 111,000/year

The programs expiring March 31, 2024 are being delivered as extension/companion programs to the Provincial funded IAH program and assist specific populations with their affordable housing needs. Should the Service Manager choose to consider funding programs expiring March 31, 2024, the municipal cost is estimated to be $1.7 million yearly ($1.1 million City).

Consultations:

Mike Deimling, Social Housing Analyst

Nancy Jaekel, Financial Planning Administrator

Conclusion:

The current demand for affordable rental housing exceeds the supply for all municipalities in the Windsor Essex service area. The expiry of RS/HA funding envelops over the course of the next three years has the potential to increase affordable housing demand, evictions, and homelessness by approximately 500 RS/HA households which are currently in receipt of an expiring rent supplement. Every effort must be made to advocate for appropriate long-term replacement funding from upper levels of government. Housing Services and program administrators will continue the mitigating strategy efforts to find these households a replacement affordable housing benefit but at this time, the demand exceeds the available funding.

Planning Act Matters:

N/A

Approvals:

Name	Title
Jolayne Susko	Coordinator, Housing Admin & Policy
Debbie Cercone	Executive Director of Housing and Children's Services
Debbie Cercone for Jelena Payne	Commissioner Human and Health Services
Joe Mancina	Commissioner, Corporate Services CFO/City Treasurer
Steve Vlachodimos	City Clerk
Jason Reynar	Chief Administrative Officer

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Housing Information Systems		angelidis@lscdg.com
Assisted Living Southwestern Ontario		RalphGanter@alsogroup.org
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Appendices: