STRIKING COMMITTEE AGENDA

Monday, November 23, 2026
Room 204, 350 City Hall Square
(immediately following the 10:00 a.m. regular meeting of Council)

(1) Consider the appointment of 2 members of Council and 1 citizen to the ***Windsor Police Services Board.*** Attached is a brief overview of the responsibilities of members who sit on the Board.

The Windsor Police Services Board is composed of:

Mayor (appointed at the November 16, 2026 Special meeting of Council);
2 members of Council;
1 member of the public – applications enclosed under separate cover
3 members appointed by the Province of Ontario

NOTE: Appointments to this Board are necessary to ensure the mandatory training is completed prior to the first meeting in December.

Windsor Police Service Board

About the Windsor Police Service Board

The Windsor Police Service Board is responsible for the civilian governance and oversight of the Windsor Police Service. While the Board does not direct day-to-day police operations, it provides strategic leadership by establishing policies, approving budgets and strategic plans, overseeing the effective use of resources, ensuring accountability and transparency, and monitoring the performance of the Chief of Police. The Board is also responsible for ensuring adequate and effective policing, recruiting and overseeing the Chief and Deputy Chiefs, engaging with the community, and promoting diversity, accountability, and public confidence in policing. Key responsibilities include:

- Ensuring adequate and effective policing in Windsor and Amherstburg
- Recruiting and overseeing the Chief of Police and Deputy Chiefs.
- Establishing Board policies and strategic priorities.
- Approving and monitoring the police budget and use of resources.
- Reviewing the performance of the Chief annually
- Engaging with the community and considering community safety and well-being needs.
- Monitoring organizational performance, compliance, risk, and accountability.

The Windsor Police Service Board typically meets 9-10 times per year, with meetings generally lasting approximately 2-3 hours. Meetings are held in person at Windsor City Hall and begin at 12:00 p.m. on the third Thursday of the month. Applicants should also be prepared to dedicate additional time for meeting preparation, committee work, training, and special meetings as required.

Appointees to The Windsor Police Services Board Should:

- Demonstrate integrity, sound judgment, and a commitment to public service.
- Have experience working collaboratively with diverse groups, an understanding of community needs and perspectives, and the ability to review complex information and make objective, evidence-based decisions.
- Be committed to accountability, transparency, ethical governance, and fostering public confidence in policing.
- Have previous board, governance, leadership, volunteer, professional, or community engagement experience, which will be considered an asset.

Board members are responsible for reviewing meeting materials, participating in Board discussions and decision-making, contributing to strategic planning and policy development, and serving on Board committees as required. Members are also expected to regularly monitor and respond to Board-related communications via email in between meetings.

Board members receive compensation as established by City Council. Members are also provided with mandatory training, a membership with Police Governance Ontario (PGO), and opportunities to attend conferences and professional development events. Ongoing learning and continued education are encouraged to help members effectively fulfill their governance and oversight responsibilities.

Board members are expected to act in the public interest, exercise sound judgment, maintain confidentiality when required, and uphold the highest standards of integrity, accountability, and ethical conduct.