



ACON 2026

January 9, 2026

**TO THE MAYOR AND MEMBERS OF COUNCIL:**

The regular meeting of Council will be held on **Monday, January 12, 2026** at 10:00 o'clock a.m., in the Council Chambers, 350 City Hall Square.

A special meeting of Council will be held on **Monday, January 12, 2026, immediately following the regular meeting of Council, in Room 139, 350 City Hall Square.** Council will at the special meeting adopt a resolution to authorize Council to meet in closed session, and the resolution shall contain the general nature of the matters to be considered in the closed session. The resolution must be adopted by a majority of Council present during the open special meeting before the meeting may be closed. An agenda for this meeting is enclosed under separate cover.

A meeting of the Striking Committee will be held on **Monday, January 12, 2026, immediately following the in-camera meeting of Council, in Room 139, 350 City Hall Square.**

BY ORDER OF THE MAYOR.

Yours very truly,

Steve Vlachodimos

City Clerk

/bm

c.c. Chief Administrative Officer



## **CITY OF WINDSOR AGENDA 01/12/2026**

### **Second Consolidated City Council Meeting Agenda**

**Date:** Monday, January 12, 2026

**Time:** 10:00 o'clock a.m.

**Location:** Council Chambers, 1<sup>st</sup> Floor, Windsor City Hall

All members will have the option of participating in person in Council Chambers or electronically and will be counted towards quorum in accordance with Procedure Bylaw 98-2011 as amended, which allows for electronic meetings. The minutes will reflect this accordingly. Any delegations have the option to participate in person or electronically.

#### **MEMBERS:**

Mayor Drew Dilkens

Ward 1 – Councillor Fred Francis

Ward 2 – Councillor Frazier Fathers

Ward 3 - Councillor Renaldo Agostino

Ward 4 - Councillor Mark McKenzie

Ward 5 - Councillor Ed Sleiman

Ward 6 - Councillor Jo-Anne Gignac

Ward 7 - Councillor Angelo Marignani

Ward 8 - Councillor Gary Kaschak

Ward 9 - Councillor Kieran McKenzie

Ward 10 - Councillor Jim Morrison

## ORDER OF BUSINESS

Item #	Item Description
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1.	<b>ORDER OF BUSINESS</b>
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2.	<b>CALL TO ORDER</b> – Playing of the National Anthem
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READING OF LAND ACKNOWLEDGEMENT

We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Three Fires Confederacy of First Nations, which includes the Ojibwa, the Odawa, and the Potawatomi. The City of Windsor honours all First Nations, Inuit and Métis peoples and their valuable past and present contributions to this land.

3.	<b>DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF</b>
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4.	<b>ADOPTION OF THE MINUTES</b> ( <i>previously distributed</i> )
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4.1.	Adoption of the Windsor City Council minutes of its meeting held November 24, 2025 <b>(SCM 380/2025)</b>
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5.	<b>NOTICE OF PROCLAMATIONS</b>
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**Proclamations**

Crime Stoppers Month – January, 2026

6.	<b>COMMITTEE OF THE WHOLE</b>
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7.	<b>COMMUNICATIONS INFORMATION PACKAGE</b> (This includes both Correspondence and Communication Reports) ( <i>previously distributed</i> )
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7.1.	Correspondence Report for Monday, January 12, 2026 ( <b>CMC 17/2025</b> )
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**Clerk's Note:** Items 7.1.5 through 7.1.8 – Correspondence Items

No.	Sender	Subject
7.1.5	Committee of Adjustment	Applications heard by the Committee of Adjustment/Consent Authority, Thursday, December 11, 2025.  Administrative Lead: City Planner Z2026 Note & File
7.1.6	Association of Municipalities of Ontario (AMO)	Submission on proposed regional consolidation of Conservation Authorities.  Administrative Lead: Deputy Chief Administrative Officer, Commissioner, Economic Development GP/15086 Note & File
7.1.7	Essex Region Conservation Authority (ERCA)	Essex Region Source Protection Committee submission on proposed regional consolidation of Conservation Authorities.  Administrative Lead: Deputy Chief Administrative Officer, Commissioner, Economic Development GP/15086 Note & File
7.1.8	County of Essex	Resolution of Essex County Council in support of member municipalities in regard to proposed regional consolidation of Conservation Authorities.  Administrative Lead: Deputy Chief Administrative Officer, Commissioner, Economic Development GP/15086 Note & File

7.2. 2025 Audit Planning Report (**C 162/2025**) *Author: Stephen Cipkar, Manager of Financial Accounting*

**8. CONSENT AGENDA (*previously distributed*)**

**CONSENT COMMITTEE REPORTS**

8.1. Minutes of the Transit Windsor Working Group of its meeting held August 13, 2025 (**SCM 369/2025**) (**SCM 294/2025**)

8.2. Minutes of the Transit Windsor Working Group of its meeting held September 24, 2025 (**SCM 370/2025**) (**SCM 315/2025**)

- 8.3. Minutes of the Active Transportation Expert Panel of its meeting held October 8, 2025 **(SCM 371/2025) (SCM 337/2025)**
- 8.4. Minutes of the Essex-Windsor Solid Waste Authority (EWSWA) Regular Board of its meeting held September 10, 2025 **(SCM 372/2025) (SCM 345/2025)**
- 8.5. Minutes of the Windsor Licensing Commission of its meeting held October 29, 2025 **(SCM 373/2025) (SCM 354/2025)**
- 8.6. Minutes of the Environment & Climate Change Advisory Committee of its meeting held December 4, 2024 **(SCM 374/2025) (SCM 367/2025)**
- 8.7. Bicycle Parking Policy Implementation and Feasibility Update - City Wide **(SCM 375/2025) (SCM 308/2025) (S 114/2025)** *Author: Kathy Quenneville, Coordinator, Schools and Sustainable Mobility*  
**Clerk's Note:** Administration is providing the ***previously distributed*** additional information memo **(AI 24/2025)**
- 8.8. Traffic Calming Policy Update 2025 - City Wide **(SCM 376/2025) (S 111/2025)** *Author: Awele Italiano, Road Safety Coordinator*
- 8.9. Response to Instructional Memo TWB 16 – Analysis of Service Enhancements or New Routes for the Southeast Corridor of the City – City Wide **(SCM 385/2025) (S 132/2025)** *Author: James Chacko, Acting Executive Director, Transit Windsor*  
**Clerk's Note:** Administration is providing the ***previously distributed*** additional information memo **(AI 26/2025)**
- 8.10. ZBA Application - 475 Cabana Road W - Z012-2025 [ZNG/7306] -Ward 1 **(SCM 388/2025) (S 103/2025)** *Author: Frank Garardo, Planner III – Policy & Special Studies*
- 8.11. Zoning By-law Amendment Application for 2525 Annie Street, Z-024/25 [ZNG-7328], Ward 8 **(SCM 389/2025) (S 128/2025)** *Author: Brian Nagata, Planner III - Development (Acting)*
- 8.15. Ontario Heritage Act Part IV Heritage Designations of 'High' Priority Properties, University of Windsor (Ward 2) **(SCM 387/2025) (S 133/2025)** *Author: Tracy Tang, Planner III – Heritage (Acting)*
- 8.16. Closure of Grand Boulevard and Joinville Avenue located east of Lloyd George Boulevard, Ward 8, SAS-7225 **(SCM 386/2025) (S 129/2025)** *Author: Brian Nagata, Planner III - Development (Acting)*

## 9. REQUEST FOR DEFERRALS, REFERRALS AND/OR WITHDRAWALS

## 10. DELEGATIONS (5 MINUTES)

11.2. Zoning By-law Amendment Application for 1730 Olive Road, Z-025/25 [ZNG-7329], Ward 8 (**SCM 339/2025**) (**S 121/2025**) *Author: Brian Nagata, Planner III - Development (Acting)*

**Clerk's Note:** P&C memo ***previously distributed*** to Mayor and members of Council only.

- a) Amy Farkas, Agent for the Applicant, Dillon Consulting Limited, available for questions (via Zoom)

8.12. ZBA Application - Z 029/25 (ZNG-7333) 3185, 3187, 3189 & 3191 McRobbie Rd. – Ward 7 (**SCM 390/2025**) (**S 125/2025**) *Author: Averil Parent, Planner II - Development Review*

- a) Jasmeen Dhillon, Applicant, JD Empire Construction Ltd., available for questions (via Zoom)
- b) Wasem Toma, Area Resident (in person)
- c) Daniel Ferlaino, Area Resident (in person)

8.14. Zoning By-law Amendment Application for 3503 Byng Road, Z-019/25 [ZNG-7317], Ward 9 (**SCM 392/2025**) (**S 127/2025**) *Author: Brian Nagata, Planner III - Development (Acting)*

- a) Daniel Grenier, Applicant, available for questions (in person)
- b) Frank & Linda Lucente, Area Residents (in person)
- c) Debora Bessette Craig & Ronald Craig, Area Residents (via Zoom)

8.13. Rezoning – 4276 Roseland Drive East – Z-030/25 ZNG/7334 – Ward 1 (**SCM 391/2025**) (**S 126/2025**) *Author: Adam Szymczak, Senior Planner - Development*

- a) Davide M. Petretta, Applicant, Petcon Realty Corp. (in person)
- b) Esam Saeed, Area Resident (in person)
- c) Tony Putrus, Area Resident (in person)
- d) Max Song, Area Resident (in person)

**Clerk's Note:** The following written submissions were ***previously distributed***:

- a) Mary & Alex Antic, Area Residents
- b) Max Song, Area Resident
- c) Ray Kavanaugh, Area Resident
- d) Chante Pathak, Area Resident
- e) Richard & Sandra Paterson, Area Residents
- f) Joanna Hutz & Daniel Ritter, Area Residents
- g) Warren Fisher, Area Resident
- h) Abe Hobeika, Area Resident
- i) Miroslav & Ludmila Slavik, Area Residents

## **BUDGET DELEGATIONS (5 MINUTES)**

- a) Mehari Hagos, MH100 (in person)
- b) Stephen Bisutti, Area Resident (in person)
- c) Howard Weeks, Area Resident (in person)
- d) Caroline Taylor, Area Resident (in person)
- e) Megan Ball, Area Resident (in person)
- f) Cynthia Van Vrouwerff, Area Resident (in person)
- g) Ron Dunn, Executive Director, Victoria Manor Housing with Supports (in person)
- h) Zachary Balogh, Area Resident (in person)
- i) Ashley Bruner, Area Resident (in person)
- j) Darcie Renaud, Area Resident (in person)
- k) Dana Killaire, Area Resident (via Zoom)
- l) Terry Fink, Curlers of Windsor (in person)
- m) Nate Hope, Activate Transit Windsor Essex (in person)
- n) Karen Soulliere, Chair & Anne Ryan, Executive Director, IRIS House, IRIS Residential Inns and Services (in person)
- o) Mike Fisher, President, The Friends of Ojibway Prairie (in person)
- p) Rosanna DeMarco, Area Resident (in person)
- q) Josh Sankarlal, Engage Windsor (in person)
- r) Dr. Ken Blanchette, CEO & Dr. Mehdi Aloosh, MOH, Windsor-Essex County Health Unit (in person)
- s) Lorraine Goddard, CEO, United Way Windsor-Essex Chatham-Kent (in person)
- t) Robert Cameron, Executive Director, Downtown Windsor Community Collaborative (in person)

## **BUDGET WRITTEN SUBMISSIONS:**

**Clerk's Note:** The following written submissions were *previously distributed*:

- a) Brandi Myles, BIA Coordinator, Via Italia
- b) Mehari Hagos, MH100
- c) John & Susan Vigneux, Area Residents
- d) Melissa Lauzon, Executive Director, The Safety Village

**Clerk's Note:** The following written submissions are *attached*:

- e) Ashley Bruner, Area Resident
- f) Don Wilson, President, Les Amis Duff-Bâby
- g) Geoff Bezaire, Vice President, Windsor West Little League
- h) Karen Soulliere, Chair & Anne Ryan, Executive Director, IRIS House, IRIS Residential Inns and Services
- i) Zdravka Ostojevic, Area Resident
- j) Niel Mens, Area Resident
- k) Paul Horoky, President, Windsor Minor Football Association
- l) Dina N, Area Resident
- m) Co-Chairs of the United Way/ProsperUs Community Action Network Working Groups
- n) Vino Patel, Owner, Bruce Villa
- o) Windsor-Essex County Health Unit
- p) Lorraine Goddard, CEO, United Way Windsor-Essex Chatham-Kent
- q) Katie Renaud, Area Resident

11. **REGULAR BUSINESS ITEMS (Non-Consent Items) (*previously distributed*)**
  - 11.1. Capital Variance Report - September 30, 2025 - City Wide (**C 163/2025**) *Author: Mike Dennis, Manager, Capital Planning & Reserves*
10. **REGULAR BUSINESS ITEMS TO BE TABLED FOR DELIBERATION AT THE JANUARY 26, 2026 SPECIAL COUNCIL MEETING (*previously distributed*):**
  - 10.1. 2026 Proposed Operating Budget Amendment Report - City Wide (**C 5/2026**) *Author: Tony Ardoni, Executive Director, Financial Planning and Deputy Treasurer*
  - 10.2. 2026 Proposed Capital Budget - City Wide (**C 1/2026**) *Author: Natasha Gabbana, Executive Director, Capital Planning and Corporate Energy*
  - 10.3. 2026 Stormwater and Wastewater Budget Amendments - City Wide (**C 3/2026**) *Author: Tony Ardoni, Executive Director Financial Planning and Deputy Treasurer*
  - 10.4. Essex-Windsor Solid Waste Authority 2026 Budget - City Wide (**C 4/2026**) *Author: Mark Spizzirri, Senior Manager Financial Planning (ABC's)*
12. **CONSIDERATION OF COMMITTEE REPORTS (*attached*)**
  - 12.1. (i) Report of the Special In-Camera meeting or other Committee as may be held prior to Council (if scheduled)
  - 12.2. Report of the In-camera meeting of Council of its meeting held November 24, 2025 (**SCM 9/2026**)
  - 12.3. Report of the Environment, Transportation and Public Safety Standing Committee – sitting as Transit Windsor Board of Directors – In-camera of its meeting held November 24, 2025 (**SCM 10/2026**)
  - 12.4. Report of the Striking Committee of its meeting held November 24, 2025. (**SCM 11/2026**)
13. **BY-LAWS (First and Second Reading) (*previously distributed*)**
  - 13.1. **By-law 1-2026** - A BY-LAW TO PROVIDE FOR INTERIM TAX LEVIES FOR 2026, authorized by CR462/2025, dated November 24, 2025.
  - 13.2. **By-law 2-2026** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR440/2018, dated August 13, 2018.

13.3 **By-law 3-2026** - A BY-LAW TO AUTHORIZE THE CONSTRUCTION OF A SANITARY SEWER AND PRIVATE DRAIN CONNECTIONS ON RAY ROAD AND JOY ROAD, FROM THEIR EASTERN LIMITS TO 8TH CONCESSION ROAD, IN THE CITY OF WINDSOR, AS A LOCAL IMPROVEMENT, authorized by CR232/2023, dated May 30, 2023.

13.4 **By-law 4-2026** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR464/2025, dated November 24, 2025.

13.5 **By-law 5-2026** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR466/2025, dated November 24, 2025.

13.6 **By-law 6-2026** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR465/2025, dated November 24, 2025.

13.7 **By-law 7-2026** - A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 18.29 METRE PORTION OF PERTH AVENUE RIGHT-OF-WAY NORTH OF CHAPPUS STREET, CITY OF WINDSOR, authorized by CR15/2020, dated January 6, 2020, and CR468/2025, dated November 24, 2025.

13.8 **By-law 8-2026** - A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 18.29 METRE PORTION OF PERTH AVENUE RIGHT-OF-WAY NORTH OF CHAPPUS STREET, CITY OF WINDSOR, authorized by CR15/2020 dated January 6, 2020, and CR468/2025, dated November 24, 2025.

13.9 **By-law 9-2026** - A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 3.81 METRE EAST/WEST ALLEY NORTH OF MILLOY STREET, EAST OF OLIVE ROAD, SOUTH OF ALICE STREET, AND WEST OF NORMAN ROAD, CITY OF WINDSOR, authorized by CR326/2025, dated July 28, 2025.

13.10 **By-law 10-2026** - A BY-LAW TO CLOSE, STOP UP AND RETAIN THE 3.81 METRE EAST/WEST ALLEY NORTH OF MILLOY STREET, EAST OF OLIVE ROAD, SOUTH OF ALICE STREET AND WEST OF NORMAN ROAD, CITY OF WINDSOR, authorized by CR326/2025, dated July 28, 2025.

13.11 **By-law 11-2026** - A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 3.81 METRE EAST/WEST ALLEY NORTH OF MILLOY STREET, EAST OF OLIVE ROAD, SOUTH OF ALICE STREET, AND WEST OF NORMAN ROAD, CITY OF WINDSOR, authorized by CR326/2025, dated July 28, 2025, and CR468/2025, dated November 24, 2025.

13.12 **By-law 12-2026** - A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 3.81 METRE EAST/WEST ALLEY NORTH OF MILLOY STREET, EAST OF OLIVE ROAD, SOUTH OF ALICE STREET AND WEST OF NORMAN ROAD, CITY OF WINDSOR, authorized by CR326/2025, dated July 28, 2025, and CR468/2025, dated November 24, 2025.

13.13 **By-law 13-2026** - A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE CITY OF WINDSOR AT ITS MEETING HELD ON THE 12<sup>TH</sup> DAY OF JANUARY, 2026.

**14. MOVE BACK INTO FORMAL SESSION**

**15. NOTICES OF MOTION**

15.1 Moved by Councillor Renaldo Agostino  
Seconded by: \_\_\_\_\_

THAT administration **BE DIRECTED** to prepare a report based on new information that would increase revenue in the 2026 budget without raising rates or enforcement times related to parking; and,

THAT this report **BE PREPARED** for the next meeting of City Council on January 26, 2026.

**16. THIRD AND FINAL READING OF THE BY-LAWS**

By-laws 1-2026 through 13-2026 inclusive

**17. PETITIONS**

**18. QUESTION PERIOD**

**19. STATEMENTS BY MEMBERS**

**20. UPCOMING MEETINGS**

**21. ADJOURNMENT**



**Committee Matters: SCM 9/2026**

**Subject: Report of the Special Meeting of Council – In-Camera of its meeting held November 24, 2025**

SV/bm

**SPECIAL MEETING OF COUNCIL – IN CAMERA**  
**November 24, 2025**

**Meeting called to order at: 1:49 p.m.**

**Members in Attendance:**

Mayor Drew Dilkens  
Councillor Renaldo Agostino  
Councillor Jo-Anne Gignac  
Councillor Gary Kaschak  
Councillor Angelo Marignani (arrives at 1:54 p.m.)  
Councillor Kieran McKenzie  
Councillor Mark McKenzie  
Councillor Jim Morrison  
Councillor Ed Sleiman  
Councillor Frazier Fathers

**Members Absent:**

Councillor Fred Francis

**Also in attendance:**

Ray Mensour, Chief Administrative Officer  
Jelena Payne, Commissioner, Economic Development/Deputy CAO  
Andrew Daher, Commissioner, Corporate Services  
David Simpson, Commissioner, Infrastructure Services/City Engineer  
Janice Guthrie, Commissioner, Finance/City Treasurer  
Michael Chantler, Commissioner, Community Services  
Dana Paladino, Acting Commissioner, Human and Health Services  
Wira Vendrasco, City Solicitor  
Christopher Menard, Acting Mayor's Chief of Staff  
Steve Vlachodimos, City Clerk  
Anna Ciacelli, Deputy Clerk  
Denise Wright, Manager of Real Estate Services (Item 3)  
James Chacko, Acting Executive Director Transit Windsor (Items 3 and 6)

**Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Ed Sleiman, to move in Camera for discussion of the following item(s):**

Item No.	Subject & Section - Pursuant to <i>Municipal Act, 2001</i> , as amended
1	Legal matter – litigation settlement, Sections 239(2)(e)(f)(k)
2	Legal matter – litigation update, Sections 239(2)(e)(f)(k)
3	Property matter – disposition of land, Section 239(2)(c)
4	Plan/position – agreement/security of the property of the Corporation, Section 239(2)(a)(k)
5	Plan/position – agreement, Section 239(2)(k)
6	Plan/position – agreement, Section 239(2)(k) NOTE: Recommendation from Environment Standing Committee sitting as Transit Windsor Board – in-camera on November 24, 2025

**Motion Carried.**

**Councillor Mark McKenzie was absent from the meeting when the vote was taken on this matter.**

**Declarations of Pecuniary Interest:**

None declared.

**Discussion on the items of business.**

**Verbal Motion is presented by Councillor Mark McKenzie, seconded by Councillor Gary Kaschak, to move back into public session.**

**Motion Carried.**

**Moved by Councillor Jim Morrison, seconded by Councillor Kieran McKenzie,**  
**THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Council Meeting held November 24, 2025 directly to Council for consideration at the next Regular Meeting.**

1. That the recommendation contained in the in-camera report from the Commissioner of Corporate Services, Commissioner of Infrastructure Services/City Engineer, City Solicitor, Manager Strategic Operating Budget Development and Control and Commissioner of Finance/City Treasurer respecting a legal matter – litigation settlement **BE APPROVED**.
2. That the in-camera report from the City Solicitor, Commissioner of Corporate Services and Commissioner of Finance/City Treasurer respecting a legal matter – litigation update **BE RECEIVED**.
3. That the recommendation contained in the in-camera report from the City Solicitor, Commissioner of Corporate Services, Acting Executive Director Parks Recreation and Facilities, Commissioner of Community Services, Executive Director Engineering/Acting Deputy City Engineer/ Commissioner of Infrastructure Services/City Engineer, City Planner, Commissioner of Economic Development/Deputy Chief Administrative Officer, Manager Strategic Operating Budget Development and Control and Commissioner of Finance/City Treasurer respecting a property matter – disposition of land **BE APPROVED**.

**Councillor Angelo Marignani voting nay.**

4. That the recommendation contained in the in-camera report from the Executive Director of Information Technology/Chief Information Officer, City Planner, Commissioner of Infrastructure Services/City Engineer, Commissioner of Corporate Services, City Solicitor, Commissioner of Economic Development/Deputy Chief Administrative Officer, Manager Development Revenue and Financial Administration and Commissioner of Finance/City Treasurer respecting a plan/position – agreement/security of the property of the Corporation **BE APPROVED**.
5. That the recommendation contained in the in-camera report from the City Solicitor and Commissioner of Finance/City Treasurer respecting a plan/position - agreement **BE APPROVED**.
6. That the confidential report from the Acting Executive Director of Transit Windsor, Deputy Chief Administrative Officer/Commissioner of Economic Development, City Solicitor, Manager Performance Measurement and Business

Case Development and Commissioner of Finance/City Treasurer respecting a plan/position – agreement **BE RECEIVED** and that the in-camera recommendation of the Environment, Transportation and Public Safety Committee, sitting as the Transit Windsor Board of Directors, of its meeting held November 24, 2025 **BE APPROVED**.

**Motion Carried.**

**Moved by Councillor Angelo Marignani, seconded by Councillor Renaldo Agostino,**  
**That the special meeting of council held November 24, 2025 BE ADJOURNED.**  
**(Time: 2:13 p.m.)**  
**Motion Carried.**



**Committee Matters: SCM 10/2026**

**Subject: Report of the Environment, Transportation and Public Safety Standing Committee – sitting as Transit Windsor Board of Directors – In-camera of its meeting held November 24, 2025**

**SPECIAL MEETING OF ENVIRONMENT, TRANSPORTATION  
AND PUBLIC SAFETY STANDING COMMITTEE – SITTING AS  
TRANSIT WINDSOR BOARD OF DIRECTORS – IN CAMERA**  
**Monday, November 24, 2025**

**Meeting called to order at: 2:01 p.m.**

**Members in Attendance:**

Councillor Kieran McKenzie (Chair)  
Councillor Renaldo Agostino  
Councillor Gary Kaschak  
Councillor Mark McKenzie  
Councillor Frazier Fathers

**Also in attendance:**

Ray Mensour, Chief Administrative Officer  
Jelena Payne, Commissioner, Economic Development/Deputy CAO  
Andrew Daher, Commissioner, Corporate Services  
David Simpson, Commissioner, Infrastructure Services/City Engineer  
Janice Guthrie, Commissioner, Finance/City Treasurer  
Michael Chantler, Commissioner, Community Services  
Dana Paladino, Acting Commissioner, Human and Health Services  
Wira Vendrasco, City Solicitor  
Christopher Menard, Acting Mayor's Chief of Staff  
Steve Vlachodimos, City Clerk  
Anna Ciacelli, Deputy Clerk  
James Chacko, Acting Executive Director Transit Windsor (Item 1)  
Also in attendance Mayor Drew Dilkens, Councillors Jo-Anne Gignac, Angelo Marignani, Jim Morrison and Ed Sleiman

**Verbal Motion is presented by Councillor Renaldo Agostino,  
seconded by Councillor Gary Kaschak,  
to move in Camera for discussion of the following item(s):**

<b>Item No.</b>	<b>Subject &amp; Section - Pursuant to <i>Municipal Act, 2001</i>, as amended</b>
1	<b>Plan/position – agreement, Section 239(2)(k)</b>

**Motion Carried.**

**Declarations of Pecuniary Interest:**

None declared.

**Discussion on the items of business.**

**Verbal Motion is presented by Councillor Renaldo Agostino, seconded by Councillor Gary Kaschak, to move back into public session.**

**Motion Carried.**

**Moved by Councillor Renaldo Agostino, seconded by Councillor Mark McKenzie  
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the special meeting of the Environment, Transportation and Public Safety Standing Committee – sitting as Transit Windsor Board of Directors – in camera held November 24, 2025 directly to Council for consideration at the next Regular Meeting.**

1. That the recommendation contained in the in-camera report from the Acting Executive Director of Transit Windsor, Deputy Chief Administrative Officer/Commissioner of Economic Development, City Solicitor, Manager Performance Measurement and Business Case Development and Commissioner of Finance/City Treasurer respecting a plan/position – agreement **BE APPROVED**.

**Motion Carried.**

**Environment Standing Committee – sitting  
as Transit Windsor Board of Directors**

**Moved by Councillor Mark McKenzie, seconded by Councillor  
Gary Kaschak,  
That the special meeting of the Environment, Transportation and Public  
Safety Standing Committee – sitting as Transit Windsor Board of Directors –  
in camera held November 24, 2025 BE ADJOURNED.  
(Time: 2:11 p.m.)  
Motion Carried.**



**Committee Matters: SCM 11/2026**

**Subject: Report of the Striking Committee of its meeting held November 24, 2025**

**REPORT OF THE STRIKING COMMITTEE  
of its meeting held  
November 24, 2025**

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**Members in Attendance:**

Mayor Drew Dilkens  
Councillor Jo-Anne Gignac  
Councillor Angelo Marignani  
Councillor Kieran McKenzie  
Councillor Ed Sleiman  
Councillor Jim Morrison  
Councillor Renaldo Agostino  
Councillor Gary Kaschak  
Councillor Mark McKenzie  
Councillor Frazier Fathers

**Members Absent:**

Councillor Fred Francis

**Also in attendance:**

Ray Mensour, Chief Administrative Officer  
Jelena Payne, Commissioner Economic Development/Deputy CAO  
Andrew Daher, Commissioner, Corporate Services  
David Simpson, Commissioner, Infrastructure Services/City Engineer  
Janice Guthrie, Commissioner, Finance/City Treasurer  
Michael Chantler, Commissioner Community Services  
Dana Paladino, Acting Commissioner Human and Health Services  
Wira Vendrasco, City Solicitor  
Steve Vlachodimos, City Clerk  
Anna Ciacelli, Deputy Clerk  
Christopher Menard, Acting Mayor's Chief of Staff

**Declarations of Pecuniary Interest:**

None declared.

Your Committee submits the following recommendations:

- (1) That Councillor Frazier Fathers **BE APPOINTED** to the **Windsor-Essex County Health Unit Board of Directors** for the term expiring November 14, 2026 or until successors are appointed to fill the vacancy of former Councillor Fabio Costante.
- (2) That the resignation of Councillor Mark McKenzie on the **Essex Region Conservation Authority** **BE ACCEPTED** and further that Councillor Frazier Fathers **BE APPOINTED** to the Authority to fill the vacancy for the term expiring November 14, 2026.

**MAYOR**

**CITY CLERK**

**City Council**  
**Monday, January 12, 2026**  
**Budget - Written Submission**

***A Modest Proposal for Windsor's Budget Efficiency***

Members of Council, Mayor

Thank you for the opportunity to speak as you deliberate the City of Windsor's budget, an exercise we are often told must prioritize efficiency, restraint, and discipline above all else.

In that spirit, I would like to offer a modest proposal, inspired by Anglo-Irish satirist Jonathan Swift, and the English department at Brennan High School many years ago.

Given our current approach to governance and the overuse of Strong Mayor powers, I propose that we eliminate City Council entirely.

Along with it, we could abolish public City Hall meetings, standing committees, advisory committees, and any remaining mechanisms for public consultation or collaboration.

The benefits are obvious.

First, cost savings. Eliminating council salaries, staff time, reports, meetings, public notices, consultations, and delegations would save taxpayers significant money and countless hours. No debate. No disagreement. No inconvenient questions. Efficiency at last.

Second, clarity. Windsor already operates, in practice, under a system where council votes may be overridden, budgets dictated, staff dismissed, and outcomes determined through repeated use of Strong Mayor powers. If outcomes are often predetermined, why maintain the appearance of transparency and collaboration?

Third, speed. Democracy is slow. Consultation takes time. Collaboration requires compromise. Remove these obstacles and decisions can be made swiftly and decisively — ideally by one office, behind one door, with minimal interference from elected representatives or the pesky public.

This proposal simply acknowledges what sadly many residents already feel: that council, committees, and public engagement risk becoming ceremonial civic theatre while real authority is increasingly centralized.

Now, some may object.

They may argue that City Council exists to represent diverse voices, scrutinize decisions, and prevent costly legal mistakes — like defaulting public budget items to in-camera.

They may say public meetings are not inefficiencies but safeguards; that meeting times shouldn't be at 10 a.m. on a Monday, forcing working parents to take time off simply to speak to their elected representatives in person; that disagreement is not dysfunction, but democracy functioning as intended.

They may also argue — and I agree — that strong city services require moderate, consistent property tax increases over time. I am a homeowner. I pay property taxes. And I am comfortable doing so when those revenues fund infrastructure (even the heavily subsidized roads for drivers), public safety — not police, but Vision Zero, which appears to have been abandoned as people continue to be killed while walking on sidewalks — transit, and the services that make a city work.

Budgets are not just about cutting expenses. In this case, cuts target the vital organs of our city — housing and social services — while avoiding harder conversations about revenue.

Leadership should be far more vocal and active in support of council's efforts to lobby the province for tools like a vacant storefront tax to revitalize downtown cores and discourage speculative property hoarding during a housing and blight crisis.

A permanent zero-percent increase is not fiscal discipline; it is simply postponing the bill in an election year.

So let me be clear.

I do not actually wish to eliminate council, public meetings, or public participation. I wish to highlight what is lost when they are hollowed out in practice, even if they remain on paper.

This modest proposal is not a solution. It is a mirror.

Budgets are not just financial documents; they are moral ones. They reveal whether we value collective stewardship or concentrated power — whether collaboration is seen as a strength or an inconvenience.

The Strong Mayor legislation may be the law, but it is not a mandate to govern unilaterally. It is a tool, not an obligation, and it was never intended to replace collaboration with override or consensus with direction.

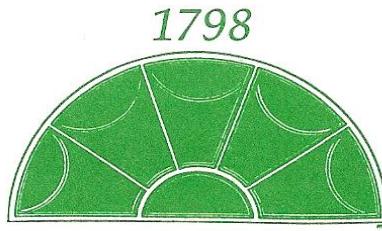
And so, I will conclude by saying this:

I hope this council and the residents watching will consider whether Windsor is best served by governance that invites trust, collaboration, and public engagement, or by governance that treats them as obstacles to efficiency.

Efficiency matters.

Democracy matters more.

Thank you.



*c/o the Duff-Baby Mansion/la Maison Duff-Baby*  
221 Mill Street, Windsor (Sandwich), Ontario N9C 2R1

January 8, 2026

Dear Mayor Dilkens and Council:

**RE: City of Windsor 2026 Budget and the Lease agreement renewal for the Duff-Baby House 221 Mill Street**

Les Amis Duff-Baby (LABD) is a volunteer organization established in 1990 with goals to re-establish the Duff-Baby Mansion and its site's position of prominence in the Sandwich/Windsor community. We assist with the promotion and preservation of the Mansion and site by developing public awareness, educating through programming and publications and assisting in the interpretation of the historic and architectural significance of the Mansion.

With regard to the 2026 Budget, it is our sincere hope that the City maintains the lease agreement with the Ontario Heritage Trust which comes due in September of this year. The Duff Baby House is a significant heritage resource which has a long history within our City and plays an important role in interpreting the history of Sandwich and beyond. The lease agreement allows the City to offer greater public access to the Mansion's main floor Dining room, Trading Hall and Parlour. It is our expectation that the lease be renewed, ideally with the addition of the use of the Interpretation Building to provide better programming and logistics for large groups visiting the building and site. Les Amis Duff-Baby has received a \$115,000.00 grant from the Gordie Howe International Bridge Community Benefits Plan to assist in interpretation of the building and is preparing to reopen when conservation/restoration of the building by the Ontario Heritage Trust is complete this Spring. We anticipate that the Mansion will experience a significant increase in the number of visitors. We also request a continuation of the relaxation of parking enforcement on Mill Street (currently 40 minute max) on days when we are providing tours of the Mansion. We will be more than pleased to offer tours to Council Members so that they may see for themselves the changes that have occurred in the building and space leased by the municipality.

**Les Amis Duff-Baby request that the Proposed 2026 Municipal budget will provide for the continuation of the lease agreement between the City of Windsor and the Ontario Heritage Trust.**

Thanks in advance for your consideration.

Don Wilson  
President  
Les Amis Duff-Baby  
Email: [lesamisduffbaby@yahoo.ca](mailto:lesamisduffbaby@yahoo.ca)

**City Council  
Monday, January 12, 2026  
Budget - Written Submission**

**From:** Windsor West <>  
**Sent:** January 8, 2026 13:24  
**To:** clerks <[clerks@citywindsor.ca](mailto:clerks@citywindsor.ca)>  
**Subject:** Impact of Proposed Youth Baseball Diamond Fee Increases on Windsor West Little League

Mayor Dilkens, Members of City Council, and City Clerk,

I am writing on behalf of Windsor West Little League (WWLL) regarding the proposed 5–10% increase to youth baseball diamond rental fees outlined in the Strong Mayor Budget.

Windsor West Little League serves families primarily in Ward 2 and surrounding areas, which includes one of the highest child poverty rates in Canada. Because of this reality, WWLL does not have the flexibility to simply pass increased operating costs on to families through higher registration fees. Any attempt to do so would result in fewer registrations or families being unable to pay. Under Little League regulations, unpaid fees must be absorbed by the local league, placing additional financial strain on an organization that already operates on very thin margins.

As a result, if these fee increases are implemented, the impact will not be reflected in higher registration fees, but rather in reduced services for children. This includes fewer or delayed equipment purchases, less frequent replacement of worn or unsafe gear, and reduced program enhancements that support player development, safety, and inclusion.

Windsor West Little League is a fully volunteer-run, non-profit organization that reinvests every dollar back into programming for local children. Our registration fees are intentionally kept as low as possible to ensure that cost is not a barrier to participation. Increasing facility rental fees undermines this goal and disproportionately affects families who are already facing financial challenges.

While the budget has been framed around affordability and a 0% property tax increase, this proposed change effectively shifts costs onto local leagues like WWLL. In practical terms, it reduces the resources available for equipment, safety, and programming enhancements that directly benefit children, limiting the quality of community-based recreation for those who rely on affordable access.

We respectfully ask the City Council to reconsider the proposed increase to youth baseball diamond rental fees or to explore alternative approaches that protect access to affordable youth recreation, particularly in communities facing significant economic barriers.

Thank you for your time and consideration. I would be happy to provide additional context or data, or to participate in any discussions related to this matter.

Sincerely,

Geoff Bezaire  
Vice President  
Windsor West Little League

**City Council  
Monday, January 12, 2026  
Budget - Written Submission**

Mayor and Members of Council, through your worship, we bring greetings from our residents, their families, our treasured staff and dedicated Board of Directors of IRIS.

Thank you for recognizing the value of IRIS Residential Inns and Services in the budget for 2026. We keep some of our most vulnerable citizens from joining the homeless population in Windsor. Your ongoing support has been crucial and very much appreciated. We welcome the proposed increase to \$65.00 per day in this budget.

We want to leave you with the following thoughts:

1. We need a strategy moving forward immediately to ensure the sustainability of City Residential Services Homes such as a yearly increase in funding. This can be done by allowing the homes an increase equivalent to the annual cost of living increases to resident pensions: ODSP and OAS, that we collect as part of our agreements.
2. IRIS has land to build another home to support additional people with Persistent Serious Mental Illness. However, this requires the expansion of the number of persons supported by the Residential Services Homes program by at least 100 more.

We are available to meet with any City staff to help inform the needs of this valuable program and to plan for sustainability for the future.

Thank you,

Karen Soulliere, Board Chair and Anne Ryan, Executive Director

# Per Diem Comparisons 2025

- \$ 40.00 Doggy day care up to 4 hours
- \$ 50.00 Dog boarding +\$10 for a walk
- \$ 125.00 Pet sitting overnight rate (at clients home+ your food)
- \$ 62.00 Child day care rate
- \$ 60.00 Residential Services Homes per diem 2023-2026**
- \$ 74.22 IRIS HOUSE ACTUAL cost 2024/2025**
- \$ 436.00 Canadian Prison average cost per inmate
- \$ 356.00 Nursing Home LTC (Long Term Care)
- \$ 1,753.00 \*Windsor Regional Hospital (Estimate for Acute Care)
- \$ 1,253.00 \*Hotel Dieu Grace Hospital (Estimate for TNI)

\* Schedule A -2025/26 Ontario Hospital Interprovincial per diem rates for inpatient services, Effective April 1, 2025

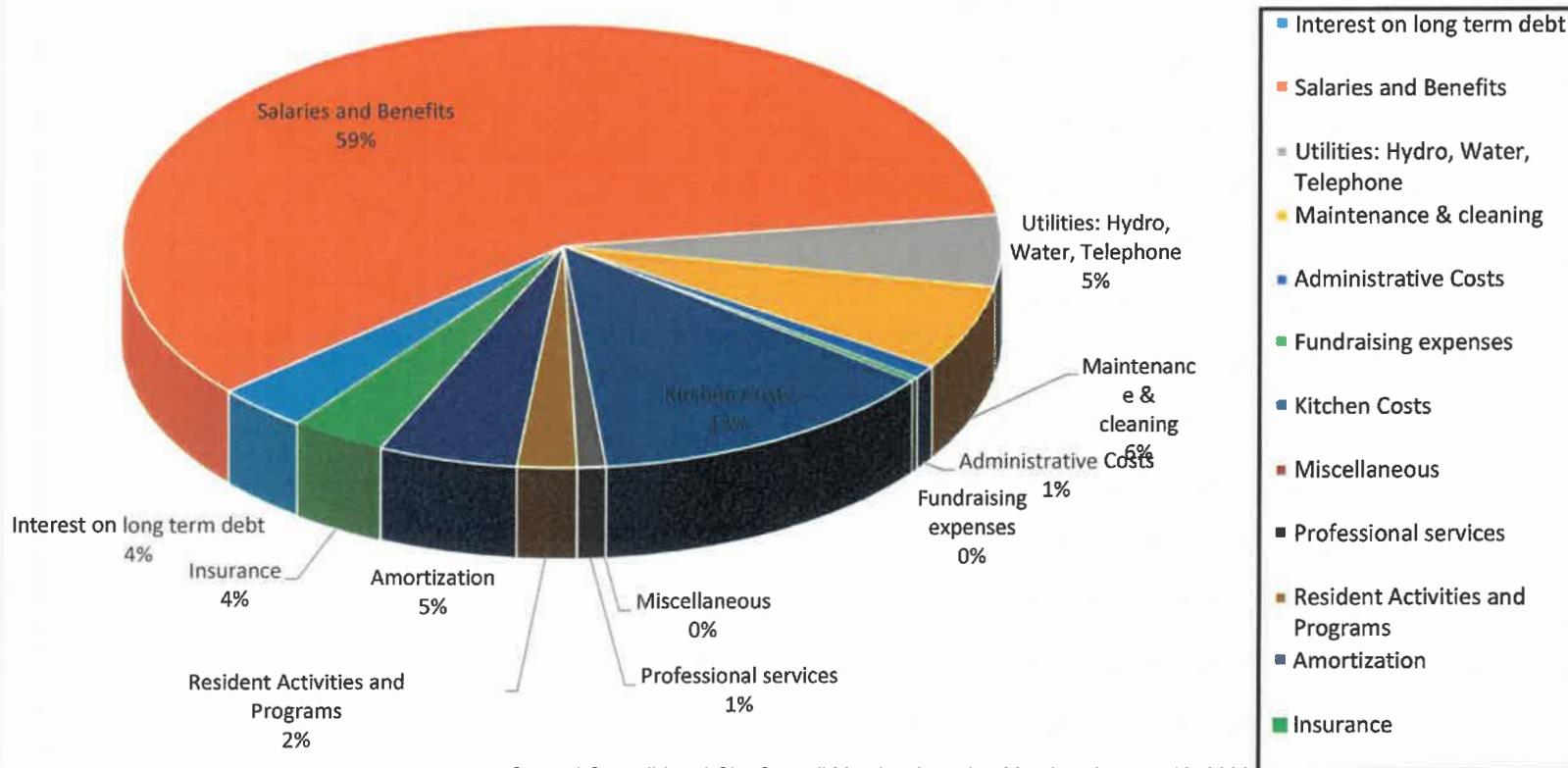
IRIS Residential Inns and  
Services

IRIS March 31, 2025 Audited Expenses		
<b>Interest on long term debt</b>	<b>\$56,817.00</b>	<b>3.37%</b>
<b>Salaries and Benefits</b>	<b>\$995,279.00</b>	<b>59.11%</b>
<b>Utilities: Hydro, Water, Telephone</b>	<b>\$88,029.00</b>	<b>5.23%</b>
<b>Maintenance &amp; cleaning</b>	<b>\$104,076.00</b>	<b>6.18%</b>
<b>Administrative Costs</b>	<b>\$15,983.00</b>	<b>0.95%</b>
<b>Fundraising expenses</b>	<b>\$5,322.00</b>	<b>0.32%</b>
<b>Kitchen Costs</b>	<b>\$218,977.00</b>	<b>13.00%</b>
<b>Miscellaneous</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Professional services</b>	<b>\$17,714.00</b>	<b>1.05%</b>
<b>Resident Activities and Programs</b>	<b>\$36,802.00</b>	<b>2.19%</b>
<b>Amortization</b>	<b>\$85,811.00</b>	<b>5.10%</b>
<b>Insurance</b>	<b>\$59,094.00</b>	<b>3.51%</b>
<b>Total</b>	<b>\$1,683,904.00</b>	<b>100.00%</b>

## IRIS Expenses in 2024-2025

**\$ 74.22/ DAY** Average of 63 residents

2025 IRIS House Audited Expenses



**City Council  
Monday, January 12, 2026  
Budget - Written Submission**

**From:** zdravka ostojic <>  
**Sent:** January 8, 2026 17:40  
**To:** clerks <[clerks@citywindsor.ca](mailto:clerks@citywindsor.ca)>  
**Subject:** budget cuts to extra buses

To Mayor and members of Councillors,

I am writing this email as I am hoping that you would have it in your hearts to reconsider canceling school bus extras that were cancelled at the end of December. These buses are absolutely necessary as a lot of students are unable to come to school on time as they have to take 3 buses and they have to walk long distances to get school. These services are absolutely necessary as some of these students are unable to take 3 buses daily ( 6 in total ) to get to school and back from school home. If we are talking about the budget how does it make sense to increase monthly bus pass from 81 \$ to 90\$ and cancel school bus extras that they were taking these students to school safely and on time. Why are parents to pay \$ 90 a month for a bus pass as there is no proper bus that will take these students to school safely and on time? How does it make sense to let them take this many buses in winter when it is freezing cold and when they have to wait and waste their time catching so many buses to get to school and, in most cases, they are going to be late. How are these students going to stay focused at school work if they have to worry about catching this many buses? My daughter has tried catching 3 buses this week and she was late to school. She was not able to get to school on time .

How does it make sense to build new ice rink? Does Windsor really need a new ice rink? Why do you every year have to invest so much money in Brights Lights that is a seasonal recreation that many people don't need to see more than 1 or 2 times in their life? Why invest so much money in Bright Lights but basic services that our students need are taken away from them? Please let me make sense of this? I am a Windsor resident who pays her taxes and who is a single parent raising a 15-year-old daughter and who believes that these students need to have a bus that will take them to school on time. As a single parent am I supposed to quit my job and dedicate my day to driving her to school as there is no way for her to get to school on time. I am in South Windsor and my daughter needs to take 3 buses to get to school. She goes to Massey and she has to take ( bus 135, 240 and 305). This week she was not able to catch 3 buses every day to get to school. I had to pay a taxi to drive her to school as I know that she cannot catch 3 buses and get to school on time. Please reconsider this decision and let these students have reliable bus service that will take them to school on time and safe. If you have to make cuts to the budget, please make them somewhere else but leave these school bus extras running as they are absolutely necessary for our students' success.

Thank you,

Zoe

**City Council  
Monday, January 12, 2026  
Budget - Written Submission**

From: Neil Mens <>  
Sent: January 8, 2026 20:11  
To: clerks <clerks@citywindsor.ca>  
Subject: 2026 Budget Submission

Dear Council and Administration,

I have read the budget. I have a couple of concerns and recommendations.

1. Budget 2026 does not reduce full time equivalent employees to financially sustainable levels. When I retired to Windsor in 2008-9 the city employees stood at 2,200+. In 2026 city employees number 4,000+. The population increase has been approximately 40,000. The accumulated growth in payroll and retirement benefits costs is out of control and unsustainable. I recommend reducing the size of the administration, merging departments, and cutting staff to target 2,500 FTE employees in total by 2030.
2. I am pleased to see new spending on Information Technology, Artificial Intelligence and Cybersecurity. The antiquated computer systems, outdated workplace practices, and little emphasis on performance and evaluation pushes good people to seek employment elsewhere.
3. Budget in-camera items shows \$10million+ in settlements and legal costs to fired senior management. Strong Mayor powers need to be eliminated and replaced with increased voice for elected Councillors. Otherwise all Councillors positions should be eliminated for Municipal Elections in November 2026.
4. Happy to see Sandpoint Beach children's play space and water feature included in Budget 2026. I hope to read the full report on beach safety in 2026.
5. Arts and Culture budgets need to be increased. It's appalling that the least paid in the community should bear the burden of pay cuts. I recommend reducing staff at WFCU centre by 2 staff to cover costs of increased spending on arts and culture. It's inappropriate for taxpayers to subsidize Windsor Spitfires hockey, a private company, on a taxpayer funded site. Deficits continue to show the WFCU and the Aquatic Center are vastly over built and over staffed for the income they generate. Both are better suited to the population market of Mississauga (pop. 718,000)
6. Windsor Police Service needs to eliminate its \$6 million budget increase request. All Agencies, Boards and Commissions need to demonstrate shared responsibility to budget restraint. No special treatment.
7. I recommend reducing the budget of Mayor's office to 2010 levels. Too much waste, self promotion and duplication. The city needs \$500 limits on political campaign contributions from developers.
8. Windsor needs a Green Belt to limit sprawl. Our accumulated Infrastructure Deficit of \$ 6 Billion shows we cannot afford to construct and service any additional lands while our current Infrastructure crumbles with deferred maintenance. South Sandwich developments need to be put on hold until 2050 or until the city population is greater than 500,000 people. There is plenty of unused and underused serviced development land within the current built up city area. Smart Developers can make just as much money with a well defined Green Belt perimeter.

Best wishes in your deliberations. I'm still looking for more cuts, early retirements and for the CAO to get serious and complete an internal review and present a strategy to reduce the city workforce to 2,500 by 2030.

Neil Mens

**City Council  
Monday, January 12, 2026  
Budget - Written Submission**

**From:** Paul Horoky <>  
**Sent:** January 8, 2026 20:41  
**To:** clerks <[clerks@citywindsor.ca](mailto:clerks@citywindsor.ca)>; Fathers, Frazier <[FFathers@citywindsor.ca](mailto:FFathers@citywindsor.ca)>  
**Subject:** Proposed Budget Re: Pathway Program

To whom it may concern.

As the president of Windsor Minor Football we rely on the Pathway to Potential program.

After reading the 2026 budget in regards to funding this program I would like clarification. Other programs including Jumpstart, Kidsport etc are hit and miss for our parents. Sometimes there is funding sometimes not. Most times you can't get a hold of someone to determine if someone is eligible or not and because of that we've had to subsidize our own registrations.

Just for numbers we've typically have 10% of our league use Pathway.

I would strongly suggest leaving the program as is.

Paul Horoky  
WMFA President

**City Council  
Monday, January 12, 2026  
Budget - Written Submission**

**From:** Dina N <>  
**Sent:** January 8, 2026 22:23  
**To:** clerks <[clerks@citywindsor.ca](mailto:clerks@citywindsor.ca)>  
**Subject:** Concern about pest control

Hello,

I would like to submit the following concerns to City Council.

I live in Ward 2 and have experienced the worsening skunk problem in Windsor. Skunks have become overpopulated, infesting our properties and parks. It is a major problem in the West end, but everyone I know in different areas of the city have been dealing with skunk issues.

Skunks have been spraying in my yard several times per month during the past year. The experience of having my home stink of skunk for several days at a time is miserable. Particularly when being woken up in the middle of the night due to the smell. My neighbours have been complaining about the same issues. In December and January, skunks have still been very active so there is no relief even in winter months. I cannot risk going to my backyard in the evening during any season as skunks are always present. There are countless stories of people's pets being sprayed and I've witnessed multiple skunks in one area at time particularly in parks.

People are trapping skunks themselves and releasing them into Malden Park and Mic Mac Park worsening the problem for Ward 2 residents. I have heard this firsthand and people have admitted to doing this on social media. It is very expensive to hire animal removal services ranging from \$250-\$350 to have them set a trap for one skunk. They charge an additional \$80-\$175 for each additional skunk trapped. This is not sustainable for residents to have to pay these fees for the numerous skunks on our properties.

I read on the City's website that they decided to cancel the skunk trapping and euthanasia program in 2014. I'm not trying to advocate to euthanize skunks necessarily but wanted to know if anything else can be done about this problem as there are services available to help with rats which is also very much needed. The City has transferred responsibility of dealing with skunks to residents. The City only offers recommendations despite skunks making it difficult to enjoy the outdoors and even the interior of our homes when they spray nearby.

Unfortunately there aren't many effective methods to keep them away. A common recommendation is to keep food and garbage secure which I always do. They are an overpopulated pest at this point similar to rats and I'm hoping the City will start taking action to address this problem which is an issue throughout Windsor.

Thank you,

Dina

**City Council**  
**Monday, January 12, 2026**  
**Budget - Written Submission**

January 7, 2026

Dear Mayor Dilkens and City Council,

We are the Co-Chairs of the United Way/ProsperUs Community Action Network Working Groups. We are from West Windsor in Sandwich Towne, Downtown Windsor and Leamington Urban North. We work with residents in our community to make our neighbourhoods better. We are writing to share our thoughts on the City of Windsor 2026 Budget.

We know how important the City/County's Pathway to Potential (P2P) subsidy programs are to our daily lives. Supports like the Affordable Pass, the Recreation Assistance Program, and the new Neighbourhoods Program make it possible for families like ours to get to work and school, keep our children active, and feel connected to our community.

The cost of living continues to rise, and every month it becomes harder to make ends meet. Rent, groceries, utilities, and transportation take up most of our income. Programs that help with bus fares, recreation fees, and community supports don't feel like extras—they are what allow us to stay employed, support our children's well-being, and remain part of our neighbourhood. Without them, our families would be more isolated and under even greater financial stress.

We are worried about the combined impact of higher recreation and transit user fees and the elimination of the P2P Brokerage Program. When fees go up but subsidies do not, families like ours are forced to make hard choices. Children may have to drop out of sports or recreation programs that support their physical and mental health, and transit users may have to cut back on essential trips. The loss of brokerage funding also makes it harder for sports leagues to support parents who cannot afford registration fees on their own. You have suggested other programs to use for this but how far will their dollars stretch?

We ask Council to consider limiting or reducing user fee increases so subsidies can truly work as intended—especially during a time when many families are already stretched to their limits.

Thank you for listening to our experience and we hope a solution can be reached.

Sincerely,

Donald Leung- Downtown Windsor CAN Working Group

Donald Leung

Donald Leung (Jan 8, 2026 15:28:06 EST)

Mariah Gillis - Downtown Windsor CAN Working Group

Mariah Gillis

Mariah Gillis (Jan 9, 2026 09:58:22 EST)

Caroline Taylor- West Windsor CAN Working Group



Caroline Taylor (Jan 8, 2026 19:33:39 EST)

Monica Jenkins- West Windsor CAN Working Group



Monica Jenkins (Jan 8, 2026 15:23:20 EST)

Amanda Taylor- Leamington CAN Working Group



Amanda Taylor (Jan 9, 2026 09:40:46 EST)

Margaret Harder - Leamington CAN Working Group



Margaret Harder (Jan 9, 2026 09:55:22 EST)

**City Council  
Monday, January 12, 2026  
Budget - Written Submission**

From: Bruce Villa Manor Inc.  
539 Bruce Ave.  
Windsor , ON  
N9A 4X1  
Vino Patel (Owner)

Date : January 8, 2026

Through Your Worship, and Members of City Council,

My name is Vino Patel and I am the owner/operator of Bruce Villa Manor. I would like to thank you for giving me the opportunity to speak on behalf of Bruce Villa Manor. residents and our staff.

The last time our homes received an increase in subsidy was in April of 2023. That was almost 3 year ago. Many drastic changes have occurred since then. The cost of living, which is mostly governed by food, wages, transportation , healthcare, and energy has gone up drastically from 2022 to 2025 (Please see table below).

Bruce Villa Manor has union at our facility (Unifor Local 2458). We have negotiated a 3 year contract in which they demanded 9.25% increase in wages within the next 3 years.

Year	Food costs	Minimum Wage	Electricity (kwh) *	Natural Gas (₵/m3)	Inflation
2022	9.8 %	\$14.35 to \$15.50	7.4₵ NP 15.1₵ P	36.09 ₣/m3	6.8%
2023	7.8 %	\$15.50 to \$16.55	8.7₵ NP 18.2₵ P	22.39 ₣/m3	3.7%
2024	2.2 %	\$16.55 to \$17.20	7.6₵ NP 15.8₵ P	12.35 ₣/m3	2.4%
2025	4.7%	\$17.20 to \$17.60	9.8₵ NP 20.3₵ P	16.8 ₣/m3	2.2 %

\*NP – non peak hours

\* P- peak hours

Bruce Villa Manor currently has about 90 residents. We are receiving \$60.00 per day for our 54 subsided residents which works out to \$1825.80 per month. For the remaining 36 private residents , who are on ODSP, OAS, CPP or pension, we are getting an average of \$44.36 per day which works out to \$1350.00 per month.

Each year we sign a contract with the City of Windsor to provide the following services:

- 1) 3 dietitian approved meals and two snacks.
- 2) Medication dispensing & injection services.
- 3) Wound care services ( Band-Aid, gauzes, etc.) .
- 4) Daily Laundry cleaning services.

- 5) Weekly Doctor services for anyone who needs it.
- 6) Cooking and Cleaning services.
- 7) Bedding services (Mattresses, blankets, cover sheets, Pillows)
- 8) Heat & Hydro (Heat in Winter, AC in summer, lights)
- 9) Fire Monitoring services.
- 10) Banking services for residents.
- 11) Telephone service.
- 12) Pest control services.
- 13) Plumbing services.
- 14) Elevator services.
- 15) Snow removal services.
- 16) Garbage pickup service.
- 17) Maintenance services .
- 18) Toilet accessories (tooth brushes, hair brushes, shaving cream, shampoo, razor blades, soap).
- 19) Access to internet and computer services.
- 20) COVID-19 services in case of outbreaks.

All of this costs money. Each month we face many challenges to keep the business running. We are very grateful for the funding we get from the City however, the funding has not been keeping up with the everyday cost of living and inflation. I would like to state that \$60.00 per day is NOT ENOUGH to meet the City of Windsor contract obligations. I think a reasonable number should be between \$70-\$80 per day if not more.

Your Worship Mayor and the City Council please help us. We need it.

Thank You!

Vino Patel (B.A.Sc., MBA)

January 9, 2026

**Re: 2026 Proposed Budget – Implications for Health Equity and the Social Determinants of Health**

On behalf of the Windsor-Essex County Health Unit (WECHU), we are writing to provide input on elements of the proposed 2026 budget for the City of Windsor, with a specific focus on items that could have significant health implications for our most vulnerable residents.

In November 2025, the [WECHU Board of Health approved a new Strategic Plan](#) that sets out the organization's priorities over the next five years (2026-2030). The Plan was shaped by extensive environmental scanning, community-based research, and engagement with partners across municipal government, education, health care, emergency response, and social services. This work helped identify the most pressing public health needs in Windsor-Essex and reinforced the importance of addressing the social and economic conditions that influence health outcomes.

A central priority of the Plan is Advancing Health Equity, which includes advocating for policy change and upstream investments that address the root causes of health inequities, including those related to income, housing, transportation, and neighbourhood conditions. In this regard, the WECHU acknowledges the inclusion of support for public safety within its proposed 2026 budget, in particular investments to ensure the accessibility and safety of its parks and recreation facilities for young people.

The WECHU Strategic Plan also emphasizes investments in Prevention for Long-Term Impact, recognizing that sustained investment in these same determinants is essential to preventing illness, promoting well-being, and reducing longer-term pressures on public health, health care, and social services. It is from this lens that we are identifying concerns about the following elements of the proposed 2026 City of Windsor budget that may not have been considered.

***Affordable Transit Pass (APP) – Fare Increase***

*The proposed 2026 budget includes an 8% increase to fares for the Affordable Transit Pass (APP) offered by Transit Windsor. The APP supports individuals and families with incomes at or below the Market Basket Measure threshold.*

*From a public health perspective, even modest increases in transportation costs can have meaningful impacts for people living on low incomes. Transportation affordability is closely linked to access to employment, education, health care, and food. Local data show that food insecurity already affects nearly one in five households in Windsor-Essex, increasing to almost one in three households among lower-income residents. In this context, higher transit costs risk further constraining household budgets, and creating barriers to food access, further exacerbating existing health disparities.*

*These concerns are heightened in the context of ongoing economic uncertainty in Windsor-Essex. Elevated unemployment and economic instability increase the number of households experiencing income insecurity and financial stress. Budget decisions that increase costs for essential services can have a disproportionate impact on residents already facing barriers to health and well-being.*

***Elimination of Dedicated Funding for Pathway to Potential (P2P)***

*The proposed budget eliminates dedicated, ongoing funding for Pathway to Potential (P2P), the City's poverty reduction strategy.*

*Under the proposed budget, funding for the P2P Brokerage Program is eliminated. This program enabled community sports leagues, non-profit organizations, and recreation, cultural, and arts providers to offer reduced-cost programming for low-income children, youth, and families. The loss of this funding reduces access to affordable opportunities for children and youth who already face structural barriers to participation in recreational activities.*

*In addition, the Neighbourhoods Program, a multi-year initiative focused on neighbourhoods experiencing economic hardship and reduced quality of life, does not have clear, ongoing funding beyond 2026. The absence of stable, predictable funding undermines the long-term investment required to meaningfully address neighbourhood-level inequities and support sustained improvements in community well-being.*

*More broadly, the removal of dedicated P2P funding creates uncertainty around the sustainability of poverty-reduction initiatives and signals a shift away from coordinated, upstream action on the social determinants of health.*

The WECHU recognizes the fiscal challenges facing municipalities. Public health principles support sustained investment in poverty reduction, affordable transportation, and neighbourhood-level programming. These protective measures for advance population health, health equity, and reduce longer-term pressures on health care and other social services while supporting all residents to achieve their best possible quality of life.

We respectfully encourage Council to consider the health equity implications of these budget decisions and to explore options that preserve affordability, stability, and upstream investment for residents facing the greatest barriers to health.

Thank you for the opportunity to provide this submission.

**City Council  
Monday, January 12, 2026  
Budget - Written Submission**

January 8, 2026



Dear Mayor and Members of Council,

As organizations working daily with Windsor residents, we appreciate the City's continued investment in the Pathway to Potential (P2P) portfolio. Programs such as the Affordable Bus Pass, Recreation Assistance Program, and the new Neighbourhoods Program provide vital access to transportation, recreation, and resident-led community development in areas with the lowest quality-of-life outcomes.

We see firsthand how rising living costs continue to strain individuals and families, especially those with a low income. Supports that improve access to employment, recreation, and community connection strengthen both household stability and overall community well-being for children, youth, families and seniors.

As we review the 2026 City budget, we are concerned that P2P funding—previously included in the tax levy—is now being absorbed into departmental operating budgets. This shift risks weakening P2P's role as a formal poverty reduction strategy. With affordability pressures and demand for assistance continuing to grow, we respectfully ask Council to explore options to return P2P funding to the tax levy to ensure long-term stability in 2027.

We are also concerned about the cumulative impact of increased user fees for recreation and transit, alongside the elimination of the P2P Brokerage Program. As fees rise without corresponding increases to subsidies for lower income households, their access is reduced. Families may be forced to limit children's participation in programs that support their physical, social, and mental well-being, while transit users face fewer supported trips and sports leagues lose a critical funding source for parents who struggle to afford league fees.

We remain grateful for these affordability programs and thankful to the city staff who administer them. We urge Council to preserve and strengthen P2P and to consider limiting or reducing user fee increases so subsidies can have their intended impact—particularly for low-income families during an ongoing affordability crisis.

Thank you for your leadership and commitment to equity, inclusion, and poverty reduction.

Sincerely,

A handwritten signature in black ink that reads "Lorraine Goddard".

Lorraine Goddard, CEO, United Way Windsor-Essex Chatham-Kent

***This letter is Endorsed by the Following Organizations:***

- Downtown Windsor Community Collaborative- Robert Cameron, Executive Director
- Feeding Windsor-Essex- Rodger Fordham, Executive Director
- Hotel Dieu Grace Hospital- Regional Children's Centre- Kyle Williamson, Operations Manager- Intensive Treatment Services

**UNITED WAY CENTRAIDE WINDSOR-ESSEX CHATHAM-KENT**

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Second Consolidated City Council Meeting Agenda - Monday, January 12, 2026  
Page 39 of 41  
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- New Beginnings- Stacey Yannacopoulos- Executive Director
- Parkwood Gospel Church- Parkwood Outreach Centre- Brian Harrison- Outreach Pastor
- Welcome Centre Shelter for Women & Families-Lady Laforet, Executive Director
- Windsor Family Health Team- Margo Reilly- Executive Director
- Windsor Dance Experience Inc.- Tiffany Chan, Artistic Director

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Second Consolidated City Council Meeting Agenda - Monday, January 12, 2026

Page 40 of 41  
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**City Council**  
**Monday, January 12, 2026**  
**Budget - Written Submission**

**Opposition to Proposed Extension of Paid Street Parking Hours to 9pm in the 2026 Budget**

Dear City Clerk,

I am writing to formally express my opposition to the proposed 2026 budget item that would extend paid on-street parking hours from 7:00 p.m. to 9:00 p.m.

I have lived in downtown Windsor for the past nine years and have seen firsthand how fragile and hard-won its recovery has been. The downtown core already contains the highest concentration of paid on-street parking spaces in the city, and extending paid hours disproportionately impacts this area compared to other neighbourhoods. Rather than supporting revitalization, this proposal risks further discouraging residents and visitors from spending time downtown.

Over the years, I have repeatedly heard from friends, family members, and colleagues that paid parking is a significant deterrent to visiting downtown Windsor. Many choose to dine, shop, or socialize in other areas specifically because parking is easier, more affordable, or free in the evenings. Extending paid parking until 9:00 p.m. sends the message that downtown is a place to pass through quickly, not to linger, support local businesses, or build community.

This proposal also fails to account for the realities faced by downtown residents. Many residential buildings in the core provide only one parking space per unit, if any at all. For households with two or more vehicles, on-street parking is not a convenience but a necessity. With limited alternatives, residents already rely heavily on evening street parking to be able to live in their own neighbourhoods.

Compounding this issue is the lack of accessible monthly or overnight parking options within walking distance of downtown core residences. Notably, the Pelissier Street Parking Garage, which is the secure parking option located closest to my home at Royal Windsor Terrace (380 Pelissier St.), has not had monthly permits available for purchase for many years. With virtually no long-term, secure parking alternatives available within a 5-minute walking radius of my home, extending paid street parking hours effectively removes one of the few remaining options residents have.

Downtown Windsor should be treated as a community where people live, not just a revenue source. Policies that make it more expensive and difficult to park where one lives undermine the goal of attracting and retaining residents in the core — a goal that the City has repeatedly stated is central to downtown revitalization.

I respectfully urge City Council to reconsider this proposed change and to meaningfully engage with downtown residents and business owners before implementing measures that will further strain an already struggling area.

Thank you for your time and consideration.

Sincerely,  
Katie Renaud  
Ward 3 and Downtown Windsor Resident