CITY OF WINDSOR MINUTES 11/24/2025

City Council Meeting

Date: Monday, November 24, 2025
Time: 10:00 o'clock a.m.
Location: Council Chambers, 1st Floor, Windsor City Hall

Members Present:

Mayor
Mayor Drew Dilkens

Councillors
Ward 2 – Councillor Frazier Fathers
Ward 3 - Councillor Renaldo Agostino
Ward 4 - Councillor Mark McKenzie
Ward 5 - Councillor Ed Sleiman
Ward 6 - Councillor Jo-Anne Gignac
Ward 7 - Councillor Angelo Marignani
Ward 8 - Councillor Gary Kaschak
Ward 9 - Councillor Kieran McKenzie
Ward 10 - Councillor Jim Morrison

Councillor Regrets
Ward 1 – Councillor Fred Francis

1. ORDER OF BUSINESS

2. CALL TO ORDER

Following the playing of the Canadian National Anthem and reading of the Land Acknowledgement, the Mayor calls the meeting to order at 10:01 o'clock a.m.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

None disclosed.

4. ADOPTION OF THE MINUTES

4.1. Adoption of the Windsor City Council minutes of its meeting held November 10, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

That the minutes of the Meeting of Council held November 10, 2025 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 357/2025

4.2. Adoption of the Special Meeting of Council minutes of its meeting held November 10, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

That the minutes of the Special Meeting of Council held November 10, 2025 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 365/2025

5. NOTICE OF PROCLAMATIONS

Proclamation

350th Anniversary of the Martyrdom of Guru Tegh Bahadur Sahib – November 24, 2025
International Day for the Elimination of Violence Against Women – November 25, 2025

Albanian Independence Day – November 28, 2025
World AIDS Day – December 1, 2025

Flag Raising Ceremony

Woman Abuse Prevention Month – November 25, 2025
Albanian Independence Day – November 28, 2025

Illumination

Illuminate Our Region for Ronald McDonald House – November 26, 2025
Albanian Independence Day – November 28, 2025

6. COMMITTEE OF THE WHOLE

Moved by: Councillor Jim Morrison
Seconded by: Councillor Ed Sleiman

That Council do now rise and move into Committee of the Whole with the Mayor presiding for the purpose of dealing with:
(a) communication items;
(b) consent agenda;
(c) hearing requests for deferrals, referrals and/or withdrawals of any items of business;
(d) hearing presentations and delegations;
(e) consideration of business items;
(f) consideration of Committee reports:
(g) Report of Special In-Camera Meeting or other Committee as may be held prior to Council (if scheduled); and
(h) consideration of by-laws 178-2025 through 189-2025 (inclusive)
Carried.

7. COMMUNICATIONS INFORMATION PACKAGE

7.1. Correspondence Report for Monday, November 24, 2025 City Council Meeting

Moved by: Councillor Renaldo Agostino
Seconded by: Councillor Frazier Fathers

Decision Number: CR451/2025
That the following Communication Items 7.1.1 through 7.1.2 as set forth in the Council Agenda **BE REFERRED** as noted:

No.	Sender	Subject
7.1.1	City of Windsor	Notice of Virtual and In-Person Public Information Centres regarding possible conversion of one-way streets to two-way streets, Wards 3 and 4. Administrative Lead: Commissioner, Infrastructure Services & City Engineer SW2025 Note & File
7.1.2	Committee of Adjustment	Applications to be heard by the Committee of Adjustment/Consent Authority, Thursday, December 11, 2025. Administrative Lead: City Planner Z2025 Note & File

Carried.

Report Number: CMC 16/2025

7.3. Non-Eligible Source Recycling (NES) Program – City Wide

Moved by: Councillor Renaldo Agostino
Seconded by: Councillor Frazier Fathers

Decision Number: CR453/2025
That the report of the Senior Manager, Environmental Services dated October 31, 2025 entitled "Non-Eligible Source Recycling (NES) Program – City Wide" **BE RECEIVED** for information.
Carried.

Report Number: C 155/2025
Clerk's File: SW/14789

7.4. Response to CQ37-2024 – Supervised Park Program – City Wide

Moved by: Councillor Renaldo Agostino
Seconded by: Councillor Frazier Fathers

Decision Number: CR454/2025
That the report of the Manager, Community Programming, Development & Special Events dated November 7, 2025 entitled "Response to CQ37-2024 – Supervised Park Program – City Wide" **BE RECEIVED** for information.
Carried.

Report Number: C 158/2025
Clerk's File: SR2025

7.5. Peche Island Preservability in Response to Mayoral Decision MD 24-2025 – Ward 7

Moved by: Councillor Gary Kaschak
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR455/2025
That the report of the Acting Executive Director Parks, Recreation & Facilities dated November 10, 2025 entitled "Peche Island Preservability in Response to Mayoral Decision MD 24-2025 – Ward 7" **BE RECEIVED**; and,

That Administration **BE DIRECTED** to begin the application process and next steps for the preservation of Peche Island; and,

That Administration **BE DIRECTED** to provide a robust report detailing all projects required for the preservation including financial impacts and potential risks and that the report **BE BROUGHT FORWARD** to the budget deliberation meeting for Council's consideration.
Carried.

Report Number: C 159/2025
Clerk's File: SR/15089

8. CONSENT AGENDA

8.1. Appointment of Integrity Commissioner - City Wide

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR456/2025
That Principles *Integrity* **BE APPOINTED** as Integrity Commissioner for the City of Windsor, for a term commencing January 1, 2026 and ending on December 31, 2027, with the possibility of a further two-year renewal upon mutual agreement, on the terms set out in the proposal submitted by Principles *Integrity* in response to City of Windsor EOI # 114-25; and,

That the Chief Administrative Officer and City Clerk **BE AUTHORIZED** to execute a contract with Principles *Integrity* on the said terms and conditions, subject to approval in form and technical content by the City Solicitor and as to financial content by the City Treasurer; and,

That all future contracts to engage an Integrity Commissioner **BE LIMITED** to a total four-year term inclusive of any renewals, after which an Expression of Interest **SHALL BE CONDUCTED.** Any incumbent or former Integrity Commissioner for the City **SHALL NOT** be excluded from participating in that process.
Carried.

Report Number: C 156/2025
Clerk's File: GM/14272

8.2. Windsor Canada Utilities Ltd. 2nd Quarter 2025 Financial Statements - City Wide

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR457/2025
That the report of the Deputy Treasurer, Taxation, Treasury and Financial Projects dated October 27, 2025 entitled "Windsor Canada Utilities Ltd. 2nd Quarter 2025 Financial Statements - City Wide" attached as Appendix A **BE RECEIVED** for information.
Carried.

Report Number: C 147/2025
Clerk's File: AF2025

8.3. Excess Soils Reuse Site Operations - Ward 9

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR458/2025

I. That Council **APPROVE** the continued operation of the Excess Soils Reuse Site [Project ID 7242009] within the City owned Windsor International Airport employment lands on the north side of Cabana Road East between 8th and 9th Concession Roads (the "Reuse Site"); and further,

II. That with respect to the operation of the Reuse Site from January 1, 2026 to December 31, 2029:

   a. That Council **PRE-APPROVE** and **AWARD** any procurement(s) necessary that are related to the continued operation of the Reuse Site, provided that the procurement(s) are within approved budget amounts, pursuant to the Purchasing By-Law 93-2012 and amendment thereto, satisfactory in form to the City Solicitor, in financial content to the City Treasurer and in technical content to the City Engineer; and further,

   b. That Administration **BE AUTHORIZED** to take any other steps as may be required to bring effect to these resolutions, and that the Chief Administrative Officer and City Clerk **BE AUTHORIZED** to execute any required documentation/agreement(s) for that purpose, satisfactory in form to the City Solicitor, in financial content to the City Treasurer and technical content to the City Engineer; and further,

   c. That Council **AUTHORIZE** Administration to use the approved contingency identified within the project budget herein for any amendment(s) or change requirement(s)/directive(s) and additional documents relating to the executed agreement, pursuant to the Purchasing By-Law 93-2012 and amendments thereto,

satisfactory in form to the City Solicitor, in financial content to the City Treasurer, and in technical content to the City Engineer; and further,

d. That the Chief Administrative Officer and City Clerk **BE AUTHORIZED** to execute any amendment(s) as may be required, provided that the amendment(s) are within approved budget amounts, satisfactory in financial content to City Treasurer, in form to the City Solicitor; and in technical content to the City Engineer; and further,

e. That Administration **BE AUTHORIZED** to issue any change order(s) for any amendment(s) as may be required, provided that the amendment(s) are within approved budget amounts, satisfactory in financial content to City Treasurer, and in technical content to the City Engineer; and further,

f. That the Purchasing Manager **BE AUTHORIZED** to issue Purchase Orders or amendments to Purchase Orders as may be required to effect the recommendation(s) noted above, pursuant to the Purchasing By-Law 93-2012 and amendments thereto; subject to all specifications being satisfactory in financial content to the City Treasurer, and in technical content to the City Engineer; and further,

III. That Council **APPROVE** the extension of the current contract with Amico Infrastructures Inc. on a month-to-month basis, through a Sole Source procurement, to an upset limit of $324,500 (excluding applicable taxes) to ensure continued operation of the Reuse Site prior to the anticipated award of the Servicing of the Airport Industrial Lands – Phase 1 Project [Project ID7211060]; and further,

IV. That the Chief Administrative Officer and City Clerk **BE AUTHORIZED** to execute an amending agreement with Amico Infrastructures Inc. for the provisional operation of the Reuse Site until such time as the Servicing of the Airport Industrial Lands – Phase 1 Project commences , to an upset limit of $324,500.00 (excluding applicable taxes); satisfactory in form to the City Solicitor, in technical content to the City Engineer and in financial content to the City Treasurer; and further,

V. That Council **APPROVE** new Reuse Site tipping fees as follows:

a. $20/CM for internal (City lead capital) projects; and,

b. $25/CM for external (non-City lead capital) projects,

VI. That User Fees and Charges By-Law 392-2002, **BE AMENDED** effective January 1, 2026, and that By-law 182-2025 be **PASSED** at this meeting of Council.

Carried.

Report Number: C 157/2025
Clerk’s File: SW/14975

8.4. Photocopier Lease Versus Buy Analysis - City Wide

Moved by: Councillor Ed Sleiman

Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR459/2025
That the City Council **AUTHORIZE** the participation in the new Master Agreement from the Ministry of Government Services, Workplace Print and Services Vendor Of Record (VOR #19435) which remains in effect until February 28, 2030 and any subsequent renewal periods that may apply; and,
That the Chief Administrative Officer and City Clerk **BE AUTHORIZED** to sign any documents with the Ministry of Government Services to affect the above, subject to approval in legal content to the City Solicitor, in financial and technical content to the City Treasurer, or their designates.
Carried.

Report Number: C 148/2025
Clerk's File: AF2025

8.5. Amendment to By-Law 132-2025, Authorizing Borrowing with the Infrastructure Ontario (IO) - City Wide

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR460/2025
I. That By-Law 132-2025 passed on July 28, 2025 be amended by **DELETING** the third recital:

> **AND WHEREAS** in accordance with section 4 of the Regulation, the Council of the Municipality had its City Treasurer calculate an updated limit in respect of its most recent annual debt and financial obligation limit received from the Ministry of Municipal Affairs and Housing (as so updated, the "Updated Limit"), and, on the basis of the authorized estimated expenditure for the Capital Work, as set out in column (3) of Schedule "A" (a "Capital Work Authorized Expenditures"), the City Treasurer calculated the estimated annual amount payable in respect of the Capital Work, (the "Estimated Annual Amount Payable") and determined that the Estimated Annual Amount Payable does not cause the Municipality to exceed the updated Limit, and accordingly the approval of the Ontario Land Tribunal pursuant to the Regulation, it not required before such Capital Work is authorized by the Count of the Municipality;

SUBSTITUTING the following**:**

> **AND WHEREAS** in accordance with section 4 of Ontario Regulation 403/02 (the "Regulation"), the Council of the Municipality had its City Treasurer calculate an updated limit in respect of its most recent annual debt and financial obligation limit received from the Ministry of Municipal Affairs and Housing (as so updated, the "Updated Limit"), and, on the basis of the authorized estimated expenditure for the Capital Work, as set out in column (3) of Schedule "A" (a "Capital Work Authorized Expenditures"), the City Treasurer calculated the estimated annual amount payable in respect of the Capital Work, (the "Estimated Annual Amount Payable") and determined that the Estimated Annual Amount Payable does not cause the Municipality to exceed the updated Limit, and accordingly the approval of the Ontario Land

Tribunal pursuant to the Regulation, it not required before such Capital Work is authorized by the Council of the Municipality;

II. That the amending By-law 179-2025 **BE PASSED** at this meeting of Council.
Carried.

Report Number: C 154/2025
Clerk's File: AB2025

8.6. Extension of the Heritage Property Tax Reduction Program - City Wide

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR461/2025
That the Heritage Property Tax Reduction Program as outlined in By-law 164-2015, which expires December 15, 2025, **BE EXTENDED** five (5) years to the year 2030; and,

That the City Solicitor **BE AUTHORIZED** to amend the existing by-law 164-2015 to extend the program term end date by five (5) years to the year 2030; and,

That the amending By-law 188-2025 **BE PASSED** at this meeting of Council.
Carried.

Report Number: C 151/2025
Clerk's File: AF2025

8.7. 2026 Interim Tax Bills - City Wide

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR462/2025
That City Council **DIRECT** Administration to prepare 2026 interim property tax bills based upon 50% of the 2025 total levy inclusive of education tax; and,

That City Council **ESTABLISH** the collection of the 2026 interim property taxes over three instalment dates being February 18, March 18, and April 15, 2026; and,

That City Council **APPROVE** a rate of 1 ¼ % to be imposed as a penalty for non- payment of property taxes on the first day of default and a further rate of 1 ¼ % per month as interest on taxes due but unpaid; and,

That the City Solicitor **BE AUTHORIZED** to prepare the necessary by-law to enact the 2026 interim property tax bills.
Carried.

Report Number: C 152/2025

8.8. New Business Discussion Regarding Gas Tax Funding Formula

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR463/2025 TWB 21
That administration **BE DIRECTED** to continue to advocate to senior levels of government for the gas tax funding formula to remain consistent with what it has been in years past prior to policy changes.
Carried.

Report Number: SCM 336/2025
Clerk's File: GM2025

8.10. Rezoning – 0 Spitfire Way – Z-020/25 ZNG/7318 – Ward 6

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR464/2025 DHSC 777
1. That Zoning By-law 8600 **BE AMENDED** by deleting and replacing clause 439 in Section 20(1) as follows:

439. **EAST SIDE OF LAUZON ROAD BETWEEN MCHUGH STREET AND THE VIA RAIL RAILWAY RIGHT-OF-WAY**

1. For the lands comprising Parts 1 and 2, Plan 12R-29424 (Part of Block 42, Plan 12M-678; PIN 015962727 & 015962728), situated on the east side of Lauzon Road and the west side of Bowler Drive, north of Spitfire Way, the following additional provisions shall apply:

a) *Building Height*: *Main Building*: *maximum*:

1. 56% of the *main building* footprint: *maximum* 31.0 m
2. Remainder of *building* footprint: *maximum* 21.0 m

b) *Lot Area*: *minimum* 63.75 m^2 per *dwelling unit*

c) *Required Parking Spaces*: *minimum*: 1.24 for each *dwelling unit*

d) *Required Yard*: from Bowler Drive: *minimum* 23.0 m

e) *Landscaped Area*: *minimum* 31.0% of *lot area*

f) Section 24.26.5 shall not apply

g) Section 24.28.1.1 shall not apply

h) Section 24.40.20.3a) shall not apply

2. For the land comprising Part of Part 1, Plan 12-28651 (Part Lot 128, Concession 1 (McNiff's Survey); PIN 015962291), situated at the southeast corner of Lauzon Road and Spitfire Way the following additional provisions shall apply:

    a) A *Multiple Dwelling* shall be an additional permitted *main use*

    b) *Building Height*: *Main Building*: *maximum*: 28.0 m

    c) For a *Combined Use Building*, a *dwelling unit* shall be permitted on the ground floor

    d) A *Public Parking Area* may be designated exclusively for the *Multiple Dwellings* located on the lands described in Clause 1 above

[ZDM 14; ZNG/6590; ZNG/7318] (B/L 78-2022 May 30/2022)

2. That Zoning By-law 8600 **BE FURTHER AMENDED** by changing the zoning of Part of Part 1, Plan 12-28651 (Part Lot 128, Concession 1 (McNiff's Survey); PIN 015962291), situated at the southeast corner of Lauzon Road and Spitfire Way (0 Spitfires Way; Roll No. 070-720-00107) by extending zoning exception 20(1)439 to include the subject parcel.

3. That, when Site Plan Control is applicable:

    A. The following additional materials **BE SUBMITTED** with an application for site plan approval:

        1) A Noise Study to the satisfaction of the City Planner, Deputy City Planner, or Site Plan Approval Officer.

        2) A Vibration Study to the satisfaction of the City Planner, Deputy City Planner, or Site Plan Approval Officer.

        3) A Stage 1 Archaeological Assessment and any further recommended assessments are required to be entered into the Ontario Public Register of Archaeological Reports to the satisfaction of the City of Windsor and the Ontario Ministry of Citizenship and Multiculturalism, prior to any additional land disturbances. A final copy of these archaeological reports and the GIS study area must be submitted to the City of Windsor.

        4) Any other documents, materials, or studies identified in Appendix B to Report S 120/2025, to the satisfaction of the municipal department or external agency requesting them.

    B. The Site Plan Approval Officer **BE DIRECTED** to incorporate the following into an approved site plan and an executed and registered site plan agreement:

        1) Any mitigation measures identified in a Noise Study and Vibration Study, subject to the satisfaction of the City Planner, Deputy City Planner, or Site Plan Approval Officer.

        2) Any requirements identified in Appendix B to Report S 120/2025, to the satisfaction of the municipal department or external agency requesting them.

    C. The Site Plan Approval Officer **CONSIDER** the following items in an approved site plan and an executed and registered site plan agreement:

        1) Provision of a controlled crossing for pedestrians at the intersection of Bowler Drive and Spitfire Way, to the satisfaction of the City Engineer.

Carried.

Report Number: SCM 340/2025 & S 120/2025
Clerk's File: Z/15039

8.11. Zoning By-Law Amendment - Z 023/25 (ZNG-7327) 3858-3868 Peter St. - Ward 2

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR465/2025 DHSC 778

I. That Zoning By-law 8600 **BE AMENDED** by adding the following zoning exception to Section 91.10:

10. **NORTH SIDE OF PETER STREET BETWEEN CHAPPELL AVENUE AND HILL AVENUE**

For the lands comprising of Part of Lots 27 & 28, Registered Plan 40 (PIN 01258-0188 LT), the following additional provisions shall apply:

a) *Building Height*: *maximum* 9.0 m

b) *Side Yard* Width: *minimum* 1.20 m

c) Section 5.67.1 shall not apply

d) Section 24.26.5 shall not apply

e) A screening fence with a minimum height of 1.8 m shall be provided abutting the west lot line (abutting 3872 Peter St.)

[ZDM 4; ZNG/7327]

II. That Zoning By-law 8600 **BE FURTHER AMENDED** by changing the zoning of Part of Lots 27 & 28, Registered Plan 40 (PIN 01258-0188 LT), known municipally as 3858 Peter Street (Roll No. 050-170-14800), situated on the north side of Peter Street between Chappell Avenue and Hill Avenue, from DRD1.1 to MD1.2x(10).

Carried.

Report Number: SCM 341/2025 & S 119/2025
Clerk's File: Z/15042

8.12. Zoning By-Law Amendment - Z 021/25 (ZNG-7323) - 520 Grand Marais Rd. W - Ward 10

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR466/2025 DHSC 779

I. That Zoning By-law 8600 **BE AMENDED** by adding the following zoning exception to Section 91.10:

11. NORTH SIDE OF GRAND MARAIS ROAD WEST, BETWEEN BRUCE AVENUE AND AVONDALE AVENUE

For the lands comprising of Part Lot 78, Concession 3, the following additional provisions shall apply*:*

a) Lot Width: minimum 11.8 m

[ZDM 8; ZNG/7323]

II. That Zoning By-law 8600 **BE FURTHER AMENDED** by changing the zoning of Part Lot 78, Concession 3, known municipally as 520 Grand Marais Road West (Roll No. 080-380-05700) situated on the north side of Grand Marais Road West between Bruce Ave and Avondale Ave, from RD1.4 to RD1.2x(11).

Carried.

Report Number: SCM 342/2025 & S 122/2025
Clerk's File: Z/15040

8.13. Notice of Intent to Partially Demolish a Heritage Listed Property – 734 Kildare Road, Warren Seagrave House - Ward 4

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR467/2025 DHSC 780

I. That the Notice of Intent to partially demolish the heritage listed property at 734 Kildare Road, Warren Seagrave House, to remove the existing one-storey detached garage structure at the rear of the property **BE RECEIVED.**

Carried.

Report Number: SCM 343/2025 & S 124/2025
Clerk's File: MBA/14987

8.14. Amendment to CR15/2020 for Closure of Perth Avenue located north of Chappus Street, Ward 1, SAS-5686

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR468/2025 DHSC 781

I. That CR15/2020, adopted on January 6, 2020, **BE AMENDED** as follows:

By **DELETING** Section III in its entirety and replacing it with the following:

III. That Conveyance Cost **BE SET** as follows:

i. For street conveyed to abutting lands zoned DRD1.1, $2.00 per square foot without easements plus HST and deed preparation fee.

II. That CR15/2020, adopted on January 6, 2020, **BE FURTHER AMENDED** to replace Drawing No. CC-1743 with the drawing attached hereto as Appendix "A".

Carried.

Report Number: SCM 344/2025 & S 123/2025
Clerk's File: SAA2025

8.15. Minutes of the Committee of Management for Huron Lodge of its meeting held June 12, 2025

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR469/2025 CSSC 295
That the minutes of the Committee of Management for Huron Lodge of its meeting held June 12, 2025 **BE RECEIVED**.
Carried.

Report Number: SCM 347/2025 & SCM 263/2025
Clerk's File: MB2025

8.16. Minutes of the meeting of the Committee of Management for Huron Lodge of its meeting held September 9, 2025

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR470/2025 CSSC 296
That the minutes of the Committee of Management for Huron Lodge of its meeting held September 9, 2025 **BE RECEIVED**.
Carried.

Report Number: SCM 348/2025 & SCM 296/2025
Clerk's File: MB2025

8.17. Minutes of the Meetings of the Executive Committee and Board of Directors, Willistead Manor Inc., held September 11, 2025

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR471/2025 CSSC 297
That the minutes of the Executive Committee and Board of Directors, Willistead Manor Inc., held September 11, 2025 **BE RECEIVED**.

Carried.

Report Number: SCM 349/2025 & SCM 310/2025

8.18. Report No. 124 of the Board of Directors, Willistead Manor Inc.

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR472/2025 CSSC 298
That Report No. 124 of the Board of Directors, Willistead Manor Inc. indicating:

That the following individuals **BE RE-APPOINTED** to the Board of Directors, Willistead Manor Inc. for a two-year term ending August 17, 2027:

A. Abu-Zahra
J. Evans
R. Gauthier
E. Morasset
D. Sanborn

BE APPROVED.
Carried.

Report Number: SCM 350/2025 & SCM 311/2025

8.19. Minutes of the Windsor Accessibility Advisory Committee of its meeting held September 16, 2025

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR473/2025 CSSC 299
That the minutes of the Windsor Accessibility Advisory Committee of its meeting held September 16, 2025 **BE RECEIVED**.
Carried.

Report Number: SCM 351/2025 & SCM 328/2025

8.20. The Windsor Essex Community Safety & Well-Being Plan 2026-2029 – City Wide

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR474/2025 CSSC 300
That the report of the Community Services Standing Committee dated November 5, 2025, entitled "Windsor Essex Community Safety & Well-Being Plan 2026-2029" **BE RECEIVED** for information; and,

That Appendix A – Windsor Essex Community Safety & Well-Being Plan 2026-2029 **BE APPROVED**; and,

That administration **BE DIRECTED** to inform the Ministry of the Solicitor General that the Community Safety and Well Being Plan has been updated and is available on the website in accordance with the *Community Safety and Policing Act, 2019*.
Carried.

Report Number: SCM 352/2025 & C 142/2025
Clerk's File: SS/14026

8.21. Windsor Essex Housing Connections (WEHC) - Integrated Support Team (IST) Program Update (City Wide)

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR475/2025 CSSC 301
That the report of the Community Services Standing Committee dated November 5, 2025, entitled "Windsor Essex Housing Connections (WEHC) - Housing First Integrated Support Team (IST) Program Update" **BE RECEIVED** for information.
Carried.

Report Number: SCM 353/2025 & C 144/2025
Clerk's File: GH/11710

11.3. 2026 Agency Grant Payments - City Wide

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR476/2025
That City Council **APPROVE** an advance for City Funded Agencies in 2026 up to a maximum of 50% of the 2025 approved grant amounts as outlined in this report; and,

That City Council **DIRECT** the City Treasurer to proceed with this same process annually to provide funding up to 50% of the previous year's budget to Agencies in adherence to the process outlined in this report.
Carried.

Report Number: C 149/2025
Clerk's File: AF/15032

9. REQUEST FOR DEFERRALS, REFERRALS AND/OR WITHDRAWALS

7.2. Response to Inquiry Regarding Infrastructure Related Strategies to Discourage Unsafe Behaviours in the Public Roadway – City Wide

Moved by: Councillor Mark McKenzie
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR452/2025 CR368/2025
That the report of the Executive Initiatives Coordinator dated August 26, 2025 entitled "Response to Inquiry Regarding Infrastructure Related Strategies to Discourage Unsafe Behaviours in the Public Roadway – City Wide" **BE DEFERRED** to a future meeting of City Council to allow for Administration to provide options and the associated risks for each option for Council's consideration.
Carried.

Councillor Kieran McKenzie voting nay.

Report Number: C 120/2025
Clerk's File: SW2025

10. PRESENTATIONS AND DELEGATIONS

11.1. 2026 Stormwater and Wastewater Rate Setting Report - City Wide

John Coleman, on behalf of Essex Condo Corp. 123 and Mike Sklash, Senior Hydrogeologist, Dragun Corp.

John Coleman on behalf of Essex Condo Corp. 123 and Mike Sklash, Senior Hydrogeologist, Dragun Corp. appear before City Council regarding the Administrative report dated October 30, 2025, entitled "2026 Stormwater and Wastewater Rate Setting Report – City Wide" to emphasize that the City's stormwater system is not connected to the Ambassador Estates property; the condo corporation has their own stormwater management system on their property; and concludes by requesting that a review of the measuring tool used to assess the fees for this particular property be completed, and that the application for a 50% credit be reconsidered and paid retroactively.

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR477/2025
That City Council **APPROVE** the proposed amendments to the Stormwater program as outlined in this report; and further,

I. That the following monthly wastewater rates as detailed in Appendix A **BE APPROVED** and **IMPLEMENTED** as of January 1, 2026**:**
   a. Fixed Charge – To be based on the water meter size ($12.89 for residential customers)
   b. Wastewater Usage Charge – Residential customers to be based on a variable rate per cubic metre of water used as detailed below:
      a. 0 cubic metres — No variable usage charge
      b. 1-5 cubic metres — $1.75 per cubic metre
      c. 6-17 cubic metres — $3.40 per cubic metre
      d. 18-30 cubic metres — $3.55 per cubic metre

e. >30 cubic metres $3.58 per cubic metre

c. Multi-residential and Non-residential customers at a flat rate of $1.66 per cubic metre of water used; and further,

II. That the following Stormwater monthly rates as detailed in Appendix A **BE APPROVED** and **IMPLEMENTED** as of January 1, 2026**:**

A. Residential Fixed Charge - To be based on a lower tiered Impervious Area fee as follows:
   a. Tier 1: $8.00
   b. Tier 2: $10.00
   c. Tier 3: $12.00

B. Multi-Residential/Non-Residential/Other Charge - To be maintained at a rate of $1.26 per square metre of impervious area; and further,

III. That City Council **DIRECT** the City Treasurer to bring forth the 2026 Wastewater and Stormwater budgets based on the above noted approved rates as part of the 2026 Recommended Budget; and further,

IV. That City Council **APPROVE** the amended Stormwater Fee Credit Program Manual (dated November 7, 2025) attached in Appendix 'B' and **AUTHORIZE** the City Engineer and City Treasurer to make future amendments to the content, forms and templates contained in the Stormwater Fee Credit Program Manual as required; and further,

V. That Administration **BE DIRECTED** to work with ENWIN Utilities Ltd. (ENWIN) to bring effect the recommendations noted above, and that the Chief Administrative Officer and City Clerk **BE AUTHORIZED** to execute any required documentation/procurement(s) necessary for that purpose, subject to legal approval by the City Solicitor, financial approval by the City Treasurer, and technical approval by the City Engineer; and further,

VI. That City Council **DIRECT** Administration to continue the 4-year phase-in period for the stormwater fee to residential property owners on septic systems, with a 50% subsidy in 2026; and further,

VII. That City Council **APPROVE** the proposed billing of individual condominium units as outlined in this report; and further,

VIII. That City Council **APPROVE** the reallocation of farm property codes 200 & 201 from the Multi-Residential/Non-Residential/Other stormwater designation to the tiered Residential stormwater designation and further that the City Treasurer **BE DIRECTED** to issue retroactive credits for the effected properties back to January 1, 2025 accordingly, and further,

IX. That City Council **AUTHORIZE** the City Treasurer to resolve residential customer billing matters where specific concerns relate to water consumption data which are significantly below or above the average range of consumption; and further,

X. That City Council **PASS** the Stormwater Charges By-law and the Wastewater Service Rate By-law at this meeting of Council.

Carried.

Report Number: C 153/2025
Clerk's File: SW2025

11.4. 2026 Council and Standing Committee Meetings Dates/Start Times and Response to CR 489/2024 - City Wide

Caroline Taylor, Area Resident

Caroline Taylor, area resident appears before City Council and expresses concern regarding the recommendation in the Administrative report dated October 6, 2025, entitled "2026 Council and Standing Committee Meetings Dates/Start Times and Response to CR 489/2024 - City Wide" and indicates that the there is overwhelming public support for a 6:00 p.m. Council meeting start time; and concludes by highlighting the importance of active public engagement and participation in Council Chambers as it allows the public to connect with one another and a later start time will allow more individuals to participate.

Moved by: Councillor Mark McKenzie
Seconded by: Councillor Renaldo Agostino

Decision Number: CR478/2025
That the report of the City Clerk/ Licence Commissioner dated October 6, 2025 entitled "2026 Council and Standing Committee Meetings Dates/Start Times and Response to CR 489/2024- City Wide" **BE RECEIVED** for information; and,

That the "Schedule of City Council and Standing Committee meetings for 2026" attached as Appendix A, for January 1, 2026 to December 31, 2026 **BE APPROVED**; and,

That the discussion regarding Council start times **BE DEFERRED** to a future meeting of Council to allow for all Council members to be in attendance; and,

That Administration **BE DIRECTED** to present a more fulsome review including Councillors start time preference, community engagement and Council compensation.
Carried.

Report Number: C 138/2025
Clerk's File: ACO2025

11. REGULAR BUSINESS ITEMS (Non-Consent Items)

11.2. 2025 Third Quarter Operating Budget Variance Report – City Wide

Moved by: Councillor Jim Morrison
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR480/2025
That the report of the Commissioner of Finance & City Treasurer dated October 27, 2025 entitled "2025 Third Quarter Operating Budget Variance Report – City Wide" **BE RECEIVED** for information. Carried.

Report Number: C 150/2025
Clerk's File: AF/14854

8.9. Proposed Alley Maintenance Standards and Policy Enhancements – City Wide

Mayor Drew Dilkens leaves the meeting at 12:38 o'clock p.m. and Councillor Renaldo Agostino assumes the chair.

Mayor Drew Dilkens returns to the meeting at 12:43 o'clock p.m. and Councillor Renaldo Agostino returns to his seat at the Council Table.

Moved by: Councillor Mark McKenzie
Seconded by: Councillor Renaldo Agostino

Decision Number: CR479/2025 ETPS 1086
That the report of the Environment, Transportation and Public Safety Standing Committee dated September 24, 2025, entitled "Proposed Alley Maintenance Standards and Policy Enhancements – City Wide" and AI 25/2025 dated November 24, 2025 entitled "Additional Information—Financial Implications, LIP Costs, Gating and Potential Cost Savings Related to Alley Closures-City Wide" **BE RECEIVED**; and,

That Administration **BE DIRECTED** to bring forward a phased in plan to proactively close all grass alleys that do not provide required access or municipal servicing; and,

That paved alleys **BE MAINTAINED** under their current status and not considered for closure where they provide vehicle access, servicing access or operational value; and,

That Administration **BE DIRECTED** to report back on any process improvements that would allow grass alley closures to be completed more quickly and efficiently, which may include opportunities to streamline survey, notice and legal requirements; and,

That Administration **BE DIRECTED** to include an updated ward-by-ward list of grass alleys eligible for closures; and,

That no additional financial burden **BE PLACED** on abutting property owners beyond the established alley closure process; and,

That paved alley maintenance **CONTINUE** to **BE FUNDED** through the Asset Management Plan (AMP); and,

That the Draft Remnant Parcel By-law attached as appendix A to report AI 25/2025 dated November 24, 2025 entitled “Additional Information—Financial Implications, LIP Costs, Gating and Potential Cost Savings Related to Alley Closures-City Wide” **BE APPROVED**; and that the City Solicitor **BE REQUESTED** to prepare the necessary By-law for approval.
Carried.

Councillors Kieran McKenzie, Jim Morrison and Jo-Anne Gignac voting nay.

Report Number: SCM 309/2025 & S 116/2025 & AI 25/2025
Clerk’s File: SW2025

12. CONSIDERATION OF COMMITTEE REPORTS

12.2. Report of the Special Meeting of Council – In-Camera of its meeting held November 10, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: CR448/2025
That the report of the Special In-Camera meeting held November 10, 2025 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 362/2025
Clerk’s File: ACO2025

12.3. Report of the In-Camera Striking Committee of its meeting held November 10, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: CR449/2025
That the report of the In-Camera Striking Committee of its meeting held November 10, 2025 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 363/2025
Clerk’s File: ACO2025

12.4. Report of the Striking Committee of its meeting held November 10, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: CR450/2025
That the report of the Striking Committee of its meeting held November 10, 2025 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 364/2025
Clerk's File: ACO2025

13. BY-LAWS (First and Second Reading)

Moved by: Councillor Jim Morrison
Seconded by: Councillor Ed Sleiman

That the following By-laws No. 178-2025 through 189-2025 (inclusive) be introduced and read a first and second time:

13.1 **By-law 178-2025** - A BY-LAW TO AMEND BY-LAW 10463, BEING A BYLAW TO CLOSE, STOP UP AND CONVEY THE EAST/WEST ALLEY NEXT NORTH OF UNION STREET, FROM THE EASTERN LIMIT OF NEWTON STREET EASTERLY TO THE WEST LIMIT OF THE NORTH/SOUTH ALLEY WEST OF RANDOLPH, R.P. 1125, CITY OF WINDSOR, authorized by CAO 55/2025**,** dated May 16, 2025.

13.2 **By-law 179-2025** - A BY-LAW TO AMEND BY-LAW NUMBER 132-2025 CITED AS A BY-LAW TO AUTHORIZE A CERTAIN NEW CAPITAL WORK OF THE CITY OF WINDSOR (THE "MUNICIPALITY"); TO AUTHORIZE THE SUBMISSION OF AN APPLICATION TO ONTARIO INFRASTRUCTURE AND LANDS CORPORATION ("OILC") FOR FINANCING OF SUCH NEW CAPITAL WORK; TO AUTHORIZE TEMPORARY BORROWING FROM OILC TO MEET EXPENDITURES IN CONNECTION WITH SUCH CAPITAL WORK; AND TO AUTHORIZE LONG-TERM BORROWING FOR SUCH CAPITAL WORK THROUGH THE ISSUE OF DEBENTURES TO OILC, see Item 8.5.

13.3 **By-law 180-2025** - A BY-LAW TO AMEND BY-LAW NUMBER 15-2010 BEING A BY-LAW TO APPOINT CHIEF BUILDING OFFICIAL, DEPUTY CHIEF BUILDING OFFICIALS AND INSPECTORS TO ENFORCE THE *BUILDING CODE ACT* AND REGULATIONS IN WINDSOR, authorized by By-law 98-2011, Sec. 27.1 (l)(i), dated June 7, 2011.

13.4 **By-law 181-2025** - A BY-LAW TO DESIGNATE ANIMAL CONTROL OFFICERS, authorized by By-law 98-2011, dated June 7, 2011.

13.5 **By-law 182-2025** - A BY-LAW TO AMEND BY-LAW NUMBER 392-2002, BEING A BY-LAW TO ESTABLISH AND REQUIRE PAYMENT OF FEES AND CHARGES, see Item 8.3.

13.6 **By-law 183-2025** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR457/2024, dated October 28, 2024.

13.7 **By-law 184-2025** - A BY-LAW TO ESTABLISH THE ADMINISTRATIVE PENALTIES IN THE CITY OF WINDSOR, authorized by CR108/2025, dated April 14, 2025.

13.8 **By-law 185-2025** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 245-2004, BEING “A BY-LAW FOR THE REGISTRATION AND LICENSING OF DOGS AND FOR THE CONTROL OF DOGS GENERALLY WITHIN THE CITY OF WINDSOR”, authorized by B9/2025, dated January 27, 2025.

13.9 **By-law 186-2025** - BEING A BY-LAW TO AMEND THE STORMWATER CHARGE BY-LAW IN THE CITY OF WINDSOR, see Item 11.1.

13.10 **By-law 187-2025** - BEING A BY-LAW TO AMEND THE WASTEWATER SERVICE RATE BY-LAW IN THE CITY OF WINDSOR, see Item 11.1.

13.11 **By-law 188-2025** - A BY-LAW TO AMEND BY-LAW NUMBER 164-2015 BEING A BY-LAW TO PROVIDE FOR TAX REDUCTIONS IN RESPECT OF ELIGIBLE HERITAGE PROPERTIES, see Item 8.6.

13.12 **By-law 189-2025** - A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE CITY OF WINDSOR AT ITS MEETING HELD ON THE 24TH DAY OF NOVEMBER, 2025.

Carried.

14. MOVE BACK INTO FORMAL SESSION

Moved by: Councillor Renaldo Agostino
Seconded by: Councillor Frazier Fathers

That the Committee of the Whole does now rise and report to Council respecting the business items considered by the Committee:
1) Communication Items (as amended)
2) Consent Agenda (as amended)
3) Items Deferred Items Referred
4) Consideration of the Balance of Business Items (as amended)
5) Committee Reports as presented
6) By-laws given first and second readings as presented
Carried.

15. NOTICES OF MOTION

15.1. Councillor Kieran McKenzie - Proposed Amendments to the *Conservation Authorities Act* within Bill 68

Marion Overholt, Area Resident

Marion Overholt, area resident appears before City Council in support of the Notice of Motion from Councillor Kieran McKenzie regarding "Request to the Province of Ontario Regarding Proposed Amendments to the *Conservation Authorities Act* Bill 68" as it relates to responsible stewardship, appropriate due process and fiscal responsibility.

Rick Labonte, Community Environment Representative, Windsor District Labour Council

Rick Labonte, Community Environment Representative, Windsor District Labour Council appears before City Council in support of the Notice of Motion from Councillor Kieran McKenzie regarding "Request to the Province of Ontario Regarding Proposed Amendments to the *Conservation Authorities Act* Bill 68" as it relates to the importance of the relationship between Essex Region Conservation Authority and the City of Windsor, to continue to encourage residents to think globally and act locally; and concludes by advocating for additional funding for Essex Region Conservation Authority in the Windsor region.

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Angelo Marignani

Decision Number: CR481/2025
WHEREAS Ontario's Conservation Authorities play a critical role in watershed management, environmental protection, flood mitigation, and public safety across the province; and,

WHEREAS the Province of Ontario has introduced Bill 68, which contains significant and far-reaching amendments to the *Conservation Authorities Act* that would alter governance structures, decision-making authorities, and municipal participation in conservation authority oversight; and,

WHEREAS the proposed changes were introduced within an omnibus bill without the benefit of a standalone legislative process that would allow for comprehensive public input, stakeholder consultation, or sufficient scrutiny regarding their long-term environmental, financial, and public safety implications; and,

WHEREAS municipalities are key partners in watershed management and must retain a strong, meaningful voice in any new governance model to ensure that local knowledge, local priorities, and local risks are fully considered in provincial decision-making; and,

WHEREAS the potential impacts of the proposed amendments may increase risks to the public related to flooding, erosion, natural heritage loss, and environmental degradation if not properly analyzed and addressed through an open and transparent legislative process; and,

THEREFORE BE IT RESOLVED THAT the Council of the City of Windsor strongly urge the Provincial Government of Ontario to withdraw all sections of Bill 68 related to amendments to the *Conservation Authorities Act*; and,

BE IT FURTHER RESOLVED THAT the Province be requested to re-introduce any proposed changes as a standalone bill**,** to proceed through the full and regular legislative process—including First and Second Readings, Committee review, stakeholder submissions, and public consultation—to ensure that the impacts on watershed management, environmental protection, and public safety are fully and transparently considered; and,

BE IT FURTHER RESOLVED THAT the Province ensure that any future governance framework for Ontario's Conservation Authorities includes robust and clearly defined municipal representation, recognizing municipalities as essential partners in protecting watersheds and mitigating environmental risks; and,

BE IT FINALLY RESOLVED THAT a copy of this motion be forwarded to the Premier of Ontario, the Minister of the Environment, Conservation and Parks, local Members of Provincial Parliament, the Association of Municipalities of Ontario (AMO), the Essex Region Conservation Authority (ERCA), and all Ontario municipalities and Conservation Authorities for their information and support.
Carried.

At the request of Councillor Jim Morrison, a recorded vote is taken on this matter.

Aye votes: Councillors Frazier Fathers, Renaldo Agostino, Mark McKenzie, Ed Sleiman, Jo-Anne Gignac, Angelo Marignani, Gary Kaschak, Kieran McKenzie, Jim Morrison and Mayor Drew Dilkens
Nay votes: None.
Abstain: None.
Absent: Councillor Fred Francis

16. THIRD AND FINAL READING OF THE BY-LAWS

Moved by: Councillor Ed Sleiman
Seconded by: Councillor Jo-Anne Gignac

That the By-laws No. 178-2025 through 189-2025 having been read a first and second time be now read a third time and finally passed and that the Mayor and Clerk **BE AUTHORIZED** to sign and seal the same notwithstanding any contrary provision of the Council.
Carried.

17. PETITIONS

None presented.

18. QUESTION PERIOD

None presented.

21. ADJOURNMENT

Moved by: Councillor Jim Morrison
Seconded by: Councillor Ed Sleiman

That this Council meeting stand adjourned until the next regular meeting of Council or at the call of the Mayor.
Carried.

Accordingly, the meeting is adjourned at 1:25 o'clock p.m.

Mayor

City Clerk

Adopted by Council at its meeting held November 10, 2025 (CR448/2025)
SV/bm

SPECIAL MEETING OF COUNCIL – IN CAMERA
November 10, 2025

Meeting called to order at: 11:10 a.m.

Members in Attendance:

Mayor Drew Dilkens
Councillor Renaldo Agostino
Councillor Jo-Anne Gignac
Councillor Fred Francis
Councillor Gary Kaschak
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Mark McKenzie
Councillor Jim Morrison
Councillor Ed Sleiman
Councillor Frazier Fathers

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner. Economic Development/Deputy CAO
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner, Community Services
Dana Paladino, Acting Commissioner, Human and Health Services
Wira Vendrasco, City Solicitor
Christopher Menard, Acting Mayor's Chief of Staff
Steve Vlachodimos, City Clerk
Anna Ciacelli, Deputy Clerk
James Chacko, Acting Executive Director Transit Windsor (Items 2 and 4)
Kate Tracey, Senior Legal Counsel (Item 3)
Kirk Whittal, Executive Director Housing and Children Services (Item 3)
Deputy Chief Jason Crowley, Windsor Police Service (Item 3)

Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis,

that Rule 3.3 (c) of the *Procedure By-law, 98-2011,* BE WAIVED to add the following Agenda items:

4. Position/plan – negotiations to be applied to any negotiations, verbal update.

Motion Carried.

Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis,
to move in Camera for discussion of the following item(s), adding Item 4:

Item No.	Subject & Section - Pursuant to *Municipal Act*, 2001, as amended
1	Property matter, amendment re acquisition of land, Section 239(2)(c)
2	Legal matter, advice subject to solicitor-client privilege – governance, Section 239(2)(f)
3	Legal/property matter, security of the property/advice subject to solicitor-client privilege – CQ 13-2025, Section 239(2)(a)(f)
4	Position/Plan – negotiations, Section 239(2)(k) – VERBAL - ADDED

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Verbal Motion is presented by Councillor Ed Sleiman, seconded by Councillor Mark McKenzie,
to move back into public session.
Motion Carried.

Moved by Councillor Jim Morrison, seconded by Councillor Frazier Fathers,
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Council Meeting held November 10, 2025 directly to Council for consideration at the next Regular Meeting.

1. That the recommendation contained in the in-camera report from the Manager of Real Estate Services, City Solicitor, Commissioner of Corporate Services, Acting Executive Director Engineering/Deputy City Engineer, Commissioner of Infrastructure Services/City Engineer, Manager Strategic Capital Budget Development and Control and Commissioner of Finance/City Treasurer respecting a property matter – amendment re acquisition of land **BE APPROVED.**

2. That the in-camera report from the Acting Executive Director Transit Windsor, City Solicitor, Commissioner of Corporate Services, Deputy Chief Administrative Officer/Commissioner of Economic Development and Commissioner of Finance/City Treasurer respecting a legal matter – advice subject to solicitor-client privilege – governance **BE RECEIVED FOR INFORMATION** and further Administration **PROCEED** in accordance with the verbal direction of Council.

Aye votes: Councillors Jo-Anne Gignac, Renaldo Agostino, Jim Morrison, Gary Kaschak, Mark McKenzie, Ed Sleiman and Mayor Drew Dilkens
Nay votes: Councillors Frazier Fathers, Angelo Marignani, Kieran McKenzie and Fred Francis
Absent: None
Abstain: None

3. That the in-camera report from the Executive Initiatives Coordinator, Executive Director Financial Planning/Deputy Treasurer, City Solicitor, Commissioner of Finance/City Treasurer and Commissioner of Human and Health Services respecting a legal/property matter, security of the property/advice subject to solicitor-client privilege – CQ 13-2025 **BE RECEIVED FOR INFORMATION.**

4. That the confidential verbal update from the Acting Executive Director of Transit Windsor and the Commissioner of Economic Development/Deputy Chief Administrative Officer respecting a position/plan – negotiations **BE RECEIVED** and Administration **PROCEED** in accordance with the verbal direction of Council.

Motion Carried.

Moved by Councillor Gary Kaschak, seconded by Councillor Kieran McKenzie,
That the special meeting of council held November 10, 2025 BE ADJOURNED.
(Time: 12:30 p.m.)
Motion Carried.

Adopted by Council at its meeting held November 10, 2025 (CR449/2025)
SV/bm

STRIKING COMMITTEE – IN CAMERA
November 10, 2025

Meeting called to order at: 12:30 p.m.

Members in Attendance:

Mayor Drew Dilkens
Councillor Jo-Anne Gignac
Councillor Fred Francis
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Ed Sleiman
Councillor Jim Morrison
Councillor Renaldo Agostino
Councillor Gary Kaschak
Councillor Mark McKenzie
Councillor Frazier Fathers

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner Economic Development/Deputy CAO
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner Community Services
Dana Paladino, Acting Commissioner Human and Health Services
Anna Ciacelli, Deputy Clerk
Sandra Gebauer, Council Assistant
Christopher Menard, Acting Mayor's Chief of Staff

Verbal Motion is presented by Councillor Renaldo Agostino, seconded by Councillor Mark McKenzie, to move in Camera for discussion of the following item(s):

Item No.	Subject & Section - Pursuant to *Municipal Act*, 2001, as amended
1	**Personal matter – about identifiable individual(s) –appointment of member to the Windsor Canada Utilities Board of Directors, Section 239(2)(b)**

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Verbal Motion is presented by Councillor Fred Francis, seconded by Councillor Ed Sleiman,
to moved back into public session.
Motion Carried.

Moved by Councillor Jo-Anne Gignac, seconded by Councillor Gary Kaschak,
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Striking Committee Meeting held November 10, 2025 directly to Council for consideration at the next Regular Public Meeting or Special meeting of Council.

1. That the confidential discussions regarding the appointment of a members to the ***Windsor Essex Community Housing Board of Directors*** **BE RECEIVED.** (see open report of the Striking Committee).

Moved by Councillor Angelo Marignani, seconded by Councillor Jim Morrison
That the special Striking Committee meeting held November 10, 2025 BE ADJOURNED.

(Time: 12:37 p.m.)

Motion Carried.

Adopted by Council at its meeting held November 10, 2025 (CR450/2025)
SV/bm
Windsor, Ontario, November 24, 2025

REPORT OF THE STRIKING COMMITTEE
of its meeting held
November 10, 2025

Members in Attendance:

Mayor Drew Dilkens
Councillor Jo-Anne Gignac
Councillor Fred Francis
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Ed Sleiman
Councillor Jim Morrison
Councillor Renaldo Agostino
Councillor Gary Kaschak
Councillor Mark McKenzie
Councillor Frazier Fathers

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner Economic Development/Deputy CAO
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner Community Services
Dana Paladino, Acting Commissioner Human and Health Services
Wira Vendrasco, City Solicitor
Steve Vlachodimos, City Clerk
Anna Ciacelli, Deputy Clerk
Christopher Menard, Acting Mayor's Chief of Staff

Declarations of Pecuniary Interest:

None declared.

Your Committee submits the following recommendation:

(1) That the Councillor Frazier Fathers **BE APPOINTED** to the Community Services Standing Committee and the Environment, Transportation and Public Safety Standing Committee for the term expiring November 14, 2026 or until successors are appointed to fill the vacancy of former Councillor Fabio Costante.

(2) That the following persons **BE APPOINTED** to the Windsor-Essex Community Housing Corporation Board of Directors commencing January 1, 2026 and expiring November 14, 2026 or until successors are appointed:

Councillor Renaldo Agostino, Chair
Becky Parent
Ann Paul (tenant representative)
Chelsea Redmond (legal sector)
Albert Schepers
Andi Shallvari (accounting sector)
Charles Simpkins

MAYOR

CITY CLERK