



STRIKING COMMITTEE AGENDA
MONDAY, NOVEMBER 10, 2025
(immediately following the 10:00 a.m. Regular Council meeting,
and the in-camera meeting of Council)
Room 139, 350 City Hall Square

(1) Consider the appointment of Councillor Frazier Fathers to the Community Services Standing Committee and the Environment, Transportation and Public Safety Standing Committee for the term ending November 14, 2026 or until successors are appointed, to fill the vacancy of former Councillor Fabio Costante.

(2) Consider the appointment of members to the ***Windsor Essex Community Housing Corporation Board of Directors*** for the term commencing January 1, 2026 and ending November 14, 2026 or until successors are appointed.

Windsor City Council at its meeting held July 28, 2025, terminated the existing Shareholders Direction of the Board and approved a new composition for the Board commencing on January 1, 2026 as follows:

- 1 member of City Council
- 1 current tenant
- 5 other Directors which must include
 - 1 lawyer
 - 1 chartered professional accountant

A copy of the mandate is attached.

Windsor Essex Community Housing Corporation Board

The Windsor Essex Community Housing Corporation (WECHC) is one of the largest social housing providers in Canada. It is regulated under the Housing Services Act and must meet legislated requirements. The WECHC's CEO leads the corporation and, along with the Executive Management Team, is responsible for the corporation's day-to-day operations. The CEO is the only employee of the Board.

About the Windsor Essex Community Housing Corporation (WECHC) Board of Directors

The WECHC Board of Directors is directed to manage or supervise the management of the business and affairs of WECHC in a manner consistent with the principles, objectives and other provisions outlined in the Shareholder's Declaration. More specifically, this includes, without limitation, the following:

- Establishing the values, mission, and vision for WECHC and preparing strategic plans.
- Establishing policies to guide the operations of WECHC.
- Recommending an annual operating budget for WECHC to the Shareholder for approval.
- Recommending an annual capital budget for WECHC, subject to the review and approval of the Shareholder in accordance with the terms of the Shareholder's Declaration.
- Managing and directing all labour and employee-relations matters.
- Monitoring the performance of WECHC in terms of its finances, costs, quality of Tenant services, building conditions and community building. The Board will immediately notify the Shareholder of any potential financial risk upon discovery.
- Recruiting, supervising and evaluating the CEO including settling employment terms and conditions.
- Communicating regularly to its key stakeholders on the performance and plans of WECHC.

Frequency of Meetings:

The Board shall meet at least eight (8) times per year or as otherwise approved by the Shareholder. Board meetings shall be held at WECHC's main office or at such other place within the City of Windsor that the Board may from time to time determine.

Remuneration

The Directors serve without remuneration, except for remuneration from the City as approved by Council from time to time,

To be eligible to serve as a Director, individuals must:

- not be statutorily disqualified from being a director under the Ontario Business Corporation Act (OBCA), the Health Services Act (HAS) or otherwise.
- must be a Canadian Resident and residing in or paying property taxes to the City of Windsor or the County of Essex.

Appointees to the WECHC Board of Directors must represent a range of relevant expertise including:

- Social housing and/or related matters.
- Engineering, construction and project management.
- Business, accounting and financial management.
- Corporate governance including risk management and cyber security.
- Organizational development.
- The legal profession.
- Finance.

The Board will consist of a total of seven (7) Directors, which shall be comprised of:

- One (1) member of City Council;
- One (1) current tenant; and
- Five (5) other Directors, which must include both:

One (1) lawyer duly licensed and in good standing to practice law in the Province of Ontario; and

One (1) chartered professional accountant duly licensed and in good standing to provide professional accounting services in the Province of Ontario.

The term of those appointed will commence January 1, 2026 and end November 14, 2026 to coincide with the remainder of the current term of Council, or until successors are appointed.