



CITY OF WINDSOR MINUTES 11/10/2025

City Council Meeting

Date: Monday, November 10, 2025

Time: 10:00 o'clock a.m.

Members Present:

Mayor

Mayor Drew Dilkens

Councillors

Ward 1 – Councillor Fred Francis

Ward 2 – Councillor Frazier Fathers

Ward 3 – Councillor Renaldo Agostino

Ward 4 – Councillor Mark McKenzie

Ward 5 – Councillor Ed Sleiman

Ward 6 – Councillor Jo-Anne Gignac

Ward 7 – Councillor Angelo Marignani

Ward 8 – Councillor Gary Kaschak

Ward 9 – Councillor Kieran McKenzie

Ward 10 - Councillor Jim Morrison

1. ORDER OF BUSINESS

2. CALL TO ORDER

Following the playing of the Canadian National Anthem and reading of the Land Acknowledgement, and the presentation of "In Flanders Fields" by Mr. Paul LaRocque's grade 4/5 class from Our Lady of Perpetual Help Catholic Elementary School in Windsor, the Mayor calls the meeting to order at 10:00 o'clock a.m.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

None disclosed.

4. ADOPTION OF THE MINUTES

4.1. Adoption of the Windsor City Council minutes of its meeting held October 20, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

That the minutes of the Meeting of Council held October 20, 2025 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 334/2025

5. NOTICE OF PROCLAMATIONS

Proclamations

"World Town Planning Day" – November 8, 2025

6. COMMITTEE OF THE WHOLE

Moved by: Councillor Jim Morrison
Seconded by: Councillor Ed Sleiman

That Council do now rise and move into Committee of the Whole with the Mayor presiding for the purpose of dealing with:

- (a) communication items;
- (b) consent agenda;
- (c) hearing requests for deferrals, referrals and/or withdrawals of any items of business;
- (d) hearing presentations and delegations;
- (e) consideration of business items;

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(f) consideration of Committee reports:

(g) Report of Special In-Camera Meeting or other Committee as may be held prior to Council (if scheduled); and

(h) consideration of by-laws 156-2025, 174-2025 through 177-2025 (inclusive)

Carried.

7. COMMUNICATIONS INFORMATION PACKAGE (This includes both Correspondence and Communication Reports)

7.1. Correspondence Report for Monday, November 10, 2025 City Council Meeting

Moved by: Councillor Renaldo Agostino

Seconded by: Councillor Frazier Fathers

Decision Number: **CR437/2025**

That the following Communication Items 7.1.1, 7.1.2, and 7.1.4 through 7.1.13 as set forth in the Council Agenda **BE REFERRED** as noted; and that Item 7.1.3 be dealt with as follows:

7.1.3 Letter regarding changes to Municipal Representation for the Essex Region Source Protection Committee

Moved by: Councillor Kieran McKenzie

Seconded by: Councillor Fred Francis

Decision Number: **CR438/2025**

That the correspondence from Katie Stammier, Essex Region Conservation Authority, dated October 21, 2025 regarding Essex Region Source Protection Committee – Municipal Representation **BE RECEIVED**; and,

That Taryn Azzopardi, Environmental Compliance, Coordinator, Pollution Control **BE CONFIRMED** as the representative from the City of Windsor for the Essex Region Source Protection Committee, effective February 12, 2026 for a 5 year appointment.

Carried.

No.	Sender	Subject
7.1.1	Ministry of the Environment, Conservation and Parks (MECP)	Letter regarding proposed changes to the <i>Clean Water Act</i> to accelerate and improve protections for Ontario's drinking water sources. Administrative Lead: Commissioner, Infrastructure Services & City Engineer EI/10108 Note & File

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No.	Sender	Subject
7.1.2	County of Essex	Notice of Public Information Centre regarding the County of Essex Transportation Master Plan Administrative Lead: Commissioner, Infrastructure Services & City Engineer MT2025 Note & File
7.1.3	Essex Region Conservation Authority (ERCA)	Letter regarding changes to Municipal Representation for the Essex Region Source Protection Committee. Administrative Lead: Commissioner, Infrastructure Services & City Engineer EI/10108 Council Direction Requested, otherwise Note & File
7.1.4	Principles <i>Integrity</i>	Integrity Commissioner's Report for the City of Windsor, covering the period from January 1, 2022, to August 31, 2025. Administrative Lead: City Clerk GM/14895 Note & File
7.1.5	Deputy City Planner	Application for Zoning By-law Amendment, Agbaba Holdings Corp., 1913, 1925, 1948 Devonshire Court., to construct a townhouse dwelling as an additional permitted use, with increased lot coverage for ADUs Administrative Lead: City Planner Z/15049 Note & File
7.1.6	Deputy City Planner	Application for Zoning By-law Amendment, Peltier Developments Inc., 1744 Norman Road, to permit the construction of one multiple dwelling with nine residential units and associated parking spaces. Administrative Lead: City Planner Z/15050 Note & File
7.1.7	Deputy City Planner	Application for Zoning By-law Amendment, Jasmeen Dhillon, 3185, 3187, 3189 & 3191 McRobbie Road, to permit a semi-detached dwelling

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No.	Sender	Subject
		as an additional permitted use, proposing two, two-storey semi-detached dwellings on each lot. Administrative Lead: City Planner Z/15051 Note & File
7.1.8	Deputy City Planner	Application for Zoning By-law Amendment, Petcon Realty Group Inc., 4276 Roseland Drive East, to demolish the existing buildings and construct two semi-detached dwellings and four townhome dwellings having a maximum building height of 9.0m and a total of 16 dwelling units. Administrative Lead: City Planner Z/15052 Note & File
7.1.9	Deputy City Planner	Application for Zoning By-law Amendment, Hausology Inc., 3503 Byng Road, to allow for the construction of a two-storey, six-unit multiple dwelling with a rear parking area containing six parking spaces and a driveway off Lappan Avenue. Administrative Lead: City Planner Z/15054 Note & File
7.1.10	Deputy City Planner	Application for Zoning By-law Amendment, Deniz Orak, 3220 Church Street, to allow for the creation of a new lot with a reduced minimum lot width and lot area for the construction of a new two-storey, Single Unit Dwelling. Administrative Lead: City Planner Z/15055 Note & File
7.1.11	Deputy City Planner	Application for Zoning By-law Amendment, Raymax Construction Inc., 3025 Rivard Avenue, to allow for the construction of a two storey, eight unit multiple dwelling with a nine-space parking area. Administrative Lead: City Planner Z/15057 Note & File

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No.	Sender	Subject
7.1.12	Committee of Adjustment	Applications to be heard by the Committee of Adjustment/Consent Authority, Thursday, November 13, 2025. Administrative Lead: City Planner Z2025 Note & File
7.1.13	Ontario Land Tribunal (OLT)	Letter from the Ontario Land Tribunal in reference to Case OLT-25-000409, an appeal regarding Minor Variance for 2311 Dominion Boulevard. Administrative Lead: City Solicitor Z2025 Note & File

Carried.

Clerk's File: CMC 15/2025

8. CONSENT AGENDA

8.1. South Windsor Primary Cycling Network Improvements – Ward 9

Moved by: Councillor Fred Francis

Seconded by: Councillor Jo-Anne Gignac

Decision Number: **CR439/2025**

- I. That City Council **APPROVE** the Contract Purchase Order with ENWIN Utilities Inc. for the Multi Use Trail (MUT) Installation on Sydney Avenue and Marentette Avenue at a total cost of \$379,719 (including non-refundable HST); and further,
- II. That the Purchasing Manager **BE AUTHORIZED** to issue a Contract Purchase Order with ENWIN Utilities Ltd – Water Utilities Commission for the purpose of installation of the MUT, to an upset limit of \$379,719 (including non-refundable HST), satisfactory in form to the City Solicitor, in financial content to the City Treasurer, and in technical content to the City Engineer.

Carried.

Report Number: C 145/2025

Clerk's File: SW/15056

11.1. By-Law for the Abandonment of the Pillette No. 1 Drain (Grand Marais Branch Drain) - Ward 5

Moved by: Councillor Fred Francis

Seconded by: Councillor Jo-Anne Gignac

Decision Number: **CR440/2025**

- I. That Council **GIVE 3rd READING** to Provisional By-law 156-2025 under Section 84 of the *Drainage Act*, R.S.O. 1990, c. D.17, to proceed with the abandonment of the Grand Marais Branch Drain (formerly the Pillette No. 1 Drain), in accordance with Section 58 of the *Drainage Act*, R.S.O 1990, by **PASSING** By-law 156-2025.

Carried.

Report Number: C 140/2025
Clerk's File: SW2025

9. REQUEST FOR DEFERRALS, REFERRALS AND/OR WITHDRAWALS

None requested.

10. PRESENTATIONS AND DELEGATIONS

10.1. Windsor Firefighters – Sparky's 2025 Toy Drive (10 Minutes)

Cody Long, Joshua Easby & Sparky, Windsor Firefighters

Cody Long, Joshua Easby & Sparky, Windsor Firefighters appear before City Council regarding the 2025 Spark's Toy Drive, highlighting the success of Sparky's Toy Drive, provide details of the 50th year of Sparky's toy drive; provide details regarding where and when to donate, and dates and locations for families needing to register; and conclude by thanking their fellow firefighters, volunteers, residents and Council for their continued support of this great initiative.

Moved by: Councillor Fred Francis

Seconded by: Councillor Gary Kaschak

Decision Number: **CR441/2025**

That the presentation by the Windsor Firefighters regarding Sparky's 2025 Toy Drive **BE RECEIVED**.
Carried.

Clerk's File: SF2025

11. REGULAR BUSINESS ITEMS (Non-Consent Items)

11.2. Proposed Partial Expropriation of Various Lands Required for the Cabana Road East Improvements from 9th Concession to Eastern City Limits - Ward 9

Moved by: Councillor Fred Francis

Seconded by: Councillor Renaldo Agostino

Decision Number: **CR442/2025**

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- I. That City Council, as approving authority under the *Expropriations Act* (the “Act”) **APPROVE** the expropriation of the fee simple interests of the properties described in Appendix “A” attached hereto, for the purposes of the Cabana Road East Improvements from 9th Concession to eastern City Limits; and further,
 - II. That City Council **PASS** By-law 176-2025 at this meeting of Council.
- Carried.

Report Number: C 143/2025
Clerk’s File: APM2025

11.3. 2025 Development Charges Study & Bylaw Update - City Wide

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Gary Kaschak

Decision Number: **CR443/2025**

- I. That City Council **APPROVE** the extension of the expiry of Development Charges By-law 1-2021, from 5 years to 10 years, being January 17, 2031; and,
 - II. That By-law 174-2025 **BE PASSED** at this meeting of Council; and,
 - III. That given the current uncertainty with respect to development charges and the larger economic circumstances impacting development and investment, that administration **BE DIRECTED** to bring back an annual report to council for review and comment, with the potential to seek new direction on development charges.
- Carried.

Report Number: C 141/2025
Clerk’s File: GPL/3905

12. CONSIDERATION OF COMMITTEE REPORTS

12.2. Minutes of the Development Charges Task Force of its meeting held September 25, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: **CR444/2025**

That the Minutes of the Development Charges Task Force of its meeting held September 25, 2025 **BE RECEIVED**.

Carried.

Report Number: SCM 329/2025
Clerk’s File: MB2025

12.3. Report No. 2 of the Development Charges Task Force of its meeting held September 25, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: **CR445/2025**

That Report No. 2 of the Development Charges Task Force of its meeting held September 25, 2025 **BE RECEIVED**.

Carried.

Report Number: SCM 330/2025
Clerk's File: MB2025

12.4. Report of the Special Meeting of Council – In-Camera of its meeting held October 20, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: **CR434/2025**

That the report of the Special In-Camera meeting held October 20, 2025 **BE ADOPTED** as presented.

Carried.

Report Number: SCM 331/2025

12.5. Report of the In-Camera Striking Committee of its meeting held October 20, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: **CR435/2025**

That the report of the In-Camera Striking Committee of its meeting held October 20, 2025 **BE ADOPTED** as presented.

Carried.

Report Number: SCM 332/2025

12.6. Report of the Striking Committee of its meeting held October 20, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: **CR436/2025**

That the report of the Striking Committee of its meeting held October 20, 2025 **BE ADOPTED** as presented.

Carried.

Report Number: SCM 333/2025

13. BY-LAWS (First and Second Reading)

Moved by: Councillor Jim Morrison
Seconded by: Councillor Ed Sleiman

That the following By-laws No. 174-2025 through 177-2025 (inclusive) be introduced and read a first and second time:

- 13.1 **By-law 174-2025** - A BY-LAW TO AMEND BY-LAW NUMBER 1-2021, BEING A BY-LAW TO IMPOSE DEVELOPMENT CHARGES, see Item 11.3.
- 13.2 **By-law 175-2025** - A BY-LAW TO AMEND BY-LAW NUMBER 85-18 CITED AS THE "TOWNSHIP OF SANDWICH SOUTH COMPREHENSIVE ZONING BY-LAW", authorized by CR413/2025 dated October 10, 2025.
- 13.3 **By-law 176-2025** - A BY-LAW TO EXPROPRIATE CERTAIN LANDS IN CONNECTION WITH CABANA ROAD EAST (FORMERLY COUNTY ROAD 42) IMPROVEMENTS FROM 9TH CONCESSION ROAD TO THE EASTERN CITY LIMITS, see Item 11.2.
- 13.4 **By-law 177-2025** - A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE CITY OF WINDSOR AT ITS MEETING HELD ON THE 10TH DAY OF NOVEMBER, 2025.

Carried.

14. MOVE BACK INTO FORMAL SESSION

Moved by: Councillor Renaldo Agostino
Seconded by: Councillor Frazier Fathers

That the Committee of the Whole does now rise and report to Council respecting the business items considered by the Committee:

- 1) Communication Items (as amended)
- 2) Consent Agenda (as amended)
- 3) Items Deferred Items Referred
- 4) Consideration of the Balance of Business Items (as amended)
- 5) Committee Reports as presented
- 6) By-laws given first and second readings as presented

Carried.

15. NOTICES OF MOTION

None presented.

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16. THIRD AND FINAL READING OF THE BY-LAWS

Moved by: Councillor Fred Francis

Seconded by: Councillor Jo-Anne Gignac

That the By-laws No. 156-2025, and 174-2025 through 177-2025 having been read a first and second time be now read a third time and finally passed and that the Mayor and Clerk **BE AUTHORIZED** to sign and seal the same notwithstanding any contrary provision of the Council.

Carried.

17. PETITIONS

Moved by: Councillor Gary Kaschak

Seconded by: Councillor Angelo Marignani

Decision Number: **CR446/2025**

That the petition presented by Councillor Ed Sleiman regarding the installation of a pedestrian crosswalk on Pillette and Ontario **BE RECEIVED** by the Clerk and the Clerk **BE DIRECTED** to forward the petition to the Commissioner, Infrastructure Services & City Engineer for the purpose of an examination of the requested works or undertakings.

Carried.

Clerk's File: ACO/14900

18. QUESTION PERIOD

18.1. CQ 21-2025

Moved by: Councillor Kieran McKenzie

Seconded by: Councillor Mark McKenzie

Decision Number: **CR447/2025**

That the following Council Question by Councillor Gary Kaschak **BE APPROVED**, and that Administration **BE DIRECTED** to proceed with the necessary actions to respond to the Council Question in the form of a written report, consistent with Council's instructions, and in accordance with Section 17.1 of the Procedure By-law 98-2011, as amended:

CQ 21-2025:

Assigned to: Commissioner, Human & Health Services (Acting)

As per recent media reports, I ask Administration to provide a report on the methods and strategies that St. Thomas, Ontario has completed recently to their reported 'cracking the code in solving homelessness'. An analysis of their methods and amounts of City finances incurred in doing this would be beneficial for Windsor City Council. As well, the amounts they received from upper level of governments in their endeavour should be provided.

Carried.

Clerk's File: ACOQ2025 & GH/11710

21. ADJOURNMENT

Moved by: Councillor Ed Sleiman

Seconded by: Councillor Jim Morrison

That this Council meeting stand adjourned until the next regular meeting of Council or at the call of the Mayor.

Carried.

Accordingly, the meeting is adjourned at 10:58 o'clock a.m.

Mayor

City Clerk

Adopted by Council at its meeting held November 10, 2025 (CR434/2025)
AC/bm

SPECIAL MEETING OF COUNCIL – IN CAMERA
October 20, 2025

Meeting called to order at: 2:41 p.m.

Members in Attendance:

Mayor Drew Dilkens
Councillor Renaldo Agostino
Councillor Jo-Anne Gignac
Councillor Fred Francis
Councillor Gary Kaschak
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Mark McKenzie
Councillor Jim Morrison
Councillor Ed Sleiman

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner, Economic Development/Deputy CAO
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner, Community Services
Dana Paladino, Acting Commissioner, Human and Health Services
Wira Vendrasco, City Solicitor (Items 1 – 6)
Christopher Menard, Acting Mayor's Chief of Staff
Anna Ciacelli, Deputy Clerk
Sandra Gebauer, Council Assistant
Denise Wright, Manager of Real Estate (Item 1)
Neil Robertson, City Planner (Items 1, 3 and 4)
Lorie Gregg, Deputy Treasurer Taxation (Items 3 and 4)
Joe Baker, Manager Land Development/Climate Change (Items 3 and 4)
Kate Tracey, Senior Legal Counsel (Items 3, 4 and 5)

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Verbal Motion is presented by Councillor Kieran McKenzie, seconded by Councillor Jim Morrison,
to move in Camera for discussion of the following item(s):

Item No.	Subject & Section - Pursuant to <i>Municipal Act</i> , 2001, as amended
1	Property matter – disposition of land, Section 239(c)
2	Position/plan – negotiations, Section 239(2)(k)
3	Property/plan matter – disposition of land/plan, Section 239(2)(c)(k) – Appendices enclosed under separate cover
4	Property/plan matter – disposition of land/plan, Section 239(2)(c)(k) – Appendices enclosed under separate cover
5	Personal/legal matter – governance – advice subject to solicitor-client privilege, Section 239(2)(d)(f)
6	Personal matter – about an identifiable individual – renaming, Section 239(2)(b)
7	Property/legal matter – expropriation settlement, Section 239(2)(e)

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Verbal Motion is presented by Councillor Kieran McKenzie, seconded by Councillor Gary Kaschak,
that Item 5 respecting a personal/legal matter – governance – advice subject to solicitor-client privilege BE DEFERRED to a future meeting of Council – in-camera to allow for further analysis.

The motion is put and is lost.

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Aye votes: Councillors Kieran McKenzie, Fred Francis, Gary Kaschak and Angelo Marignani

Nay votes: Councillors Jo-Anne Gignac, Renaldo Agostino, Jim Morrison, Ed Sleiman, Mark McKenzie and Mayor Drew Dilkens

**Verbal Motion is presented by Councillor Renaldo Agostino, seconded by Councillor Sleiman,
to move back into public session.
Motion Carried.**

**Moved by Councillor Jo-Anne Gignac, seconded by Councillor Renaldo Agostino,
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Council Meeting held October 20, 2025 directly to Council for consideration at the next Regular Meeting.**

1. That the recommendation contained in the in-camera report from the City Solicitor, Commissioner of Corporate Services, City Planner, Deputy Chief Administrative Office/Commissioner Economic Development, Manager Strategic Operation Budget Development and Control and Commissioner of Finance/City Treasurer respecting a property matter – disposition of land **BE APPROVED.**
2. That the recommendation contained in the in-camera report from the Commissioner of Finance and City Treasurer and City Solicitor respecting a position/plan - negotiations **BE APPROVED.**
3. That the recommendation contained in the in-camera report from the Manager Land Development and Growth, Executive Director Economic Development and Climate Change, City Solicitor, Deputy Chief Administrative Officer/Commissioner Economic Development, Commissioner of Corporate Services and Commissioner of Finance/City Treasurer respecting a property/plan – disposition of land/plan **BE APPROVED.**
4. That the recommendation contained in the in-camera report from the Manager Land Development and Growth, Executive Director Economic Development and Climate Change, City Solicitor, Deputy Chief Administrative Officer/Commissioner Economic Development, Commissioner of Corporate Services and Commissioner of Finance/City Treasurer respecting a property/plan – disposition of land/plan **BE APPROVED.**

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5. That the recommendation contained in the in-camera report from the Manager Development Revenue and Financial Administration, Executive Director of Human Resources, Acting Executive Director Recreation Parks and Facilities, City Solicitor, Commissioner of Corporate Services, Commissioner of Community Services and Commissioner of Finance/City Treasurer respecting a personal/legal matter – governance – advice subject to solicitor-client privilege **BE APPROVED.**

Aye votes: Councillors Jo-Anne Gignac, Renaldo Agostino, Jim Morrison, Ed Sleiman, Mark McKenzie and Mayor Drew Dilkens

Nay votes: Councillors Gary Kaschak, Fred Francis, Kieran McKenzie and Angelo Marignani

6. That the confidential verbal report from Mayor Dilkens respecting a personal matter – about an identifiable individual(s) – renaming **BE RECEIVED** and Administration **BE AUTHORIZED TO PROCEED** on the verbal direction of Council.

7. That the recommendation contained in the in-camera report from Senior Legal Counsel, Deputy City Solicitor, Commissioner of Corporate Services, Commissioner of Infrastructure Services/City Engineer, Manager Strategic Capital

Budget Development and Commissioner of Finance/City Treasurer respecting a property/legal matter – expropriation settlement **BE APPROVED.**

Motion Carried.

Moved by Councillor Ed Sleiman, seconded by Councillor

Fred Francis,

That the special meeting of council held October 20, 2025 BE ADJOURNED.

(Time: 4:29 p.m.)

Motion Carried.

Adopted by Council at its meeting held November 10, 2025 (CR435/2025)
AC/bm

STRIKING COMMITTEE – IN CAMERA
October 20, 2025

Meeting called to order at: 4:30 p.m.

Members in Attendance:

Mayor Drew Dilkens
Councillor Jo-Anne Gignac
Councillor Fred Francis
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Ed Sleiman
Councillor Jim Morrison
Councillor Renaldo Agostino
Councillor Gary Kaschak
Councillor Mark McKenzie

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner Economic Development/Deputy CAO
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner Community Services
Dana Paladino, Acting Commissioner Human and Health Services
Anna Ciacelli, Deputy Clerk
Sandra Gebauer, Council Assistant
Christopher Menard, Acting Mayor's Chief of Staff

**Verbal Motion is presented by Councillor Gary Kaschak,
seconded by Councillor Kieran McKenzie,
to move in Camera for discussion of the following item(s):**

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Item No.	Subject & Section - Pursuant to <i>Municipal Act, 2001</i> , as amended
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1	Personal matter – about identifiable individual(s) –appointment of member to the Windsor Canada Utilities Board of Directors, Section 239(2)(b)
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Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

**Verbal Motion is presented by Councillor Fred Francis, seconded by Councillor Angelo Marignani,
to moved back into public session.**

Motion Carried.

**Moved by Councillor Fred Francis, seconded by Councillor Angelo Marignani,
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Striking Committee Meeting held October 20, 2025 directly to Council for consideration at the next Regular Public Meeting or Special meeting of Council.**

1. That the confidential discussions regarding the appointment of a member to the ***Windsor Canada Utilities Board of Directors* BE RECEIVED.** (see open report of the Striking Committee).

**Moved by Councillor Ed Sleiman, seconded by Councillor Jo-Anne Gignac
That the special Striking Committee meeting held October 20, 2025 BE ADJOURNED.
(Time: 4:34 p.m.)**

Motion Carried.

Adopted by Council at its meeting held November 10, 2025 (CR436/2025)

AC/bm

Windsor, Ontario, November 10, 2025

REPORT OF THE STRIKING COMMITTEE
of its meeting held
October 20, 2025

Members in Attendance:

Mayor Drew Dilkens
Councillor Jo-Anne Gignac
Councillor Fred Francis
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Ed Sleiman
Councillor Jim Morrison
Councillor Renaldo Agostino
Councillor Gary Kaschak
Councillor Mark McKenzie

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner Economic Development/Deputy CAO
Wira Vendrasco, Acting Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner Community Services
Dana Paladino, Acting Commissioner Human and Health Services
Steve Vlachodimos, City Clerk
Anna Ciacelli, Deputy Clerk
Sandra Gebauer, Council Assistant
Christopher Menard, Acting Mayor's Chief of Staff

Declarations of Pecuniary Interest:

None declared.

Your Committee submits the following recommendation:

- (1) That the resignation of Councillor Ed Sleiman on the ***Windsor Canada Utilities Board of Directors*** **BE ACCEPTED** and that Garnet Fenn **BE APPOINTED** to the Board to fill the vacancy for the term expiring November 14, 2026.

MAYOR

CITY CLERK