THE CITY OF WINDSOR
ONTARIO, CANADA

ACON 2025

July 11, 2025

TO THE MAYOR AND MEMBERS OF COUNCIL:

The **regular meeting** of Council will be held on **Monday, July 14, 2025 at 10:00 o'clock a.m., in the Council Chambers, 350 City Hall Square.**

A special meeting of Council – Strategic Planning Session will be held on **Monday, July 14, 2025 in Room 204, immediately following the regular meeting of Council,** regarding the 2025 Corporate Asset Management Plan.

A special meeting of Council will be held on **Monday, July 14, 2025, immediately following the special meeting of Council – Strategic Planning Session, in Room 204, 350 City Hall Square.** Council will at the special meeting adopt a resolution to authorize Council to meet in closed session, and the resolution shall contain the general nature of the matters to be considered in the closed session. The resolution must be adopted by a majority of Council present during the open special meeting before the meeting may be closed. An agenda for this meeting is enclosed under separate cover.

A meeting of the **Striking Committee** will be held on **Monday, July 14, 2025, immediately following the in-camera meeting of Council**, in Room 204, 350 City Hall Square.

BY ORDER OF THE MAYOR.

Yours very truly,

Steve Vlachodimos
City Clerk
/bm
c.c. Chief Administrative Officer

Consolidated City Council Meeting Agenda

Date: Monday, July 14, 2025
Time: 10:00 o'clock a.m.

Location: Council Chambers, 1st Floor, Windsor City Hall

All members will have the option of participating in person in Council Chambers or electronically and will be counted towards quorum in accordance with Procedure Bylaw 98-2011 as amended, which allows for electronic meetings. The minutes will reflect this accordingly. Any delegations have the option to participate in person or electronically.

MEMBERS:

Mayor Drew Dilkens

Ward 1 – Councillor Fred Francis

Ward 2 - Vacant

Ward 3 - Councillor Renaldo Agostino

Ward 4 - Councillor Mark McKenzie

Ward 5 - Councillor Ed Sleiman

Ward 6 - Councillor Jo-Anne Gignac

Ward 7 - Councillor Angelo Marignani

Ward 8 - Councillor Gary Kaschak

Ward 9 - Councillor Kieran McKenzie

Ward 10 - Councillor Jim Morrison

ORDER OF BUSINESS

Item # Item Description

1. ORDER OF BUSINESS

2. CALL TO ORDER – Playing of the National Anthem

We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Three Fires Confederacy of First Nations, which includes the Ojibwa, the Odawa, and the Potawatomi. The City of Windsor honours all First Nations, Inuit and Métis peoples and their valuable past and present contributions to this land.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

4. ADOPTION OF THE MINUTES *(previously distributed)*

4.1. Adoption of the Windsor City Council minutes of its meeting held June 9, 2025. **(SCM 197/2025)**

5. NOTICE OF PROCLAMATIONS

6. COMMITTEE OF THE WHOLE

7. COMMUNICATIONS INFORMATION PACKAGE (This includes both Correspondence and Communication Reports) ***(previously distributed)***

7.1. Correspondence 7.1.1 through 7.1.6 **(CMC 10/2025)**

7.2. 2025 Local Improvement Program Update - City Wide **(C 98/2025)**

Author: Adam Mourad, Engineer III - Design Standards Lead

7.3. 2026 Budget Process & Timeline - City Wide **(C 95/2025)**

Author: Janice Guthrie, Commissioner, Finance & City Treasurer

8. CONSENT AGENDA *(previously distributed)*

8.1. Retention and Employee Experience Project – Update **(C 93/2025)**

Author: Alicia Saroli, Executive Initiatives Coordinator

8.2. A By-law to authorize the execution of Transfer Payment Agreements for Approved Grant Funding - City Wide **(C 99/2025)**

Author: John Aquino, Asset Coordinator

CONSENT COMMITTEE REPORTS

8.3. Minutes of the Active Transportation Expert Panel of its meeting held April 10, 2025 **(SCM 183/2025) (SCM 127/2025)**

8.4. Minutes of the Essex-Windsor Solid Waste Authority (EWSWA) Regular Board of its meeting held March 4, 2025 **(SCM 184/2025) (SCM 130/2025)**

8.5. Ford Test Track Neighborhood Road Safety Study - Ward 5 **(SCM 185/2025) (S 65/2025)**

Author: Ray Sayyadi, Transportation Engineer

8.6. Impact of Changes to the Conservation Authorities Act on the City of Windsor - City Wide **(SCM 186/2025) (S 66/2025)**

Author: Daniel Lopez, Engineer II

8.7. Dawson Drain Provisional By-Law for Repair and Improvement - Ward 9 **(SCM 182/2025) (S 68/2025)**

Author: Tom Graziano, Engineer III / Drainage Superintendent

Clerk's Note: Appendix 2 available at www.citywindsor.ca due to size.

8.8. Active Transportation Master Plan Biennial Progress Report (2024) - City Wide **(SCM 187/2025) (S 71/2025)**

Author: Kathy Quenneville, Coordinator, Schools and Sustainable Mobility

8.9. Update on School Bus Extra Transition Plan and Request to Report Back with Options Regarding an Analysis of Potential Service Enhancements or Possible New Routes **(SCM 188/2025)**

8.12. University Avenue West and Wyandotte Street West CIP Grant - 1989 Wyandotte Street West (Ward 2) **(SCM 192/2025) (S 69/2025)**

Author: Laura Strahl, Planner III - Special Projects

8.14. Brownfield Redevelopment CIP application - 0 Cabana Rd E, 0 Cabana Rd E, 2375, 2385 Cabana Rd E, and 4040 Walker Rd (Ward 9) **(SCM 193/2025) (S 72/2025)**

Author: Simona Simion, Planner lll – Economic Development

8.15. Minutes of the Essex-Windsor Solid Waste Authority (EWSWA) Regular Board of its meeting held May 6, 2025 **(SCM 202/2025) (SCM 177/02025)**

8.16. 2023 Community and Corporate GHG Inventory - City Wide **(SCM 200/2025) (S 158/2024)**

Author: Michelle Moxley-Peltier, Community Energy Plan Project Administrator Environmental Sustainability and Climate Change

8.17. Energy Access and Poverty Pillar (EAPP) Report - City Wide **(SCM 203/2025) (S 167/2024)**

Author: Matthew Johnson, Executive Director, Economic Development and Climate Change

8.18. Repeal of By-law 6366 – A By-law Respecting the Transporting, Storing, Handling and Use of Explosives in the City of Windsor – City Wide **(SCM 204/2025) (S 47/2025)**

Author: Brandon Calleja, Senior Manager/Deputy Chief Building Official - Permits

8.19. Repeal By-law 49-2018 and Pass an Amended By-law - A By-law Respecting the Issuance of Various Permits and the Scheduling of Inspections – City Wide **(SCM 205/2025) (S 77/2025)**

Author: Brandon Calleja, Senior Manager/Deputy Chief Building Official – Permits

8.20. Truck Route Study – City Wide **(SCM 201/2025) (S 79/2025)**

Author: Chris Gerardi, Policy Analyst, Transportation Planning

9. REQUEST FOR DEFERRALS, REFERRALS AND/OR WITHDRAWALS

10. PRESENTATIONS AND DELEGATIONS *(previously distributed)*

8.10. Request for Partial Demolition of a Heritage Listed Property – 1218 Devonshire Road, Harold Wurster House (Ward 4) **(SCM 189/2025) (S 74/2025)**

Author: Tracy Tang, Planner III – Heritage

a) Sean & Jennifer White, Area Residents, available for questions (in person)

8.13. Part Closure of north/south alley located between Brant Street and Wyandotte Street East, Ward 4, SAA-7198 **(SCM 190/2025) (S 70/2025)**

Clerk's Note: Administration is providing the ***attached*** additional information memo. **(AI 16/2025)**

Author: Brian Nagata, Planner II - Development Review

a) Jeffrey Nanson, representative for Vito Maggio Holdings Inc., available for questions (in person)

8.11. Demolition - 1279-1285 Langlois Ave - Request to extend timeframe for redevelopment of demolished dwelling - Ward 4 **(SCM 191/2025) (S 67/2025)**

Author: Simona Simion, Planner lll – Economic Development

a) Margaret Holec, Polish Peoples Home Association (via Zoom)

11.7. Ward 2 Council Vacancy – Appointment or By-election **(C 101/2025)**

Author: Terri Knight Lepain - Manager of Records & Elections, FOI Coordinator

a) Sam Romano, Area Resident (in person)
b) Caroline Taylor, Area Resident (in person)

Clerk's Note: The following written submissions are ***attached***

a) Courtney Villeneuve, Area Resident
b) Jasmine Knight, Neighbourhood Lead, Community Connector, United Way Centraide Windsor-Essex Chatham-Kent
c) Ashley Bruner, Area Resident

11. REGULAR BUSINESS ITEMS (Non-Consent Items) *(previously distributed)*

11.1. WFRS - Acquisition of Two Replacement Fire Vehicles - City Wide **(C 96/2025)**

Author: James Waffle, Fire Chief

11.2. Surplus Declaration and Sale Authorization - 0 Wellington Avenue (abutting 1329 Wellington) – Ward 3 **(C 94/2025)**

Author: Stephanie Allen Santos, Coordinator of Real Estate Services

11.3. Provisional By-Law - Parent Outlet Drain Abandonment - Ward 7 **(C 91/2025)**

Author: Tom Graziano, Engineer III / Drainage Superintendent

11.4. RFP No. 41-25 - Front Loading Refuse Truck Replacement - City Wide **(C 87/2025)**

Author: Chad Goebel, Fleet Manager

11.5. 2024 Financial Statements & Annual Report - City Wide **(C 88/2025)**

Author: Stephen Cipkar, Manager of Financial Accounting

11.6. Capital Variance Report - April 30, 2025 - City Wide **(C 89/2025)**

Author: Mike Dennis, Manager, Strategic Capital Budget Development & Control

12. CONSIDERATION OF COMMITTEE REPORTS *(attached)*

12.1. (i) Report of the Special In-Camera meeting or other Committee as may be held prior to Council (if scheduled)

12.2 Report of the Environment, Transportation, and Public Safety Standing Committee – Sitting as the Transit Windsor Board of Directors – In-Camera of its meeting held June 25, 2025. **(SCM 217/2025)**

12.3 Report of the Special Meeting of Council – In-Camera of its meeting held June 9, 2025 **(SCM 227/2025)**

12.4 Report of the Special Meeting of Council – In-Camera of its meeting held June 20, 2025 **(SCM 228/2025)**

13. BY-LAWS (First and Second Reading) *(previously distributed)*

13.1. **By-law 113-2025** - A BY-LAW TO AMEND BY-LAW 2445, BEING A BYLAW TO STOP UP AND CONVEY CERTAIN ALLEYS IN THE TOWNSHIP OF SANDWICH EAST, CITY OF WINDSOR, authorized by CAO 54/2025, dated May 16, 2025*.*

13.2. **By-law 114-2025** - A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 5.06 METRE NORTH/SOUTH ALLEY EAST OF PARTINGTON AVENUE, SOUTH OF COLLEGE AVENUE AND WEST OF BRIDGE AVENUE, CITY OF WINDSOR**,** authorized by CR23/2024, dated January 15, 2024.

13.3. **By-law 115-2025** - A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 5.06 METRE NORTH/SOUTH ALLEY EAST OF PARTINGTON AVENUE, SOUTH OF COLLEGE AVENUE AND WEST OF BRIDGE AVENUE, CITY OF WINDSOR, authorized by CR23/2024, dated January 15, 2024

13.4. **By-law 116-2025** - A BY-LAW TO AMEND BY-LAW 4205, BEING A BYLAW TO DECLARE PROPERTY ACQUIRED FOR THE RECONSTRUCTION OF WALKER ROAD, BETWEEN TECUMSEH ROAD AND THE CHESAPEAKE AND OHIO RAILWAY RIGHT-OF-WAY, TO BE A PUBLIC HIGHWAY, PART OF WALKER ROAD, CITY OF WINDSOR, authorized by CR228/2025, dated May 26, 2025.

13.5. **By-law 117-2025** - A BY-LAW TO CLOSE AND STOP UP PART 18, PLAN RD227, SOUTH OF TECUMSEH ROAD EAST, WEST OF WALKER ROAD, CITY OF WINDSOR, authorized by CR228/2025, dated May 26, 2025.

13.6. **By-law 118-2025** - A BY-LAW TO ESTABLISH LANDS AS A PUBLIC HIGHWAY KNOWN AS CABANA ROAD EAST, IN THE CITY OF WINDSOR, authorized by CR420/2024, dated September 23, 2024.

13.7. **By-law 119-2025** - A BY-LAW TO PROVIDE FOR A DRAINAGE WORKS IN THE CITY OF WINDSOR IN THE DAWSON DRAIN, see Item 8.7.

13.8. **By-law 120-2025** - A BY-LAW TO ABANDON THE PARENT OUTLET DRAIN, see Item 11.3.

13.9. **By-law 121-2025** - A BY-LAW TO FURTHER AMEND BY-LAW 188-2000, BEING A BY-LAW TO APPOINT PROVINCIAL OFFENCES OFFICERS FOR THE CORPORATION OF THE CITY OF WINDSOR, authorized by by-law 98-2011, Section 27.1 (l)(i), dated June 7, 2011.

Clerk's Note: Updated Schedule A ***attached***.

13.10. **By-law 122-2025** - A BY-LAW TO ADOPT AMENDMENT NO. 193 TO THE OFFICIAL PLAN OF THE CITY OF WINDSOR, authorized by CR217/2025, dated May 26, 2025.

13.11. **By-law 123-2025** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR217/2025, dated May 26, 2025.

13.12. **By-law 124-2025** - A BY-LAW TO ADOPT AMENDMENT NO. 194 TO THE OFFICIAL PLAN OF THE CITY OF WINDSOR, authorized by CR218/2025, dated May 26, 2025.

13.13. **By-law 125-2025** - A BY-LAW TO FURTHER AMEND BY-LAW 9023 BEING A BY-LAW TO REGULATE VEHICULAR PARKING WITHIN THE LIMITS OF THE CITY OF WINDSOR ON MUNICIPAL STREETS, MUNICIPAL PARKING LOTS AND PRIVATE PROPERTIES, authorized by CAO 129/2025, dated June 25, 2025.

13.14. **By-law 126-2025** - A BY-LAW TO PROVIDE THAT PART-LOT CONTROL SHALL NOT APPLY TO CERTAIN LAND THAT IS WITHIN PLANS 1074, 1335, 1275, 948 and 1014 IN THE CITY OF WINDSOR, authorized by by-law 139-2013, dated August 26, 2013.

13.15. **By-law 127-2025** - A BY-LAW TO AUTHORIZE THE EXECUTION OF AGREEMENTS INCLUDING TRANSFER PAYMENT AGREEMENTS AND ANY AMENDMENTS THERETO BETWEEN THE CORPORATION OF THE CITY OF WINDSOR AND THE GOVERNMENT OF CANADA OR THE GOVERNMENT OF ONTARIO, see Item 8.2.

13.16. **By-law 128-2025** – A BY-LAW TO REQUIRE A BY-ELECTION TO BE HELD TO FILL THE VACANCY IN THE OFFICE OF COUNCILLOR WARD 2 IN THE CITY OF WINDSOR, see Item 11.7.

13.17. **By-law 129-2025** - A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE CITY OF WINDSOR AT ITS MEETING HELD ON THE 14TH DAY OF JULY, 2025.

14. MOVE BACK INTO FORMAL SESSION

15. NOTICES OF MOTION

16. THIRD AND FINAL READING OF THE BY-LAWS

By-law 113-2025 through 129-2025 inclusive

17. PETITIONS

18. QUESTION PERIOD *(previously distributed)*

18.1. Summary of Outstanding Council Questions as of July 3, 2025 **(SCM 206/2025)**

18.2. Outstanding Council Directives as of June 9, 2025 **(SCM 207/2025)**

19. STATEMENTS BY MEMBERS

20. UPCOMING MEETINGS

Environment & Climate Change Advisory Committee
Thursday, July 17, 2025
5:30 p.m., via Zoom

City Council Meeting
Monday July 28, 2025
10:00 a.m., Council Chambers

Environment, Transportation, and Public Safety Standing Committee
Wednesday, July 30, 2025
4:30 p.m., Council Chambers

Environment, Transportation, and Public Safety Standing Committee
Sitting as the Transit Windsor Board of Directors
Wednesday, July 30, 2025
Immediately following the Environment, Transportation & Public Safety Standing Committee meeting, Room 139, 350 City Hall Square West

21. ADJOURNMENT

Committee Matters: SCM 217/2025

Subject: Report of the Environment, Transportation, and Public Safety Standing Committee - Sitting as the Transit Windsor Board of Directors - In-Camera of its Meeting Held June 25, 2025

AC/bm

SPECIAL MEETING OF ENVIRONMENT, TRANSPORTATION AND PUBLIC SAFETY STANDING COMMITTEE – SITTING AS TRANSIT WINDSOR BOARD OF DIRECTORS – IN CAMERA
Wednesday, June 25, 2025

Meeting called to order at: 6:04 p.m.

Members in Attendance:

Councillor Fabio Costante, Chair
Councillor Renaldo Agostino
Councillor Gary Kaschak
Councillor Kieran McKenzie
Councillor Mark McKenzie

Also in attendance:

Jelena Payne, Commissioner Economic Development
Stephan Habrun, Acting Executive Director Transit Windsor
Anna Ciacelli, Deputy Clerk
Sandra Gebauer, Council Assistant
Mark Spizzirri, Manager of Performance Measurement and Business Case Development

Verbal Motion is presented by Councillor Mark McKenzie, seconded by Councillor Gary Kaschak,
to move in Camera for discussion of the following item(s):

Item No.	Subject & Section - Pursuant to *Municipal Act*, 2001, as amended
1	Plan/position – agreement, Section 239(2)(k)

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Verbal Motion is presented by Councillor Kieran McKenzie, seconded by Councillor Mark McKenzie,
to move back into public session.
Motion Carried.

Moved by Councillor Renaldo Agostino, seconded by Councillor Mark McKenzie
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the special meeting of the Environment, Transportation and Public Safety Standing Committee – sitting as Transit Windsor Board of Directors – in camera held June 25, 2025 directly to Council for consideration at the next Regular Meeting.

1. That the recommendation contained in the in-camera report from the City Solicitor, Deputy Chief Administrative Officer/Commissioner Economic Development, Manager Performance Measurement and Business Case Development and Commissioner of Finance/City Treasurer respecting a plan/position – agreement **BE APPROVED**.

Motion Carried.

Moved by Councillor Renaldo Agostino, seconded by Councillor Mark McKenzie,
That the special meeting of the Environment, Transportation and Public Safety Standing Committee – sitting as Transit Windsor Board of Directors – in camera held June 25, 2025 BE ADJOURNED.
(Time: 6:11 p.m.)
Motion Carried.

Item No. 12.3

Committee Matters: SCM 227/2025

Subject: Report of the Special Meeting of Council – In-Camera of its meeting held June 9, 2025

SV/bm

SPECIAL MEETING OF COUNCIL – IN CAMERA
June 9, 2025

Meeting called to order at: 2:55 p.m.

Members in Attendance:

Mayor Drew Dilkens
Councillor Renaldo Agostino
Councillor Fabio Costante
Councillor Fred Francis
Councillor Jo-Anne Gignac
Councillor Gary Kaschak
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Mark McKenzie
Councillor Jim Morrison
Councillor Ed Sleiman

Also in attendance:

Ray Mensour, Chief Administrative Officer
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer (Item 2)
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner, Community Services (Item 3)
Dana Paladino, Acting Commissioner, Human and Health Services
Wira Vendrasco, City Solicitor
Christopher Menard, Acting Mayor's Chief of Staff
Steve Vlachodimos, City Clerk
Anna Ciacelli, Deputy Clerk
Vincenza Mihalo, Executive Director Human Resources (Items 1 and 3 - zoom)
Norbert Wolf, Manager Employee Relations (Items 1 and 3 – zoom)
Jim Leether, Senior Manager Environmental Services (Item 2)
Brian Lima, Executive Director of Operations (Item 2)
Alina Sirbu, Executive Director Long Term Care – Huron Lodge (Item 1)

Verbal Motion is presented by Councillor Jim Morrison, seconded by Councillor Ed Sleiman,
that Rule 3.3 (c) of the *Procedure By-law, 98-2011,* BE WAIVED to add the following Agenda items:

3. Personal Matter – labour negotiations update – verbal.

Motion Carried.

Verbal Motion is presented by Councillor Jim Morrison, seconded by Councillor Ed Sleiman,
to move in Camera for discussion of the following item(s), adding Item 3:

Item No.	Subject & Section - Pursuant to *Municipal Act*, 2001, as amended
1	Personal matter – labour negotiations, Section 239(2)(d)
2	Plan/legal matter – advice subject to solicitor-client privilege - agreement, Section 239(2)(k)(f)
3	Personal matter – labour negotiations update, Section 239(2)(d) – verbal - ADDED

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis,
to move back into public session.
Motion Carried.

Moved by Councillor Kieran McKenzie, seconded by Councillor Mark McKenzie,

THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Council Meeting held June 9, 2025 directly to Council for consideration at the next Regular Meeting.

1. That the confidential report from the Executive Director Human Resources, Commissioner Corporate Services, Executive Director Huron Lodge, Commissioner Human and Health Services and Commissioner of Finance/City Treasurer respecting a personal matter – labour negotiations **BE RECEIVED**.

2. That the recommendation contained in the in-camera report from the Executive Director of Operations/Deputy City Engineer, Commissioner Infrastructure Services, Manager Performance Measurement and Business Case Development, City Solicitor, Commissioner Corporate Services and Commissioner of Finance/City Treasurer respecting a plan/legal matter – advice subject to solicitor-client privilege - agreement **BE APPROVED.**

3. That the confidential verbal update from the Executive Director of Human Resources and the Manager of Employee Relations respecting a personal matter – labour negotiations update **BE RECEIVED** and Administration **PROCEED** on the verbal direction of Council.

Motion Carried.

Moved by Councillor Angelo Marignani, seconded by Councillor Mark McKenzie,
That the special meeting of council held June 9, 2025 BE ADJOURNED.
(Time: 3:21 p.m.)

Motion Carried.

Item No. 12.4

Committee Matters: SCM 228/2025

Subject: Report of the Special Meeting of Council – In-Camera of its meeting held June 20 2025

SV/bm

SPECIAL MEETING OF COUNCIL – IN CAMERA
June 20, 2025

Meeting called to order at: 10:00 a.m.

Members in Attendance:

Councillor Renaldo Agostino
Councillor Fred Francis
Councillor Gary Kaschak
Councillor Mark McKenzie, Acting Chair (Items 3, 4, 5, 6 and 7)
Councillor Jim Morrison
Councillor Ed Sleiman

Members in Attendance (virtual):

Mayor Drew Dilkens, Chair (Items 1 and 2)
Councillor Fabio Costante
Councillor Angelo Marignani
Councillor Jo-Anne Gignac

Members Absent:

Councillor Kieran McKenzie (attending AMO Board meeting)

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner. Economic Development/Deputy CAO
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer (virtual)
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner, Community Services
Dana Paladino, Acting Commissioner, Human and Health Services
Wira Vendrasco, City Solicitor
Christopher Menard, Acting Mayor's Chief of Staff (virtual)
Steve Vlachodimos, City Clerk
Anna Ciacelli, Deputy Clerk

Vincenza Mihalo, Executive Director Human Resources (Item 4)
Norbert Wolf, Manager Employee Relations (Item 4)
Sharon Strosberg, Senior Legal Counsel (Item 5)
Joe Baker, Manager Land Development and Growth (Item 3)
Matt Johnson, Executive Director Economic Development (Item 3)

Verbal Motion is presented by Councillor Mark McKenzie, seconded by Councillor Jim Morrison,
that Rule 3.3 (c) of the *Procedure By-law, 98-2011,* BE WAIVED to add the following Agenda items:

7. Position/plan – property matter – verbal update.

Motion Carried.

Verbal Motion is presented by Councillor Mark McKenzie, seconded by Councillor Jim Morrison,
to move in Camera for discussion of the following item(s), adding Item 7:

Item No.	Subject & Section - Pursuant to *Municipal Act*, 2001, as amended
1	Position/plan/personal/labour relations/about an identifiable individual matter, Section 239(2)(k)(b)(d) – VERBAL UPDATE
2	Property matter – lease update, Section 239(2)(c)(k)
3	Property/plan matter – update, Section 239(2)(c)(k)(i)
4	Personal matter – labour negotiations, Section 239(2)(d)
5	Legal matter – pending litigation/advice subject to solicitor-client privilege, Section 239(2)(e)(f)
6	Position/plan – update, Section 239(2)(i)
7	Position/plan – property matter, Section 239(2)(k) – verbal - ADDED

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Mayor Drew Dilkens leaves the meeting at 11:27 a.m. and Councillor Mark McKenzie assumes the Chair for the duration of the meeting.

Verbal Motion is presented by Councillor Ed Sleiman, seconded by Councillor Jo-Anne Gignac,
to move back into public session.
Motion Carried.

Moved by Councillor Jim Morrison, seconded by Councillor Gary Kaschak,
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Council Meeting held June 20, 2025 directly to Council for consideration at the next Regular Meeting.

1. That the confidential verbal report from the Mayor respecting a position/plan/personal/labour relations/about an identifiable individual matter **BE RECEIVED** and further that the Mayor and Administration **BE AUTHORIZED TO PROCEED** on the verbal direction of Council.

Councillor Jo-Anne Gignac and Fred Francis voting nay

2. That the confidential report from the Manager of Corporate Projects, City Solicitor, Commissioner Community Services, Commissioner Economic Development, Manager Development Revenue and Financial Administration and Commissioner of Finance/City Treasurer respecting a property matter – lease update **BE RECEIVED** and further that Administration **BE AUTHORIZED TO PROCEED** on the verbal direction of Council.

Aye votes: Councillors Renaldo Agostino, Jim Morrison, Fabio Costante, Gary Kaschak, Mark McKenzie, Ed Sleiman and Mayor Drew Dilkens
Nay votes: Councillors Angelo Marignani, Jo-Anne Gignac and Fred Francis
Absent: Councillor Kieran McKenzie

LOST MOTION

3. That recommendation #1 contained in the in-camera report from the Manager Development Revenue and Financial Administration, City Solicitor, Deputy Chief Administrative Officer/Commissioner Economic Development, Commissioner Community Services and Commissioner of Finance/City Treasurer respecting a property/plan matter - update **NOT BE APPROVED.**

Not carried.
Aye votes: Councillors Angelo Marignani and Fred Francis
Nay votes: Councillors Jo-Anne Gignac , Renaldo Agostino, Jim Morrison, Fabio Costante, Gary Kaschak, Mark McKenzie and Ed Sleiman
Absent: Councillor Kieran McKenzie and Mayor Drew Dilkens

3. That the in-camera report from the Manager Development Revenue and Financial Administration, City Solicitor, Deputy Chief Administrative Officer/Commissioner Economic Development, Commissioner Community Services and Commissioner of Finance/City Treasurer respecting a property/plan matter - update **BE RECEIVED** and that Administration **PROCEED** in accordance with the verbal direction of Council**.**

Aye votes: Councillors Jo-Anne Gignac , Renaldo Agostino, Jim Morrison, Fabio Costante, Gary Kaschak, Mark McKenzie and Ed Sleiman
Nay votes: Councillors Angelo Marignani and Fred Francis
Absent: Councillor Kieran McKenzie and Mayor Drew Dilkens

4. That the recommendation contained in the in-camera report from the Executive Director Human Resources, Commissioner Corporate Services, Manager Strategic Operating Budget Development and Control and Commissioner of Finance/City Treasurer respecting a personal matter – labour negotiations **BE APPROVED.**

5. That the recommendation contained in the in-camera report from the Commissioner of Infrastructure Services/City Engineer, City Solicitor, Commissioner of Corporate Services and Commissioner of Finance/City Treasurer respecting a legal matter – pending litigation/advice subject to solicitor-client privilege **BE APPROVED.**

6. That the recommendations contained in the in-camera memo from the Commissioner of Corporate Services, Commissioner Infrastructure Services/City Engineer, Deputy Chief Administrative Officer/Commissioner Economic Development and Commissioner of Finance/City Treasurer respecting a position/plan – update **BE APPROVED**.

7. That the confidential verbal update from the Commissioner of Infrastructure Services and the Chief Administrative Officer respecting a position/plan – property matter **BE RECEIVED**.

Motion Carried.

Moved by Councillor Renaldo Agostino, seconded by Councillor Gary Kaschak,
That the special meeting of council held June 20, 2025 BE ADJOURNED. (Time: 1:59 p.m.)
Motion Carried.

BY-LAW NUMBER 121-2025

A BY-LAW TO FURTHER AMEND BY-LAW
188-2000, BEING A BY-LAW TO APPOINT PROVINCIAL OFFENCES
OFFICERS FOR THE CORPORATION OF
THE CITY OF WINDSOR

Passed the 14th day of July, 2025.

WHEREAS it is deemed expedient to further amend By-law Number 188-2000 being a by-law to appoint provincial offences officers, to update the list of persons enforcing regulatory by-laws;

THEREFORE the Council of the Corporation of the City of Windsor enacts as follows:

1. That Schedule "A" of By-law Number 188-2000 be deleted and the attached Schedule "A" be substituted therefore.

2. This by-law shall come into force and take effect on the day of the final passing thereof.

DREW DILKENS, MAYOR

CITY CLERK

First Reading – July 14, 2025
Second Reading – July 14, 2025
Third Reading – July 14, 2025

SCHEDULE "A"
TO BY-LAW NUMBER 188-2000

APPOINTED PROVINCIAL OFFENCES OFFICERS

Department	Name
Building	John Revell
Building	Oliver Pozar
Building	Frank Pasciuta
Building	Brandon Calleja
Building	Marco Pellerito
Building	Mike Arthur
Building	Brian Jackson
Building	George Eberhardt
Building	Chris Girard
Building	Nicole Brush
Building	Michael Forte
Building	Jay McGuire
Building	Ian Sakal
Building	Gentian Prifti
Building	Trevor Girard
Building	Armando Cala
Building	Michael Mollica
Building	Enrique Silveyra
Building	Peter Quaglia
Building	Stuart Robertson
Building	Donna Desantis
Building	Wendy Calito
Building	Keifer Vandenenden
Building	Les Therrien
Fire Services	Malcolm Bondy
Fire Services	Mike Coste
Fire Services	Sean Fabel
Fire Services	Jeff Goldthorpe
Fire Services	Karen Koski
Fire Services	James Waffle
Fire Services	Daemon Hart
Fire Services	Brian Bobbie
Fire Services	David McGregor

Department	Name
Fire Services	John Smith
Fire Services	Lisa Carvallo
Fire Services	Bridget Chippett
Fire Services	Cathy Demers
Fire Services	Christopher Kreibich
Licensing & By-law Enforcement	Dan Jenner
Licensing & By-law Enforcement	Don Balino
Licensing & By-law Enforcement	Rocco Iacobelli
Licensing & By-law Enforcement	Andrew Wong
Licensing & By-law Enforcement	Bart Pogorzelski
Licensing & By-law Enforcement	Michael Desjardins
Licensing & By-law Enforcement	Todd Hamilton
Licensing & By-law Enforcement	Craig Robertson
Licensing & By-law Enforcement	Rory Sturdy
Licensing & By-law Enforcement	Steve Vlachodimos
Licensing & By-law Enforcement	Kevin Kuprowski
Licensing & By-law Enforcement	Vedran Abidinovic
Licensing & By-law Enforcement	Gabrielle Fillion
Licensing & By-law Enforcement	Elie Houad
Licensing & By-law Enforcement	Ian Blair
Licensing & By-law Enforcement	Nicholas McQueen
Office of the City Engineer	Bill Kralovensky
Office of the City Engineer	Phong Nguy
Office of the City Engineer	Shawn Barlow
Office of the City Engineer	Benjamin Byrne
Office of the City Engineer	Salvatore Vitale
Office of the City Engineer	John Colella
Office of the City Engineer	Andrew Lewis
Office of the City Engineer	Marc Ladouceur
Office of the City Engineer	Ian Day
Office of the City Engineer	Andrew Souillere
Office of the City Engineer	Rafal Nissan
Parks	Marc Edwards
Parks	Yemi Adeyeye
Parks	Gaspar Hovarth
Parks	Gaetan Taillon
Parks	Karen Alexander

Department	Name
Planning	Kristina (Chung Wah) Tang
Planning	Tracy Tang
Planning	Jason Campigotto
Pollution Control	Kevin Webb
Pollution Control	Justine Cloutier
Pollution Control	David Petten
Pollution Control	Kai Yuan Qiu
Pollution Control	John Rohaly
Pollution Control	Haiden Gelinas
Pollution Control	Ian Smith

9 July 2025

To the members of Windsor City Council,

Thank you for taking the time to hear from concerned residents about the options for filling the vacant council seat in Ward 2. As per the report in this week's agenda, the first option is to fill the seat by appointment. To me, there are two primary concerns with this option. First, the previous race for Ward 2 was not a close one, and if the second-place candidate is appointed, it would be someone who was supported by a very small percentage of residents. Second, one of the justifications presented in the report is the typically lower voter turnout in by-elections. Again, from my view, this is a very weak argument. Whether people choose to use their right to vote is not something for the council to decide. We all need to work together as a city with Ward 2 residents to increase participation rates for this potential by-election and in general.

The second option is to fill the seat through a by-election. This seems to be the clear and obvious answer to me. The account used by the city to save for by-elections will have $812,534 available at the end of the year. The report quotes the approximate cost of a by-election as $150,000 to $200,000. The city is in a strong position to pay these costs as they currently add $300,000 to this fund annually. If the city is budgeting for instances like these, and the Municipal Act allows for by-elections, I do not see any argument as to why Windsor should not be in support of an election.

Unfortunately, I am unable to attend city council meetings as I have full-time daytime employment. I would like to take this opportunity to ask council to reconsider these hours to ensure all are able to attend and participate in public discussion around important topics such as this one. Opportunities for engagement, whether at city council or through the ballot box, should be protected.

Thank you,

Courtney Villeneuve

Ward 4

City of Windsor

400 City Hall Sq E,

Windsor, ON N9A 7K6

Re: Agenda item No. 11.7 – Ward 2 Councillor Vacancy

Dear Mayor and Council,

As Ward 2 residents that are actively connected and engaged with our neighbourhood, we are in favour of option 2 regarding this agenda item to hold a by-election for the vacancy.

We firmly believe that our ward councillor should be someone who has demonstrated dedication and investment in the ward, someone who is well-versed in its specific challenges and needs. Residents should have the opportunity to vote on a candidate that best reflects the interest of the Ward, rather than the council appointing someone.

Thank you for your consideration.

Sincerely,

The members of the West Windsor Community Action Network Working Group

Daniella Mojolaoluwa Adekoya
Nouf Aghbari
Keren Bernal
Tiffany Bene
Most Sultana Dilruba
Feranmi Famuwagun
Karrie Foesenek
Imeh Ordia Gabriel
Monica Jenkins
Sunday Andrew Otunla
Caroline Taylor

From: Ashley Bruner < >
Sent: July 11, 2025 10:52
To: clerks <clerks@citywindsor.ca>
Cc: McKenzie, Mark <mmckenzie@citywindsor.ca>; Mckenzie, Kieran <kmckenzie@citywindsor.ca>; Agostino, Renaldo <ragostino@citywindsor.ca>; mayoro <mayoro@citywindsor.ca>
Subject: July 14th City Council Meeting - Item 11.7 Ward 2 Council Vacancy - Request for By-Election

Hello there,

I am writing to urge Council to choose a by-election to fill the upcoming Ward 2 vacancy rather than proceed with an appointment.
Although I am not a Ward 2 resident, I am a Windsor resident who is deeply concerned about democratic representation at the city-level and the future of our downtown core, which Ward 2 so importantly represents. There is no better way to protect democratic legitimacy, accountability, and public trust than by allowing the people of Ward 2 to choose their next representative—especially given the high stakes, available resources, and clear precedent of holding by-elections.

1. Democratic Legitimacy

The outgoing Ward 2 councillor was re-elected with a strong mandate, receiving nearly 2,000 votes compared to just over 300 for the runner-up. Simply appointing the second-place finisher—or any other individual—would not reflect the clear will of the people.
While some may raise concerns about voter turnout in a by-election, that risk does not justify removing voters from the process entirely. Past turnout is not a reliable predictor of future engagement, and leaving this decision to the hands of a few councillors is far less democratic than a public vote—no matter how many residents participate.

2. Dedicated Funding is Available
The City has already allocated funds for by-elections through its Municipal Election Reserve Account, which currently contains more than $500,000. The proposed cost of the by-election—approximately $200,000—can be fully covered without impacting the City's operating budget (see page 696 of the agenda).
Cost should never be a barrier to democratic participation. I'm encouraged that Windsor planned ahead for exactly this situation, and hope Council will follow through accordingly.

3. Windsor Precedent Favours By-Election
Windsor has a clear precedent of holding by-elections in similar situations. By-elections were held in 2020 and 2013 to fill council vacancies. In contrast, the last time an appointment was made instead of a vote was 41 years ago, in 1984.
Appointments are the outdated exception—not the norm—and residents today expect better.

4. Time for Meaningful Impact—and to Avoid Unfair Advantage
The next municipal election isn't until October 2026, leaving nearly a year and a half for a new councillor to make meaningful contributions—attending meetings, shaping decisions, serving constituents, and representing Ward 2 on key issues.

Choosing an appointee now would give them a clear incumbency advantage in the next election—visibility, access to staff and city resources, and perceived legitimacy—without earning that position from voters. A by-election ensures the next councillor starts with a real mandate, not an appointment.

4. Important Ward 2 Projects Pending Requiring a Fully Mandated Councillor

Ward 2 is at the heart of many major strategic developments including the Gordie Howe bridge, downtown transformation initiative, expansion of active transportation networks, infrastructure upgrades along Sandwich street, affordable housing and waterfront revitalization efforts to name a few.

These high-profile, community-shaping projects demand representation from a councillor with full public legitimacy—not someone temporarily appointed without voter input.

5. Context of Public Concern Around Council Decisions and Strong-Mayor Powers

At the last Council meeting, a motion to investigate City Hall's hiring practices—and the influence of strong-mayor powers on staffing—was voted down. While one staff member assured Council there was no undue influence, an independent, transparent review would have provided more confidence.

This concern is especially relevant in Windsor, where Mayor Dilkens has used strong-mayor powers more than any other Ontario mayor, with ~75 uses to date across staffing, budget, veto, and bylaw decisions. Unlike Windsor, neighbouring municipalities such as Tecumseh and Essex have taken steps to rein in or review these powers.

Given this backdrop, any appointment risks appearing politically motivated or lacking in independence. Letting residents choose their next councillor through a by-election is the most credible, transparent path forward.

In closing, I strongly urge Council to uphold democratic principles and public trust by calling a by-election in Ward 2. With the necessary time, funding, and precedent already in place, there is no reason to bypass the voice of the people.

I wish I could delegate in person, but Council's decision to hold meetings on Monday mornings instead of evenings—a change made during COVID and never reversed — makes public participation far more difficult for many residents. The long-delayed report on the impact of this scheduling change remains outstanding, further limiting this essential form of civic engagement.

As a result, this written submission is the only option available to me (and others) to express my views on this important issue.

Thank you
Ashley Bruner