



CITY OF WINDSOR MINUTES 05/12/2025

City Council Meeting

Date: Monday, May 12, 2025

Time: 10:00 o'clock a.m.

Members Present:

Mayor Drew Dilkens

Councillors

Ward 1 – Councillor Fred Francis

Ward 2 – Councillor Fabio Costante

Ward 3 – Councillor Renaldo Agostino

Ward 4 – Councillor Mark McKenzie

Ward 5 – Councillor Ed Sleiman

Ward 6 – Councillor Jo-Anne Gignac

Ward 7 – Councillor Angelo Marignani

Ward 8 – Councillor Gary Kaschak

Ward 9 – Councillor Kieran McKenzie

Ward 10 – Councillor Jim Morrison

1. ORDER OF BUSINESS

2. CALL TO ORDER

Following the playing of the Canadian National Anthem and reading of the Land Acknowledgement, the Mayor calls the meeting to order at 10.32 o'clock a.m.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

None disclosed.

4. ADOPTION OF THE MINUTES

4.1. Adoption of the Windsor City Council minutes of its meeting held April 28, 2025.

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

That the minutes of the Meeting of Council held April 28, 2025 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 128/2024

6. COMMITTEE OF THE WHOLE

Moved by: Councillor Jim Morison
Seconded by: Councillor Ed Sleiman

That Council do now rise and move into Committee of the Whole with the Mayor presiding for the purpose of dealing with:

- (a) communication items;
 - (b) consent agenda;
 - (c) hearing requests for deferrals, referrals and/or withdrawals of any items of business;
 - (d) hearing presentations and delegations;
 - (e) consideration of business items;
 - (f) consideration of Committee reports;
 - (g) Report of Special In-Camera Meeting or other Committee as may be held prior to Council (if scheduled); and
 - (h) consideration of by-laws 83-2024 through 88-2024
- Carried.

7. COMMUNICATIONS INFORMATION PACKAGE

7.1. Correspondence for May 12, 2025

Moved by: Councillor Renaldo Agostino
Seconded by: Councillor Fabio Costante

Decision Number: CR195/2025

That the following Communication Items 7.1.1 through 7.1.3 as set forth in the Council Agenda **BE REFERRED** as noted:

No.	Sender	Subject
7.1.1	Municipal Property Assessment Corporation (MPAC)	2024 Annual Report, MPAC's Financial Statements for the year ended December 31, 2024 and 2024 Performance Report Commissioner, Corporate Services Commissioner, Finance & City Treasurer Commissioner, Economic Development City Planner GM2025 Note & File
7.1.2	Association of Municipalities of Ontario (AMO)	AMO 2025 Pre-Budget Update, Spring 2025 Commissioner, Infrastructure Services & City Engineer Commissioner, Economic Development Commissioner, Finance & City Treasurer GM2025 Note & File
7.1.3	Essex Region Conservation Authority (ERCA)	2024 Annual Progress Reports on the implementation of the Essex Region Source Protection Plan Commissioner, Infrastructure Services & City Engineer Commissioner, Economic Development Manager, Environmental Quality EI/10108 Note & File

Carried.

7.2. 2024 Provincial Offences (POA) Annual Report - City Wide

Moved by: Councillor Renaldo Agostino
Seconded by: Councillor Fabio Costante

Decision Number: CR196/2025

- I. That the report of the Manager of Provincial Offences dated April 24, 2025, entitled “2024 Provincial Offences (POA) Annual Report - City Wide” submitted for information **BE NOTED AND FILED.**
Carried.

Report Number: C 65/2025
Clerk’s File: GP2025

8. CONSENT AGENDA

8.1. MTO Border Advisory System Agreement for Installation and Maintenance within City Right of Way - City Wide

Moved by: Councillor Fred Francis
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR197/2025

That Council **APPROVE** entering into the Border Advisory System (BAS) Agreement with the Ministry of Transportation of Ontario (MTO), which authorizes City of Windsor Staff to install and maintain Bluetooth (BT) Travel Time readers in the City Right of Way at no cost to the City; and,

That Council **AUTHORIZE** the CAO and City Clerk to execute the BAS Agreement, including any subsequent amending agreements, provided all documentation is satisfactory in form to the City Solicitor, in financial content to the City Treasurer and in technical content to the Commissioner of Infrastructure Services; and,

That Council **AUTHORIZE** the Commissioner of Infrastructure Services or designate, to approve and/or reject future applications for additional BT Travel Time Reader installation, provided it is in the best interests of the City of Windsor.
Carried.

Report Number: C 64/2025
Clerk’s File: ST/14959

8.3. 2025 Business Improvement Area Budget & Levy Approval - Ward 2, 3, 4, 5 & 6

Moved by: Councillor Fred Francis

Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR199/2025

That City Council **APPROVE** the 2025 Budget submissions from each of the nine (9) Business Improvement Area Boards being Downtown Windsor, Ford City, Via Italia (Erie Street), Olde Riverside Town Centre, Olde Sandwich Towne, Walkerville District, Ottawa Street, Pillette Village and Wyandotte Town Centre as presented in Appendices A through I and as summarized the table below Column A; and,

That City Council **APPROVE** the 2025 Levy requests for each of the nine (9) Business Improvement Areas being Downtown Windsor, Ford City, Via Italia (Erie Street), Olde Riverside Town Centre, Olde Sandwich Towne, Walkerville District, Ottawa Street, Pillette Village and Wyandotte Town Centre as summarized in the table below Column B; and,

That City Council **APPROVE** the 2025 Business Improvement Area Rates for each of the nine (9) Business Improvement Areas being Downtown Windsor, Ford City, Via Italia (Erie Street), Olde Riverside Town Centre, Olde Sandwich Towne, Walkerville District, Ottawa Street, Pillette Village and Wyandotte Town Centre as summarized in the table below Column C; and,

Business Improvement Area	2025 Recommended Budget Column A	2025 Recommended Levy Column B	2025 Rate Column C
Downtown Windsor Business Improvement Area	\$921,100	\$764,550	0.00349916
Via Italia – Erie Street BIA	\$125,000	\$125,000	0.00573361
Olde Riverside Town Centre BIA	\$87,592	\$75,000	0.00748084
Olde Sandwich Towne BIA	\$613,958	\$67,100	0.00818123
Walkerville District BIA	\$85,000	\$75,000	0.0030847
Ottawa Street BIA	\$76,765	\$71,965	0.00325207
Pillette Village BIA	\$40,125	\$40,125	0.00359814
Wyandotte Town Centre BIA	\$94,000	\$94,000	0.00412554
Ford City BIA	\$70,400	\$47,400	\$600 flat fee

That the City Solicitor **BE AUTHORIZED** to prepare the necessary by-law.
Carried.

8.4. Properties Under Municipal Vesting Consideration - Wards 4, 6, 8, 9

Moved by: Councillor Fred Francis
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR200/2025
As relates to the properties located at:

PROPERTY ADDRESS	PROPERTY ROLL NUMBER	WARD
0 Parent Ave	3739-030-180-02500-0000	4
0 Westminster Blvd	3739-060-020-02501-0000	6
0 Aristotle Cres	3739-070-110-01877-0000	9
0 Buckingham Dr.	3739-070-470-06425-0000	8

That City Council **AUTHORIZE** the properties be vested in the name of the Municipality; and,

That City Council **AUTHORIZE** the City Treasurer/designate to remove from the tax roll property taxes estimated in the amount of \$25,006 (inclusive of education tax) plus any additional levies or penalties that may be added from the date of this report until the date of actual removal and the amount be funded as follows:

- \$24,666 to be charged against the provision for property tax write-off (Dept ID 0224140) and,
- \$340 to be recovered by way of a charge back to the Province of Ontario; and,

That City Council **DIRECT** that all future costs associated with the ongoing ownership of the vested properties held for sale, until such time as the properties can be sold, be charged to available operating budgets or the Capital Expenditure Reserve (Fund 160) as appropriate.
Carried.

Report Number: C 66/2025
Clerk's File: AF2025

8.5. 2025 Tax Policy Decisions and Establishment of the 2025 Final Property Tax Rates - City Wide

Moved by: Councillor Fred Francis
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR201/2025

That City Council **RECEIVE** the information contained in the 2025 Tax Policy Report; and,

That City Council **APPROVE** the following Tax Policy Principles used to calculate the 2025 Final Property Tax Rates:

1. That the use of Optional Tax Classes of office building, shopping center, parking lot/vacant commercial land, and large industrial **CONTINUE** to be used in the establishment of annual property tax rates.
2. That tax reductions for the first sub-class of farmland awaiting development (FAD 1) continue to **BE REDUCED ANNUALLY** by the allowed 10% in taxation year 2025; and,

That City Council **APPROVE** the 2025 Tax Ratios and Municipal Tax Rates as presented:

Tax Class	2025 Ratio	2025 Municipal Tax Rate	2025 Education Tax Rate
Residential	1.000000	0.01942293	0.00153000
Farmland	0.250000	0.00485573	0.00038250
New Multi-Residential	1.000000	0.01942293	0.00153000
Multi-Residential	2.000000	0.03884586	0.00153000
Commercial	2.013994	0.03911766	0.00880000
Office Building	2.013994	0.03911766	0.00880000
Shopping Centre	2.013994	0.03911766	0.00880000
Parking Lot	1.016719	0.01974766	0.00822145
Industrial	2.315779	0.04497921	0.00880000
Large Industrial	2.932755	0.05696270	0.00880000
Pipeline	1.928249	0.03745225	0.00880000

and;

That City Council **APPROVE** the 2025 Final Property Tax collection dates as presented:

In Person	Pre-Authorized Payment Plans		
Due Date/Instalment	Due Date/Instalment	Mid-Month	End of Month
		July 15, 2025	July 31, 2025
July 16, 2025	July 16, 2025	August 15, 2025	August 29, 2025
September 17, 2025	September 17, 2025	September 15, 2025	September 29, 2025
November 19, 2025	November 19, 2025	October 15, 2025	October 31, 2025
		November 17, 2025	November 28, 2025

and,

That City Council **MAINTAIN** the prescribed maximum rate for late payment charges as follows:

- 1 ¼% of the amount of tax due and unpaid as a penalty for non-payment on the first day of default; and,

- 1 ¼% of the amount of tax due and unpaid as interest for non-payment on the first day of each month; and,

That City Council **APPROVE** the continuation of the financial assistance programs as reported by Administration; and,

That the City Solicitor **BE AUTHORIZED** to prepare the necessary by-laws.
Carried.

Report Number: C 68/2025
Clerk's File: AF/14854 & AF2025

8.7. Municipal Diversity in Recruitment Policy for the Windsor Police Service Board - City Wide

Moved by: Councillor Fred Francis
Seconded by: Councillor Jo-Anne Gignac

Decision Number: CR202/2025

That Council **APPROVE** the Diversity in Recruitment Policy for the Windsor Police Service Board attached as Appendix A.
Carried.

Report Number: C 71/2025
Clerk's File: SP2025

9. REQUEST FOR DEFERRALS, REFERRALS AND/OR WITHDRAWALS

None requested.

10. PRESENTATIONS AND DELEGATIONS

11.2. Response to CQ 4-2024 – Options for Modernizing Parking Operations – City Wide

Mike Mastromattei, Area Resident

Mike Mastromattei, area resident participates via telephone before City Council and expresses concern with the recommendation in the administrative report dated April 25, 2025, entitled "Response to CQ 4-2024 – Options for Modernizing Parking Operations – City Wide" as it relates to the limitations that the elimination of the use of legal tender places on parking options throughout the city; and concludes by suggesting that the need to use a smart phone and an app introduces an obstacle for some, and possible risks associated with privacy.

Moved by: Councillor Renaldo Agostino
Seconded by: Councillor Kieran McKenzie

Decision Number: CR194/2025 ETPS 1006

That the report of the Manager, Transportation Operations dated April 25, 2024, entitled “Response to CQ 4-2024 – Options for Modernizing Parking Operations” **BE RECEIVED** for information; and further,

That Administration **BE DIRECTED** to maintain the Status quo for parking operations; and,

That Administration **BE DIRECTED** to update the Pay-for-Parking app to allow for users to renew their parking meter for up to 4 hours, increased from 2 hours, to encourage more use of the app; and,

That Administration **BE DIRECTED** to send a letter to the provincial government to request support in recovering unpaid parking fines.

Carried.

Report Number: SCM 165/2024 S 46/2024
Clerk’s File: ST2024

8.8. Official Plan Amendment and Zoning By-law Amendment Applications for 0 Wellington Avenue & 673 Wellington Avenue, Z-005/25 [ZNG-7284] & OPA 195 [OPA-7285], Ward 3

Muayad Abulhayja, Owner/Applicant, 100621124 Ontario Inc.

Muayad Abulhayja, Owner/Applicant appears before City Council regarding the administrative report dated March 10, 2025, entitled “Official Plan Amendment and Zoning By-law Amendment Applications for 0 Wellington Avenue & 673 Wellington Avenue, Z-005/25 [ZNG-7284] & OPA 195 [OPA-7285], Ward 3” and is available for questions.

Robert Brown, Agent for Owner/Applicant

Robert Brown, Agent for the Owner/Applicant appears before City Council regarding the administrative report dated March 10, 2025, entitled “Official Plan Amendment and Zoning By-law Amendment Applications for 0 Wellington Avenue & 673 Wellington Avenue, Z-005/25 [ZNG-7284] & OPA 195 [OPA-7285], Ward 3” and provides clarification related to the request for a reduction in parking, pedestrian access and access for transit users; and concludes by providing details related to a London location zoning issue that has been mentioned.

Talya Bertler, Dickinson Wright LLP

Talya Bertler, Dickinson Wright LLP appears via video conference before City Council and expresses concern regarding the recommendation in the administrative report dated March 10, 2025, entitled

“Official Plan Amendment and Zoning By-law Amendment Applications for 0 Wellington Avenue & 673 Wellington Avenue, Z-005/25 [ZNG-7284] & OPA 195 [OPA-7285], Ward 3” related to the reduction in parking and its effect on overflow parking into a neighbouring lot, which may affect parking for the associated business.

Moved by: Councillor Fabio Costante
Seconded by: Councillor Fred Francis

Decision Number: CR187/2025 DHSC 715

- I. That Schedule “A” of Volume I: The Primary Plan of the City of Windsor Official Plan **BE AMENDED** by designating the lands located on the west side of Wellington Avenue between Wyandotte Street West and Elliott Street West, described as Lots 43 to 53, Plan 68, as a Special Policy Area.
- II. That the City of Windsor Official Plan, Volume II, Chapter 1 - Special Policy Areas, **BE AMENDED** by adding site specific policies as follows:
 - 1.xx. **West side of Wellington Avenue between Wyandotte Street West and Elliott Street West**
 - 1.xx.1 The property described as Lots 43 to 53, Plan 68, known municipally as 0 Wellington Avenue (Roll No. 040-230-00800) and 673 Wellington Avenue, situated on the west side of Wellington Avenue between Wyandotte Street West and Elliott Street West, is designated on Schedule A: Planning Districts & Policy Areas in Volume I - The Primary Plan.
 - 1.xx.2 Notwithstanding Section 6.4.3.2 of the City of Windsor Official Plan, Volume I, Chapter 6 - Land Use:
 - a) A retail store shall be an additional permitted ancillary use.
- III. That Zoning By-law 8600 **BE AMENDED** by changing the zoning for the lands located on the west side of Wellington Avenue between Wyandotte Street West and Elliott Street West, described as Lots 43 to 53, Plan 68 (PIN No. 01205-0133 LT & PIN No. 01205-0134 LT), by adding a site specific provision to allow a Retail Store as an additional permitted main use, subject to the following additional regulations:

528. WEST SIDE OF WELLINGTON AVENUE BETWEEN WYANDOTTE STREET WEST AND ELLIOTT STREET WEST

(1) For the lands comprising of Lots 43 to 53, Plan 68 (PIN No. 01205-0133 LT & PIN No. 01205-0134 LT), a *Retail Store* shall be an additional permitted *main use* subject to the following additional provisions:

1. Section 18.2.5.10 shall not apply.
2. Notwithstanding Table 24.20.5.1, a minimum of 42 parking spaces shall be provided for a *Retail Store* use occupying the ground floor of the existing building as it existed on April 7, 2025.

3. Notwithstanding Section 24.26.5, a *parking space* and *accessible parking space* shall be permitted in a required front yard.
4. Notwithstanding Section 25.5.10.3, a poured in place concrete curb shall not be required to bound the west limit of a *parking area* having 0.00 metres of separation from the west interior lot line.
5. Notwithstanding Section .2 of Table 25.5.20.1, the minimum separation for a *parking area* from Wellington Avenue shall be 2.65 metres.
6. Notwithstanding Section .3 of Table 25.5.20.1, the minimum separation for a *parking area* from the west interior lot line shall be 0.00 metres.
[ZDM 3; ZNG/7284]

- IV. That, at the discretion of the City Planner, Deputy City Planner, or Site Plan Approval Officer, the following **BE SUBMITTED** with an application for Site Plan Approval:
- a. Planning Justification Report, prepared by Oakview Land Use Planning, dated January 21, 2025.
 - b. Traffic Impact / Parking Study, prepared by RC Spencer Associates Inc., dated January 2025; and,

Carried.

Councillor Gary Kaschak was absent from the meeting when the vote was taken on this matter.

Report Number: SCM 105/2025 S 33/2025
Clerk's File: Z/14931 & Z/14930

11.1. RFP Update - Jackson Park Feasibility Study - Ward 3

Rocky Ieraci, Area Resident

Rocky Ieraci, area resident appears before City Council regarding the Administrative report dated January 23, 2025, entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" and speaks to the benefits of the Bandshell for youth in the community as a gathering place for connection through music and art; and concludes by urging Council to consider raising the RFP amount to allow for a fair and thorough feasibility study.

Laura Bird, Area Resident

Laura Bird, area resident appears before City Council regarding the administrative report dated January 23, 2025, entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" and strongly supports the refurbishment of the Jackson Park Bandshell as it relates to its net positive impact artistically and historically in the community and urges Council to consider the investment to develop creative and sustainable solutions to bring the Bandshell to life again.

Charlotte LeFrank, Local Artist, Advocate and Proud Ward 4 Resident

Charlotte LeFrank, Local Artist, Advocate and Proud Ward 4 Resident appears before City Council regarding the administrative report dated January 23, 2025, entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" and indicates the Bandshell is a place of local historic significance rich in

culture that ought to be preserved; and concludes by suggesting that an opportunity exists to restore this City's jewel and requests that Council reissue the RFP to allow for other firms to bid.

Harold Goldin, Area Resident

Harold Goldin, area resident appears before City Council regarding the administrative report dated January 23, 2025, entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" and presents a short documentary entitled "The Greatest Freedom Show on Earth" and speaks to the importance of the heritage listed Jackson Park Bandshell to our participation in emancipation and urges Council to reopen the RFP to give the Bandshell a fair trial.

Leslie McCurdy, Area Resident

Leslie McCurdy, area resident appears before City Council regarding the Administrative report dated January 23, 2025, titled "RFP Update - Jackson Park Feasibility Study - Ward 3" and advocates for the restoration of the Jackson Park Bandshell as it relates to being of historical significance and to the future as a centralized community space; and concludes by suggesting that strategic investments in the cultural sector could provide strengthened communities, economic growth, tourism, and inclusion, and urges Council to reopen the RFP with fewer restrictions to give bidders an opportunity to respond.

Rick LaBonte, Vice President, Windsor Federation Of Musicians Local 566

Rick LaBonte Vice President, Windsor Federation Of Musicians Local 566 appears before City Council regarding the administrative report dated January 23, 2025, entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" and advocates for the restoration of the Jackson Park Bandshell as it relates to being a venue that accommodates smaller group; and proposes that the Windsor Federation of Musicians will help to facilitate the creation of events to utilize and activate the space year-round and to initiate fund-raising to help facilitate this project; and concludes by suggesting that the location of the Bandshell is more significant than the structure itself and requests that Council support the reissuance of the RFP.

Catherine MacDonald, Co-coordinator of Education and Partnerships, Jackson Park Project

Catherine MacDonald, Co-coordinator of Education and Partnerships, Jackson Park Project appears via video conference before City Council regarding the administrative report dated January 23, 2025, entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" and provides a brief history of the emancipation movement here in Windsor and its connection to the Jackson Park Bandshell highlighting its cultural and historical significance and advocating for its restoration; and concludes by suggesting saving the Bandshell is about honouring and protecting a space with a powerful living legacy of freedom, unity and cultural pride and urges Council to move forward with the feasibility study to protect this site of national and international importance.

Connor Sutherland-Stewart, Volunteer/Supporter, Jackson Park Project

Connor Sutherland-Stewart, Volunteer/Supporter, Jackson Park Project appears via video conference before City Council regarding the Administrative report dated January 23, 2025, entitled

"RFP Update - Jackson Park Feasibility Study - Ward 3" and presents saving the Bandshell as an opportunity for the City to advertise its history, drive tourism, enrich the community and urges Council to consider saving the Jackson Park Bandshell.

Audra Gray, Jackson Park Bandshell Committee

Audra Gray, Jackson Park Bandshell Committee appears before City Council regarding the administrative report dated January 23, 2025, entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" and reminds everyone of the immense significance and historic impact of the emancipation celebrations at this site; and concludes by noting as a member of the artistic community, the Bandshell presents an opportunity to attract people to the City to reconnect with their history and community; and concludes by urging Council to invest, not only in the Bandshell, but in its people too.

Crystal Waddell, Owner, Architectural and Urban Designer, Mean Studio

Crystal Waddell Owner, Architectural and Urban Designer, Mean Studio appears before City Council regarding the administrative report dated January 23, 2025, entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" and supports the reconsideration of the RFP for the Jackson Park Bandshell feasibility study as it relates to its historical narrative and symbolism in the fabric of the City; and concludes by indicating activation of spaces like these, requires a thoughtful approach and creative vision with careful planning, it can be restored both simply and affordably, overcoming the challenges of its special orientation; the Bandshell can become a space for more intimate gatherings, enhancing Jackson Park as a venue for many gatherings and is worthy of restoration and Council is urged to consider readdressing the feasibility study as a necessary component to ensuring the success of the space.

The Meeting of Council recesses at 12:54 o'clock p.m to allow for Council to meet in closed session (see Committee Report)

The Meeting of Council reconvenes 1:23 o'clock p.m.

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: CR188/2025

That the report of the Executive Initiatives Coordinator, Community Services, dated January 23, 2025 entitled "RFP Update - Jackson Park Feasibility Study - Ward 3" **BE DEFERRED** to the May 26, 2025 City Council meeting to allow for further information to be considered reagrding a property matter.

Carried.

Report Number: C 22/2025
Clerk's File: SR/14718

11. REGULAR BUSINESS ITEMS (Non-Consent Items)

8.6. City of Windsor Tariff Impact and Response – City Wide

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Fred Francis

Decision Number: CR191/2025

That the report of the Executive Initiatives Coordinator dated April 28, 2025, entitled "City of Windsor Tariff Impact and Response – City Wide" **BE RECEIVED**; and,

That City Council **APPROVE** the administrative actions outlined in the City of Windsor Tariff Impact and Response – City Wide report; and,

That City Council **ADVOCATE** to the Provincial and Federal Governments to provide direct stimulus funding to municipalities to support the continuation of critical infrastructure projects amid tariffs and economic uncertainty; and,

That administration **BE DIRECTED** to report back with options for Council's consideration regarding amending the purchasing by-law to strike a functional balance between administrative efficiency and Council's previous direction to "Buy Canadian" where feasible; and,

That administration **BE DIRECTED** to report back with information that highlights on-going economic risks associated with US Tariffs.

Carried.

Report Number: C 69/2025
Clerk's File: GM/14960

8.2. Amendments to CAO By-law 149-2024 – Authority to Settle Employment-Related Claims and Establishment of Position of the Deputy Chief Administrative Officer

Moved by: Councillor Jim Morrison
Seconded by: Councillor Angelo Marignani

Decision Number: CR198/2025

- I. That Council **APPROVE** an amendment to section 5(3) of the Chief Administrative Officer (CAO) By-law 149-2024 by adding a new subsection as follows:

(f) Settlement Authority:

The Chief Administrative Officer is authorized to settle any employment-related matters, including claims, grievances, arbitrations and human rights claims, that have been filed or may be filed against the Corporation.

- II. That Council **APPROVE** an amendment to section 8 of the CAO By-law 149-2024 by adding a new subsection as follows:

(6) Settlement Authority:

The Chief Administrative Officer is authorized to settle any employment-related matters, including claims, grievances, arbitrations and human rights claims, that have been filed or may be filed against the Corporation by employees or former employees of the Corporation below the level of Manager, or as the head of council may decide from time to time.

- III. That Council **APPROVE** an amendment to the CAO By-law 149-2024 by adding new section 10.1 as follows:

10.1 Position of Deputy Chief Administrative Officer,

The position of Deputy Chief Administrative Officer is hereby established. The Deputy Chief Administrative Officer shall have the same responsibilities, duties and authorities as are assigned by this by-law to the Chief Administrative Officer, and are to be exercised in the absence of Chief Administrative Officer.

- IV. That Council **AUTHORIZE** the City Solicitor to amend the CAO By-law 149-2024 accordingly.
Carried.
Councillor Fred Francis voting nay.

Report Number: C 67/2025
Clerk's File: AS2025

12. CONSIDERATION OF COMMITTEE REPORTS

12.2 Report of the Special meeting of Council - In-Camera of its meeting held April 28, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: CR186/2025

That the report of the Special In-Camera meeting of council held April 28,2025 **BE ADOPTED** as presented.
Carried.

Report Number: SCM 129/2025

12.3 Report of the Special Meeting of Council – In-Camera Session I of its meeting held May 12, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: CR189/2025

That the report of the Special In-Camera meeting Session I held May 12, 2025 **BE ADOPTED** as presented.

Carried.

Clerk's File: ACO2025

12.4 Report of the Special Meeting of Council – In-Camera Session II of its meeting held May 12, 2025

Moved by: Councillor Kieran McKenzie
Seconded by: Councillor Mark McKenzie

Decision Number: CR190/2025

That the report of the Special In-Camera meeting Sessions II held May 12, 2025 **BE ADOPTED** as presented.

Carried.

Clerk's File: ACO2025

13. BY-LAWS (First and Second Reading)

Moved by: Councillor Jim Morrison
Seconded by: Councillor Ed Sleiman

- 13.1. **By-law 83-2025** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by By-law 109-2024, dated June 10, 2024.
- 13.2. **By-law 84-2025** - A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 3.23 METRE NORTH/SOUTH ALLEY NORTH OF ROONEY STREET, EAST OF BRIDGE AVENUE AND WEST OF JOSEPHINE AVENUE, CITY OF WINDSOR, authorized by CR405/2024, dated September 23, 2024.
- 13.3. **By-law 85-2025** - A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 3.23 METRE NORTH/SOUTH ALLEY NORTH OF ROONEY STREET, EAST OF BRIDGE AVENUE,

AND WEST OF JOSEPHINE AVENUE, CITY OF WINDSOR, authorized by CR405/2024, dated September 23, 2024.

- 13.4. **By-law 86-2025** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR120/2025, dated April 14, 2025.
- 13.5. **By-law 87-2025** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR121/2025, dated April 14, 2025.
- 13.6. **By-law 88-2025** - A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE CITY OF WINDSOR AT ITS MEETING HELD ON THE 12TH DAY OF MAY, 2025.

Carried.

14. MOVE BACK INTO FORMAL SESSION

Moved by: Councillor Renaldo Agostino

Seconded by: Councillor Fabio Costante

That the Committee of the Whole does now rise and report to Council respecting the business items considered by the Committee:

- 1) Communication Items (as presented)
- 2) Consent Agenda (as amended)
- 3) Items Deferred Items Referred
- 4) Consideration of the Balance of Business Items (as amended)
- 5) Committee Reports as presented
- 6) By-laws given first and second readings as presented

Carried.

15. NOTICES OF MOTION

None presented.

16. THIRD AND FINAL READING OF THE BY-LAWS

Moved by: Councillor Fred Francis

Seconded by: Councillor Jo-Anne Gignac

That the By-laws No. 83-2024 through 88-2024 having been read a first and second time be now read a third time and finally passed and that the Mayor and Clerk **BE AUTHORIZED** to sign and seal the same notwithstanding any contrary provision of the Council.

Carried.

17. PETITIONS

None presented.

18. QUESTION PERIOD

18.3 CQ 9-2024

Moved by: Councillor Ed Sleiman

Seconded by: Councillor Mark McKenzie

Decision Number: CR192/2025

That the following Council Question by Councillor Renaldo Agostino **BE APPROVED**, and that Administration **BE DIRECTED** to proceed with the necessary actions to respond to the Council Question in the form of a written report, consistent with Council's instructions, and in accordance with Section 17.1 of the Procedure By-law 98-2011, as amended:

CQ 9-2025:

Assigned to: Commissioner, Human & Health Services (A)

Asks that Administration prepare a report outlining how other municipalities are determining locations of their emergency shelters, and how many cities are starting to disperse the issues out of their downtowns or evening the playing field and locating supports across or out of their cities. Also asks that administration review the 2-kilometre radius for H4 and what can be done to remove that limitation.

Carried.

Councillors Fabio Costante and Angelo Marignani voting nay.

Clerk's File: ACOQ2025 & SS2025

18.4 CQ 10-2024

Moved by: Councillor Ed Sleiman

Seconded by: Councillor Mark McKenzie

Decision Number: CR193/2025

That the following Council Question by Councillor Renaldo Agostino **BE APPROVED**, and that Administration **BE DIRECTED** to proceed with the necessary actions to respond to the Council Question in the form of a written report, consistent with Council's instructions, and in accordance with Section 17.1 of the Procedure By-law 98-2011, as amended:

CQ 10-2025

Assigned to: Commissioner, Community Services

Asks that Administration review our arts funding model, post-Covid. We can see the arts community struggling – what can we do to support more artists in our city?

Carried.

Clerk's File: ACOQ2025

21. ADJOURNMENT

Moved by: Councillor Gary Kaschak

Seconded by: Councillor Ed Sleiman

That this Council meeting stand adjourned until the next regular meeting of Council or at the call of the Mayor.

Carried.

Accordingly, the meeting is adjourned at 2:42 o'clock p.m.

Mayor

City Clerk

SPECIAL MEETING OF COUNCIL – IN CAMERA
April 28, 2025

Meeting called to order at: 4:30 p.m.

Members in Attendance:

Mayor Drew Dilkens
Councillor Renaldo Agostino
Councillor Fabio Costante
Councillor Fred Francis
Councillor Jo-Anne Gignac
Councillor Gary Kaschak
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Mark McKenzie
Councillor Jim Morrison
Councillor Ed Sleiman

Also in attendance:

Joe Mancina, Chief Administrative Officer
Andrew Daher, Commissioner, Human and Health Services
David Simpson, Commissioner of Infrastructure Services/City Engineer
Janice Guthrie, Commissioner of Finance/City Treasurer
Ray Mensour, Commissioner Community and Corporate Services/Deputy
CAO
Neil Robertson, Acting Commissioner Economic Development
Steve Vlachodimos, City Clerk
Anna Ciacelli, Deputy Clerk
Wira Vendrasco, City Solicitor
Michael Chantler, Acting Senior Executive Director Community Services
Christopher Menard, Acting Mayor's Chief of Staff
Joe Baker, Manager Land Development and Growth (Item 1)
Matthew Johnson, Executive Director Economic Development and
Climate Change (Item 1)
Lorie Gregg, Deputy Treasurer Taxation (Items 1 and 2)
Diane Wilson, Manager Social and Affordable Housing (Item 1)

Verbal Motion is presented by Councillor Angelo Marignani, seconded by Councillor Renaldo Agostino,
to move in Camera for discussion of the following item(s):

Item No.	Subject & Section - Pursuant to <i>Municipal Act, 2001</i> , as amended
1	Property/plan matter – disposition of land/plan, Sections 239(2)(c)(k)
2	Plan/financial information, Sections 239(2)(j)(k) – VERBAL update

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Verbal Motion is presented by Councillor Ed Sleiman, seconded by Councillor Mark McKenzie,
to move back into public session.
Motion Carried.

Moved by Councillor Kieran McKenzie, seconded by Councillor Angelo Marignani,
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Council Meeting held April 28, 2025 directly to Council for consideration at the next Regular Meeting.

1. That the confidential report from the Manager Land Development and Growth, Executive Director Economic Development and Climate Change, City Solicitor, Deputy CAO/Commissioner of Economic Development and Commissioner of Finance/City Treasurer respecting a property/plan matter – disposition of land/plan **BE RECEIVED** and further Administration **PROCEED** on the verbal direction of Council.
2. That the confidential verbal update from the Commissioner of Finance/City Treasurer respecting a plan/financial information **BE RECEIVED** and further Administration **PROCEED** on the verbal direction of Council.

Motion Carried.

**Moved by Councillor Fred Francis, seconded by Councillor
Jim Morrison,
That the special meeting of council held April 28, 2025 BE ADJOURNED.
(Time: 5:12 p.m.)
Motion Carried.**

Adopted by Council at its meeting held May 12, 2025 (CR189/2025)
SV/bm

**SPECIAL MEETING OF COUNCIL – IN CAMERA
May 12, 2025 (Session 1)**

Meeting called to order at: 9:30 a.m.

Members in Attendance:

Mayor Drew Dilkens
Councillor Renaldo Agostino
Councillor Fabio Costante
Councillor Fred Francis
Councillor Jo-Anne Gignac
Councillor Gary Kaschak
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Mark McKenzie
Councillor Jim Morrison
Councillor Ed Sleiman

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner, Economic Development/Deputy CAO
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner, Community Services
Dana Paladino, Acting Commissioner, Human and Health Services
Wira Vendrasco, City Solicitor
Christopher Menard, Acting Mayor's Chief of Staff
Steve Vlachodimos, City Clerk
Anna Ciacelli, Deputy Clerk
James Chacko, Executive Director Parks Recreation and Facilities
(Item 2)
Natasha Gabbana, Senior Manager of Asset Planning (Item 2)
Joshua Meloche, Senior Legal Council (Item 2)

Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Kieran McKenzie, that Rule 3.3 (c) of the *Procedure By-law, 98-2011*, BE WAIVED to add the following Agenda item:

3. Legal matter – P&C tariff memo (see item 8.6 on open agenda)

Motion Carried.

Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Kieran McKenzie, to move in Camera for discussion of the following item(s), adding Item 3

Item No.	Subject & Section - Pursuant to <i>Municipal Act</i> , 2001, as amended
1	Personal matter – about an identifiable individual, Section 239(2)(b)(d)
2	Position/plan – financial information, Section 239(2)(j)(k)
3	Legal matter– P&C memo re tariffs (see item 8.6 on open agenda – ADDED, Section 239(2)(f)

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Kieran McKenzie, to move back into public session.

Motion Carried.

Moved by Councillor Renaldo Agostino, seconded by Councillor Fabio Costante,
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Council Meeting held May 12, 2025 (Session 1) directly to Council for consideration at the next Regular Meeting.

1. That the recommendation contained in the in-camera report from the Executive Director of Human Resources, Commissioner of Corporate Services, Commissioner of Infrastructure Services/City Engineer and Commissioner of Finance/City Treasurer respecting a personal matter – about an identifiable individual **BE APPROVED**, and that Administration **BE DIRECTED TO PROCEED** in accordance with the verbal directions of Council.

2. That the recommendation contained in the in-camera report from the Senior Manager Asset Planning, Manager Development Revenue and Financial Administration, Executive Director Parks Recreation and Facilities, City Solicitor, Commissioner Community Services and Commissioner Finance/City Treasurer respecting a property/plan matter – disposition of land/plan **BE APPROVED.**
Councillors Fred Francis and Angelo Marignani voting nay

3. That the confidential memo and verbal update from the City Solicitor respecting 8.6 – tariffs on the open agenda **BE RECEIVED FOR INFORMATION** and further a public version of the memo **BE MADE AVAILABLE** for a future Council meeting.

Motion Carried.

Moved by Councillor Fabio Costante, seconded by Councillor Ed Sleiman,
That the special meeting of Council held May 12, 2025 (Session 1) BE ADJOURNED.

(Time: 10:18 a.m.)

Motion Carried.

Adopted by Council at its meeting held May 12, 2025 (CR190/2025)
SV/bm

**SPECIAL MEETING OF COUNCIL – IN CAMERA
May 12, 2025 (Session 2)**

Meeting called to order at: 12:56 p.m.

Members in Attendance:

Mayor Drew Dilkens
Councillor Renaldo Agostino
Councillor Fabio Costante
Councillor Fred Francis
Councillor Jo-Anne Gignac
Councillor Gary Kaschak
Councillor Angelo Marignani
Councillor Kieran McKenzie
Councillor Mark McKenzie
Councillor Jim Morrison
Councillor Ed Sleiman

Also in attendance:

Ray Mensour, Chief Administrative Officer
Jelena Payne, Commissioner, Economic Development/Deputy CAO
Andrew Daher, Commissioner, Corporate Services
David Simpson, Commissioner, Infrastructure Services/City Engineer
Janice Guthrie, Commissioner, Finance/City Treasurer
Michael Chantler, Commissioner, Community Services
Dana Paladino, Acting Commissioner, Human and Health Services
Wira Vendrasco, City Solicitor
Christopher Menard, Acting Mayor's Chief of Staff
Steve Vlachodimos, City Clerk
Anna Ciacelli, Deputy Clerk
Jason Campigotto, Deputy City Planner
James Chacko, Executive Director Parks, Recreation and Facilities

**Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded
by Councillor Angelo Marignani,**

**That Rule 3.3(c) of the *Procedure By-law, 98-2011*, BE WAIVED to
allow for the Mayor to call a special meeting without 24 hours notice.**

Motion Carried.

Verbal Motion is presented by Councillor Fabio Costante, seconded by Councillor Renaldo Agostino, to move in Camera for discussion of the following item(s):

Item No.	Subject & Section - Pursuant to <i>Municipal Act, 2001</i> , as amended
1	Property/plan matter – disposition of land, Section 239(2)(c)(k) – verbal report

Motion Carried.

Declarations of Pecuniary Interest:

None declared.

Discussion on the items of business.

Verbal Motion is presented by Councillor Ed Sleiman, seconded by Councillor Mark McKenzie, to move back into public session.

Motion Carried.

Moved by Councillor Gary Kaschak, seconded by Councillor Jim Morrison,
THAT the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Council Meeting held May 12, 2025 (Session 2) directly to Council for consideration at the next Regular Meeting.

1. That the confidential verbal report from Mayor Drew Dilkins and members of Administration respecting a property/plan matter – disposition of land **BE RECEIVED.**

Motion Carried.

**Moved by Councillor Kieran McKenzie, seconded by Councillor
Jim Morrison,
That the special meeting of council held May 12, 2025 (Session 2) BE
ADJOURNED.
(Time: 1:20 p.m.)
Motion Carried.**