



## OFFICE OF THE CITY CLERK COUNCIL SERVICES

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### CAO APPROVAL

The Chief Administrative Officer approved the following recommendation:

**Report Number: CAOP 124/2025**  
**Approved: Wednesday, September 17, 2025**

That the Chief Administrative Officer **APPROVE** the utilization of Firefighter Services of Ontario Ltd. (FSO) as the recruitment agency to provide third-party testing, recruitment and NFPA-compliant firefighter candidate assessments for The Corporation of the City of Windsor, Windsor Fire and Rescue Services, provided the utilization of FSO to administer such program is satisfactory to the Executive Director of Human Resources or designate, Fire Chief or designate and the City Solicitor or designate.

Report Number: CAOP 124/2025  
Clerk's File: SF2025

*Anna Ciacelli*

Deputy City Clerk / Supervisor of Council Services  
September 17, 2025

#### Department Distribution

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