

DECLARATION OF INTEREST

- MUNICIPAL CONFLICT OF INTEREST ACT -

Meeting: City Council

Meeting date: April 14, 2025

Item #: 8.10

Item title: WINDGE Regional Employment Network

I, Councillor/member Fred Francis, declare a potential
deemed/direct/indirect (circle one) pecuniary interest on the above mentioned, for the
following reason:

As this matter relates to my Employer.

Councillor/member Signature: _____

Council/member Name: FRED FRANCIS.

*for an "indirect pecuniary interest", see Section 2 of the *Municipal Conflict of Interest Act*.

*for a "deemed" direct or indirect pecuniary interest see Section 3 of the *Municipal Conflict of Interest Act*.

cc. website and Declaration of Interest Registry.

DECLARATION OF INTEREST

- MUNICIPAL CONFLICT OF INTEREST ACT -

Meeting: City Council

Meeting date: April 14 2025

Item #: 8.12

Item title: 2025 Municipally Significant Events Status.

I, Councillor/member FRED FRANCIS, declare a potential deemed/direct/indirect (circle one) pecuniary interest on the above mentioned, for the following reason:

As this matter relates to my Employer.

Councillor/member Signature: _____



Council/member Name: FRED FRANCIS.

*for an "indirect pecuniary interest", see Section 2 of the *Municipal Conflict of Interest Act*.

*for a "deemed" direct or indirect pecuniary interest see Section 3 of the *Municipal Conflict of Interest Act*.

cc. website and Declaration of Interest Registry.

DECLARATION OF INTEREST

- MUNICIPAL CONFLICT OF INTEREST ACT -

Meeting: City Council

Meeting date: April 14, 2025

Item #: 11.6

Item title: 2024 Year End ops Budget Variance Report

I, Councillor/member FRED FRANCO, declare a potential
deemed/direct/indirect (circle one) pecuniary interest on the above mentioned, for the
following reason:

As the matters relating to the Windsor Regional
Employment Network and Employment Training
services relate to my employer.

Councillor/member Signature: 

Council/member Name: FRED FRANCO

*for an "indirect pecuniary interest", see Section 2 of the *Municipal Conflict of Interest Act*.

*for a "deemed" direct or indirect pecuniary interest see Section 3 of the *Municipal Conflict of Interest Act*.

cc. website and Declaration of Interest Registry.