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Windsor, Ontario, June 19, 2013

A meeting of the **Environment Transportation & Public Safety Standing Committee** is held this day commencing at 4:30 o'clock p.m. in Council Chambers there being present the following members:

Present: Councillor Gignac
Councillor Jones
Councillor Payne
Councillor Valentinis (Chair)

Also present are the following from Administration:

Bruce Montone, Fire Chief, Windsor Fire & Rescue Services
Robert Barlozzari, Council Assistant
Sandra Gebauer, Council Assistant

Regrets: Councillor Halberstadt

Delegations:

None

1. **CALL TO ORDER**

The Chair calls the meeting to order at 4:30 o'clock p.m.

2. **DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

None.

3. **ADOPTION OF THE MINUTES**

Moved by Councillor Jones, seconded by Councillor Payne,
That the minutes of the meeting of the Environment, Transportation and Public Safety Standing Committee held May 22, 2013 **BE ADOPTED** as presented.

Carried.

4. **REQUEST FOR DEFERRALS, REFERRALS OR WITHDRAWALS**

None.

5. **COMMUNICATIONS**

None.

6. **PRESENTATIONS AND DELEGATIONS**

None.

7. **COMMITTEE MATTERS**

Minutes of the Town & Gown Committee meeting held April 29, 2013

Moved by Councillor Jones, seconded by Councillor Payne,
THAT the minutes of the Town & Gown Committee meeting held April
29, 2013 **BE RECEIVED** for information.
Carried.

**Minutes of the Windsor Essex County Environment Committee meeting held
May 2, 2013**

Moved by Councillor Payne, seconded by Councillor Jones,
THAT the minutes of the Windsor Essex County Environment Committee
meeting held May 2, 2013 **BE RECEIVED** for information.
Carried.

Minutes of the Bicycling Committee meeting held April 24, 2013

Moved by Councillor Jones, seconded by Councillor Payne,
THAT the minutes of the Bicycling Committee meeting held April 24,
2013 **BE DEFERRED** to the next meeting of the Environment, Transportation
and Public Safety Standing Committee; and further
THAT the Bicycling Committee **BE REQUESTED** to clarify the \$300
honorarium given to Fred Thomas, who instructed the Elder College Safe Cycling
Program.
Carried.

8. **ADMINISTRATIVE ITEMS**

Item 1 Windsor Riverfront Retention Treatment Basin Project Wins Engineering Award of Excellence

Moved by Councillor Gignac, seconded by Councillor Payne,

THAT City Council **RECEIVE FOR INFORMATION** the report authored by the Project Administrator dated May 28, 2013 entitled "Windsor Riverfront Retention Treatment Basin Project Wins Engineering Award of Excellence"; and further

THAT Administration **BE REQUESTED** to explore the opportunity of commemorating this great achievement with a plaque along the riverfront.

Carried.

Item 2 Windsor Fire & Rescue Services Five Year Strategic Plan 2013-2017 Final Plan

Councillor Gignac indicates that the report makes no mention of the financial correlation to the budget.

Chief Montone clarifies that the estimated cost in each five year period is absorbed within the budget. Additionally he indicates that during the development of the strategic plan, the City's fiscal situation was taken into consideration.

At Councillor Payne's request, Chief Montone makes a brief presentation and expresses the need for change specifically in the culture of the organization. He asserts that in order to be successful they must focus on what would have the greatest impact on the culture. As such, 3 specific pillars have been identified:

1. Safety
2. Customer Service
3. Professionalism

Chief Montone believes they must have political, corporate and community support in order to be successful and they must demonstrate that as an organization they act together as one, referring to the staff, support staff, management, firefighters, apparatus staff etc.

They must show they can create efficiencies, remain fiscally responsible, be innovative, capitalize on existing partnerships and be role models for other fire services. They will look for and embrace the opportunity to change.

Chief Montone provides the following examples of the implementation of the 3 pillars:

- Safety – procedures have been reviewed, revised and reissued relative to the safety of firefighters, staff and community members at the scene of an

emergency. Post incident analyses are completed to evaluate and learn from challenges.

- Customer Service – several programs have been implemented, for example the COPE (Caring Outreach Program and Education) program which is an outreach program providing home fire safety information and advice.
- Professionalism – new station wear has been introduced, a regimental coin has been created and on one side of it are the 8 traits of a firefighter as well as the 5 values that the organization stands for and strives to be on the opposite side of the coin. The staff is challenged to always carry it as a reminder of what it stands for and to utilize it to generate conversation with anyone interested in following a career in Fire & Rescue Services.

Councillor Jones asks about the generation of revenue which is normally through Communication and Apparatus.

Chief Montone indicates that while this report doesn't specify this, revenue is an integral part of the organization and continues to explain that revenue is generated through both Apparatus, via the sale of Apparatus, scheduled maintenance and repair, and the Communication Centre via the delivery of dispatch services to other Emergency Services. They have also been involved in several other projects to try to raise revenue, such as the "Wake Up Get a Working Smoke Alarm" Program and the "Water and Ice Rescue Program".

Councillor Jones inquires about the recruitment process since many think that it is geared towards only those who are graduates of Ontario Colleges or other Fire Colleges in the United States.

Chief Montone assures him that although he doesn't have all of the figures a review of the candidates in the last 2 years indicates that the majority have not been College graduates.

Councillor Gignac points out that in the last few years a significant number of runs have been for emergencies other than actual fires and asks if there is opportunity to look at introducing alternative vehicles to respond to these calls.

Chief Montone responds that there is always opportunity and alludes to a By-law that will be coming forward soon for the consideration to establish and continue fire services in the city. He indicates that this will be an opportunity for City Council to give specific direction.

Councillor Valentinis asks if by looking into the possibility of using smaller vehicles, they are referring to replacing current vehicles or adding new vehicles.

Chief Montone responds that having the right tool for the right job and not necessarily the biggest tool is what needs to be considered.

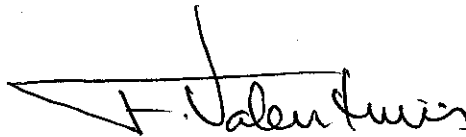
Moved by Councillor Payne, seconded by Councillor Jones,
THAT the report from the Fire Chief regarding the Windsor Fire & Rescue Services Five Year Strategic Plan 2013-2017, dated May 15, 2013, **BE RECEIVED** for information; and further
THAT Chief Montone **BE REQUESTED** to make this presentation at an upcoming meeting of City Council.
Carried.

9. **QUESTION PERIOD**

None.

10. **ADJOURNMENT**

There being no further business, the meeting is adjourned at 5:10 o'clock p.m. The next meeting of the Environment, Transportation and Public Safety Standing Committee will be held July 24, 2013.



CHAIRPERSON



COUNCIL SECRETARIAT