

**Job Posting #:**

**Job Title:** MAINTENANCE STAFF (SIGNS & MARKINGS) - 543118

**Department:** Operations

**Union:** C.U.P.E. Local 543

**Work Location:** Various

**Position Status:**

**Rate of Pay:**

**Posting Period:**

**DUTIES AND RESPONSIBILITIES:**

Reporting to the Supervisor of Signs and Markings, this position will assist in the preparation, layout, installation, removal and maintenance of traffic control devices, including traffic signs and stanchions using heavy equipment such as hydraulic and manual stanchion pullers, jack hammers, and 60 pound stanchion pounder; Removes old paint markings from roads using a grinder machine; Will be required to work on roadways in properly established safe work zones performing work such as pre-marking the layout of road and parking lot markings according to drawings, blueprints and sketches; Mixes paint with thinners to ensure the proper consistency of paint; Paints road and parking lot markings using machinery such as stripper truck, Laser painting machine, (guns fixed or by handspray); May interact with outside agencies such as Bell Canada, Windsor Utilities, Union Gas, Cable T.V. to ascertain location of services; Will respond to emergency situations resulting from public complaints; Frequently lifts and carries various equipment and supplies; May be required to lift when trying to straighten a bent stanchion; Operates safely, re-fuels and visually inspects and reports deficiencies or damages to assigned motor vehicles including fork lift; Performs routine maintenance/repair on various equipment including Laser painting machines and hot paint striper truck; Performs major overhauling of Laser paint machines and equipment during the winter months including rebuilding and refurbishing, minor repairs and adjustments during the paint season; Will be required to perform metal fabrication and welding; Will be required to abide by Ministry of Transportation and Ministry of Labour work zone standards and complete daily driver logs. Will perform Occupational Health & Safety duties as outlined in the Corporation's Health and Safety Program. Will perform other related duties as required, including manual labour work, as assigned.

**QUALIFICATIONS:**

- Must have an Ontario Secondary School Graduation Diploma or Ontario Ministry of Education equivalency;
- Must have over one (1) year of experience in utilizing various construction equipment such as 60 pound post drivers, spud bars, large jack hammer drills, angle grinders, line eradication machines, sledge hammers, acetylene torch, forklifts, power augers, etc;
- Must hold a Transportation of Dangerous Goods Certificate;
- Must hold and maintain a current, valid and lawful Class 'DZ' Driver's Licence in accordance with the Highway Traffic Act, for the purposes of operating a City of Windsor vehicle and provide a driver's abstract as a condition of employment;
- Must have knowledge and experience in the operation and maintenance of mobile spray painting equipment;

- Must have knowledge of metal work shaping procedures;
- Must have knowledge and be capable of reading blue prints and drawings for pre-marking of roadway lines and parking lot striping and proper application of pavement markings;
- Will be required to work shift work as per the C.U.P.E. Local 543 Collective Agreement;
- Knowledge of MIG welding will be considered an asset;
- 

**WORKING CONDITIONS:**

Shift Work Req'd: Error! No document variable supplied.

**PHYSICAL REQUIREMENTS:**

The physical demands analysis associated with this job indicates a heavy level of work;

Must complete a post-offer agility test in an effort to assist the successful candidate in completing the position tasks safely and to aid in minimizing injuries on the job.

**POSTING SPECIFICS:**

**Who May Apply:**

Current employees of the Human Resources Department. Eligibility for consideration is determined by the applicable collective agreement and/or current Corporate hiring practices.

**How To Apply:**

Complete an Internal Job Transfer Form (available at Human Resources or on Dashboard) and attach a resume, specifically noting the job posting number, your qualifications and experience as outlined above.

Apply To:

In person to the Human Resources Department

Update:

By Human Resources on February 1, 2017.

---

In accordance with the Accessibility for Ontarians Act, 2005 and the Ontario Human Rights Code, the City of Windsor will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform the City of Windsor Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.