

Final Consolidated City Council Meeting Agenda

Date: Monday, September 28, 2020

Time: 12:00 o'clock noon

Location: Council Chambers, 1st Floor, Windsor City Hall

Clerk's Note: Members may participate either "in-person" by attendance in Council Chambers OR electronically and all members, participating in either format, will be counted towards quorum in accordance with Procedure By-law 98-2011, as amended, which allows for hybrid meetings. The minutes will reflect this accordingly.

MEMBERS:

Mayor Drew Dilkens

Ward 1 – Councillor Fred Francis

Ward 2 – Councillor Fabio Costante

Ward 3 – Councillor Rino Bortolin

Ward 4 – Councillor Chris Holt

Ward 5 – Councillor Ed Sleiman

Ward 6 – Councillor Jo-Anne Gignac

Ward 7 – *vacant*

Ward 8 – Councillor Gary Kaschak

Ward 9 – Councillor Kieran McKenzie

Ward 10 - Councillor Jim Morrison

ORDER OF BUSINESS

- | Item # | Item Description |
|---------------|---|
| 1. | ORDER OF BUSINESS |
| 1.1. | In the event of the absence of the Mayor, Councillor Francis has been Appointed Acting Mayor for the month of September, 2020 in accordance with By-law 176-2018, as amended. |
| 2. | CALL TO ORDER |
| 3. | DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF |
| 4. | ADOPTION OF THE MINUTES |
| 4.1. | Minutes of the Regular City Council Meeting held Monday September 14, 2020
(SCM 278/2020) |
| 5. | NOTICE OF PROCLAMATIONS
Flag Raising Ceremony

"Franco-Ontarian Day" – September 25, 2020 |
| 6. | COMMITTEE OF THE WHOLE |
| 7. | COMMUNICATIONS INFORMATION PACKAGE (This includes both Correspondence and Communication Reports) |
| 7.1. | Correspondence 7.1.1. through 7.1.2. (CMC 16/2020) |
| 7.2. | Response to CQ22-2020 Regarding Clothing Donation Bins - City Wide (C 173/2020) |

8. **CONSENT AGENDA**

- 8.1. Declaration of Improved Property Municipally Known as 1683 College Avenue Surplus and Authority to Offer for Sale-Ward 2 (**C 183/2020**)
- 8.2. Applications for Tax Reductions under Sections 357/358 of the Ontario Municipal Act, 2001 - City Wide (**C 184/2020**)
- 8.3. Relief from Property Taxation 2019 - Extreme Poverty and/or Sickness - City Wide (**C 175/2020**)
Clerk's Note: Administration submitting the *attached* memo dated September 21, 2020 as additional information. Administration providing a revised P & C memo to Mayor & Council only.
- 8.5. Proposed Disposition of Real Estate Property by the Greater Essex County District School Board - City Wide (**C 185/2020**)

CONSENT COMMITTEE REPORTS

- 8.6. Minutes of the Housing & Homelessness Advisory Committee of its meeting held June 23, 2020 (**SCM 266/2020**) (**SCM 227/2020**)
- 8.7. Minutes of the Diversity Committee of its meeting held July 7, 2020 (**SCM 267/2020**) (**SCM 239/2020**)
- 8.8. Report No. 5 of the Diversity Committee - Request for the Diversity Committee to be included in future panel discussions regarding "racism has no place in our society" (**SCM 268/2020**) (**SCM 240/2020**)
- 8.9. Report No. 6 of the Diversity Committee - Request to review the hiring practices of the City of Windsor (**SCM 269/2020**) (**SCM 241/2020**)
Clerk's Note: David Hanna, resident of Ward 3 submitting the *attached* email dated September 28, 2020 as additional information.

9. **REQUEST FOR DEFERRALS, REFERRALS AND/OR WITHDRAWALS**

10. **PRESENTATIONS AND DELEGATIONS**

PRESENTATION: (5 minute maximum)

Maestro Robert Franz, Windsor Symphony Orchestra to provide Mayor & Council with an overview of the WSO's response to COVID-19: a new Digital Concert Series, a new Education Series, and a new Kid's Concert Series.

DELEGATIONS: (5 minute maximum)

- 8.4. Approval to Execute an Agreement under Section 27 of the Development Charge Act - 1600 Lauzon Rd. **(C 165/2020)**
a) Jim Bujouves, President, Farhi Developments
- 13.17 **By-law 142-2020** A BY-LAW TO AMEND BY-LAW 123-2020 RESPECTING TEMPORARY REGULATIONS REQUIRING THE WEARING OF MASKS OR OTHER FACE COVERINGS WITHIN ENCLOSED PUBLIC SPACES
a) Catherine Carter, City Resident
b) Darryl Burrell, City Resident
c) Catherine Diodati, City Resident
d) Tammy Oosterbaan, City Resident
e) Yana Sizonenko, City Resident
f) Greg Aldous, City Resident
g) Mary Peters, City Resident
h) Jenny May, City Resident
i) Derek Soullierre, City Resident
j) Currie Soullierre, City Resident
11. **REGULAR BUSINESS ITEMS** (Non-Consent Items)
- 11.1 Ojibway Sewer Rehabilitation **(C 186/2020)**
- 11.2. Confirm and Ratify – Extension of By-law pertaining to the wearing of non-medical face coverings – City Wide **(C 190/2020)**
12. **CONSIDERATION OF COMMITTEE REPORTS**
- 12.1. (i) Report of the Special In-Camera meeting or other Committee as may be held prior to Council (if scheduled)
13. **BY-LAWS** (First and Second Reading)
- 13.1 **126-2020** A BY-LAW TO AMEND BY-LAW 55-2019, AS AMENDED BY BY-LAW 86-2020, BEING A BYLAW TO CLOSE, STOP UP AND CONVEY THE 10.06 METRES WIDE PRINCESS AVENUE RIGHT-OF-WAY LOCATED EAST OF NORMAN ROAD AND WEST OF WESTMINSTER BOULEVARD, NORTH OF TECUMSEH ROAD EAST AND SOUTH OF EMPRESS STREET; CITY OF WINDSOR, authorized by CAO207/2020 approved September 3, 2020

- 13.2 **127-2020** A BY-LAW TO ESTABLISH LANDS AS A PUBLIC HIGHWAY KNOWN AS CRAWFORD AVENUE AND OAK AVENUE, IN THE CITY OF Windsor, authorized by CR76/2011 dated February 28, 2011
- 13.3 **128-2020** A BY-LAW TO AMEND BY-LAW NUMBER 208-2008, BEING A BY-LAW TO DELEGATE TO ADMINISTRATION THE AUTHORITY TO PROCESS, MAKE DECISIONS ON, AND TO EXECUTE AGREEMENTS FOR CERTAIN MATTERS, authorized by CR213/2020 dated May 4, 2020
- 13.4 **129-2020** A BY-LAW TO ASSUME PERIWINKLE CRESCENT BEING STREETS SHOWN ON PLAN OF SUBDIVISION 12M-506 KNOWN AS PERIWINKLE CRESCENT AND THE MUNICIPAL SERVICES LOCATED THEREIN, IN THE CITY OF Windsor, authorized by M98-2012 dated February 21, 2012
- 13.5 **130-2020** A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 6.00 METRE NORTH/SOUTH ALLEY LOCATED SOUTH OF ALGONQUIN STREET, NORTH OF TOTTEN STREET, EAST OF BETTS STREET AND WEST OF ST. CLAIR AVENUE, CITY OF WINDSOR, authorized by CR458/2019 dated September 9, 2019
- 13.6 **131-2020** A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 6.00 METRE NORTH/SOUTH ALLEY LOCATED SOUTH OF ALGONQUIN STREET, NORTH OF TOTTEN STREET, EAST OF BETTS STREET AND WEST OF ST. CLAIR AVENUE, CITY OF WINDSOR, authorized by CR458/2019 dated September 9, 2019
- 13.7 **132-2020** A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 4.27 METRE NORTH/SOUTH ALLEY LOCATED SOUTH OF SYDNEY AVENUE, NORTH OF SEYMOUR BOULEVARD, WEST OF WALKER ROAD AND EAST OF TURNER ROAD, CITY OF WINDSOR, authorized by CR507/2019 dated October 7, 2019
- 13.8 **133-2020** A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 4.27 METRE NORTH/SOUTH ALLEY LOCATED SOUTH OF SYDNEY AVENUE, NORTH OF SEYMOUR BOULEVARD, WEST OF WALKER ROAD AND EAST OF TURNER ROAD, CITY OF WINDSOR, authorized by CR507/2019 dated October 7, 2019
- 13.9 **134-2020** A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 4.57 METRE EAST/WEST ALLEY LOCATED SOUTH OF ARMANDA STREET, NORTH OF WENTWORTH STREET, EAST OF WERNER AVENUE AND WEST OF MIDDLESEX STREET, CITY OF WINDSOR, authorized by CR19/2020 dated January 6, 2020
- 13.10 **135-2020** A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 4.57 METRE EAST/WEST ALLEY LOCATED SOUTH OF ARMANDA STREET, NORTH OF WENTWORTH STREET, EAST OF WERNER AVENUE AND WEST OF MIDDLESEX STREET, CITY OF WINDSOR, authorized by CR19/2020 dated January 6, 2020
- 13.11 **136-2020** A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 3.78 METRE NORTH/SOUTH ALLEY LOCATED SOUTH OF RICHMOND STREET, EAST OF DROUILLARD ROAD AND WEST OF HENRY FORD CENTRE DRIVE, CITY OF WINDSOR, authorized by CR16/2020 dated January 6, 2020

- 13.12 **137-2020** A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 3.78 METRE NORTH/SOUTH ALLEY LOCATED SOUTH OF RICHMOND STREET, EAST OF DROUILLARD ROAD AND WEST OF HENRY FORD CENTRE DRIVE, CITY OF WINDSOR, authorized by CR16/2020 dated January 6, 2020
- 13.13 **138-2020** A BY-LAW TO ASSUME FOR SUBSEQUENT CLOSURE THE 6.21 METRE EAST/WEST ALLEY LOCATED SOUTH OF TECUMSEH ROAD EAST, WEST OF PRINCESS AVENUE AND EAST OF NORMAN AVENUE, CITY OF WINDSOR, authorized by CR18/2020 dated January 6, 2020
- 13.14 **139-2020** A BY-LAW TO CLOSE, STOP UP AND CONVEY THE 6.21 METRE EAST/WEST ALLEY LOCATED SOUTH OF TECUMSEH ROAD EAST, WEST OF PRINCESS AVENUE AND EAST OF NORMAN AVENUE, CITY OF WINDSOR, authorized by CR18/2020 dated January 6, 2020
- 13.15 **140-2020** A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 9-2019 BEING A BY-LAW TO ESTABLISH STANDARDS FOR THE MAINTENANCE AND OCCUPANCY OF ALL PROPERTY IN THE CITY OF WINDSOR, authorized by CR431/2020 dated August 24, 2020
- 13.16 **141-2020** A BY-LAW TO AMEND BY-LAW NUMBER 392-2002, BEING A BY-LAW TO ESTABLISH AND REQUIRE PAYMENT OF FEES AND CHARGES, authorized by CR431/2020 dated August 24, 2020
- 13.17 **142-2020** A BY-LAW TO AMEND BY-LAW 123-2020 RESPECTING TEMPORARY REGULATIONS REQUIRING THE WEARING OF MASKS OR OTHER FACE COVERINGS WITHIN ENCLOSED PUBLIC SPACES, **See Item 11.2**
- 13.18 **143-2020** A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE CITY OF WINDSOR AT ITS MEETING HELD ON THE 28TH DAY OF SEPTEMBER, 2020

14. **MOVE BACK INTO FORMAL SESSION**

15. **NOTICES OF MOTION**

16. **THIRD AND FINAL READING OF THE BY-LAWS**

By-laws 126-2020 through 143-2020 (inclusive)

17. **PETITIONS**

18. **QUESTION PERIOD**

19. **STATEMENTS BY MEMBERS**

20. **UPCOMING MEETINGS**

Diversity Committee
Tuesday September 29, 2020
10:00 a.m.

Town & Gown Committee
Thursday October 1, 2020
10:00 a.m.

Regular Council Meeting
Monday October 5, 2020 **CANCELLED DUE TO WARD 7 BY-ELECTION**

Community Services and Parks Standing Committee
Wednesday October 7, 2020
9:00 a.m.

Development & Heritage Standing Committee
Tuesday, October 13, 2020
4:30 p.m.

21. **ADJOURNMENT**

September 28, 2020
Regular Council Meeting
Item 8.9
Additional Information

From: david hanna

Sent: Monday, September 28, 2020 12:14 AM

To: clerks <clerks@citywindsor.ca>

Cc: david hanna <

Subject: Request to have copy of this e-mail added to Item No. 8.9 -Report No. 6 of the City of Windsor Diversity Committee - Review of Hiring Practices of the City of Windsor"

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,

I would request to have this copy of this email and added to:

Agenda Item No. 8.9 - Report No. 6 of the City of Windsor Diversity Committee, "Request to Review the Hiring Practices of the City of Windsor" (SCM269/2020) (SCM241/2020) for the Monday, September 28, 2020 meeting of the City of Windsor Council.

I support the request for review of the City of Windsor Hiring Practices made by the City of Windsor Diversity Committee. I believe it is long overdue in terms of both stated and 'unstated' City Policy and seen and unseen actions of certain long held City positions that appear to have fostered at times, Targeted Discriminatory practices. Practices contrary to basic Human Rights and freedoms of Canadian Society and Ontario law.

As the City of Windsor Diversity Committee is presently requesting to review the City of Windsor Hiring Practices City - City Council should be aware that elements of the City of Windsor Human Resources Department have for 10+ years allowed specific Targeted Discrimination of at least one individual Citizen of Windsor, under the last and present Mayoral Administrations. In part there has been undue political interference from a former City Alderman / MPP and others that have deliberately prevented the hiring of an individual in numerous advertised City of Windsor Employee positions applied for. Positions that this individual was: qualified for, over qualified for or who was easily capable of being brought up to complete any needed qualifications on the job as allowed for in some positions.

That the recent past and present Mayor, past and present CAO, Director of Human Resources for the City of Windsor and other Department Parties responsible should be on notice to be held accountable for such actions direct or complicitly inferred.

Sincerely,

David Hanna