

**AGENDA**  
and Schedule "A" to the minutes of the meeting of the  
**DIVERSITY COMMITTEE**  
Thursday, February 18, 2016  
at 4:30 o'clock p.m.  
Room 303, 400 City Hall Square East

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1. **CALL TO ORDER**

2. **DECLARATIONS OF CONFLICT**

3. **ADOPTION OF THE MINUTES**

Adoption of the minutes of the meeting held November 12, 2015  
(**attached**)

4. **BUSINESS ITEMS**

4.1 **Discussion regarding development of a Diversity Plan**

Update to be provided by the Subcommittee. Importance of diversity in employment and hiring will also be discussed in reference to the Plan.

4.2 **Discussion regarding ideas to recognize the International Day for the Elimination of Racial Discrimination (March 21, 2016)**

- E-mail from Kelsey Beauvais, United Nations Educational, Scientific and Cultural Organization dated February 10, 2016 – **attached**.
- Document entitled "Celebrating the International Day for the Elimination of Racial Discrimination" – **attached**.
- Document entitled "Signatory Municipalities of the Canadian Coalition of Municipalities Against Racism and Discrimination are Celebrating the International Day for the Elimination of Racial Discrimination (March 21, 2015)" – **attached**.

4.3 **Activities of Diversity Committee – 2016 - 2018**

Including the formation of a working subcommittee.

4.4 **Chair's Report**

5. **NEW BUSINESS**

6. **DATE OF NEXT MEETING**

7. **ADJOURNMENT**