

Stormwater Financing

Appendix A: Stormwater Financing Definitions and Policies

Policies and definitions derived to develop the new stormwater financing funding model.

Property Type Classification: Residential Property

A property that contains residential homes, including:

- single detached homes
- townhomes
- rowhouses
- semi-detached homes
- linked homes

Property Type Classification: Multi-Residential, Non-Residential & Other Property

A property that satisfies either condition:

- a) contains three or more residential units, including:
 - multi-residential
 - condominium

or,

- b) contains, or is zoned for, industrial, commercial or institutional uses, including:
 - non-residential
 - mixed-use properties
 - institutional
 - industrial
 - commercial
 - parking lots

Owner

The registered owner of property or any person, firm or corporation having control over or possession of the property or any portion thereof, including a property manager, mortgagee in possession, receiver and manager, trustee and trustee in bankruptcy, and may extend to any occupant, lessee, tenant or any other persons.

Developed Property

A property (Residential or Multi-Residential, Non-Residential & Other) exceeding the Billing Unit Minimum Threshold value for impervious area.

Undeveloped/Vacant Property

A property (Residential or Multi-Residential, Non-Residential & Other) having less than the Billing Unit Minimum Threshold value for impervious area is exempt from the stormwater charge.

Impervious Area

Total area of paved or hard surfaces, disturbed or compacted soil stripped of vegetation and other surfaces on a property which decreases the amount of water that infiltrates into the ground, increasing stormwater runoff. Please refer to Appendix A for Impervious Area Layer Definition and Rationale.

Property Type Designation

Each property is designated an MPAC Property Code based on its classification and use. The Property Code was used as the first criteria to determine the appropriate Property Type designation: Residential; or Multi-Residential, Non-Residential & Other. Parcels were then further reviewed by their zoning designation and ownership type to confirm they were appropriately allocated to the correct Property Type designation.

Billing Unit

Calculated as the average impervious area for single family detached homes. *Currently, the Billing Unit is 251 square meters.*

Billing Unit Minimum Threshold

Calculated as 10% of the Billing Unit. Properties having Impervious Area value below the Billing Unit Minimum Threshold are not subject to the stormwater charge. *Currently, the Billing Unit Minimum Threshold is 25.1 square meters.*

Residential Tier Fee Structure

Three-tier fee structure was selected as it better balances and proportions property sizes, by impervious area, across the sample size. This balanced distribution across each tier is shown in the table below. A three-tier fee structure was also deemed to be less complex and more efficient to administer.

Item	Tier-1	Tier-2	Tier-3
Percentile (# properties*)	Smallest 25%	Next 50%	Largest 25%
Impervious Area Range	25 - 175 sqm	176 - 300 sqm	301+ sqm
Tier Ratio	0.6	1	1.6
Charge (\$) = Tier Ratio x Billing Unit	0.6 x Billing Unit	1 x Billing Unit	1.6 x Billing Unit
Fee	Fee	Fee	Fee

* parcel size by impervious area

Note: preliminary tier structure ranges; subject to change upon data refinement

Legal Exemptions

Education Properties

- Section 58 of the Education Act states "a by-law imposing fees and charges passed under those provisions does not apply to a board". As a result, primary and secondary school boards in Windsor are exempt from the stormwater fee, and include the property owners listed below:
 - Greater Essex County District School Board English public school board
 - Windsor Essex Catholic District School Board English Catholic school board

- o Conseil Scolaire Catholique Providence French Catholic school board
- o The Conseil Scolaire Viamonde French public school board
- The Ontario Ministry also notes "John McGivney Children's Centre School Authority" as a board located in Windsor (Board Number B80047), and thus the property owner listed below is exempt from the stormwater fee:
 - o John McGivney Children's Centre

Appendices:

A. Impervious Area Layer Definition and Rationale (2 pages)

Appendix A: Impervious Area Layer Definition and Rationale

Layer Name	Layer Definition (Consultant -	Layer	Rationale
	First Base)	IA Eligible	
Building_Area	All building structures that prevent water from penetrating the ground including houses, buildings, separate garages, workshops, and permanent/semi-permanent structures (gazebos, shed, dog houses, etc)	Yes	Hard surface, per Impervious Area definition
Driveway_Area	All asphalt, interlocking brick, concrete or gravel driveways	Yes	Paved or hard surface, per Impervious Area definition
Patio_Area	Private patios in backyards made up of asphalt, brick, concrete, etc	Yes	Paved or hard surface, per Impervious Area definition; excludes non- compacted gravel surfaces
Pool_Area	Both in-ground and above ground pools (public and private)	Yes	Hard surface which prevents water infiltration into the ground, per Impervious Area definition
Accessway_Area	Long gravel driveways in rural areas >25m in length. Found in existing Windsor 2019 DTM data	Yes	Paved or hard surface, compacted soil, compacted gravel, per Impervious Area definition
ParkingLotGravel_Area	All public, private, commercial, industrial lots that are gravel	Yes	Compacted soil, compacted gravel from vehicle use, per Impervious Area definition
ParkingLotPaved_Area	All public, private, commercial, industrial lots that are asphalt, concrete, interlocking brick, etc	Yes	Paved or hard surface, per Impervious Area definition
RoadGravel_Area	All public gravel roads. Found in existing Windsor 2019 DTM data.	Yes	Hard surface, compacted soil or compacted gravel from vehicle use, per Impervious Area definition; includes unassumed or private road
RoadPaved_Area	All public asphalt roads captured at outer edges. Found in existing Windsor 2019 DTM data.	Yes	Paved or hard surface, per Impervious Area definition; any property (non- ROW) with a road on it qualifies; includes unassumed or private road
Shoulder_Area	Extent of paved,gravel, or combination of the two shoulders.	Yes	Paved or hard surface shoulder adjacent to road; if Shoulder on private road then it will be assessed; public road Shoulder encroaching on private property will be excluded from IA value
Sidewalk_Area	All sidewalks made up of gravel, asphalt, concrete, brick, etc	Yes	Includes any sidewalk or hard surface located on private property such as private sidewalk, walking area, parking lot island, etc
SiloFarmIndustrial_Are a	All silos	Yes	Hard surface, per Impervious Area definition; silo requires a building permit, so should be treated as a Building
TankPetroleum_Area	All tanks	Yes	Hard surface which prevents water infiltration into the ground, per Impervious Area definition

TankWater_Area	All tanks	Yes	Hard surface which prevents water infiltration into the ground, per Impervious Area definition
Sidewalk Private	All sidewalks made up of gravel, asphalt, concrete, brick, etc	Yes	Includes any sidewalk or hard surface located on private property such as private sidewalk, walking area, parking lot island, etc
Compacted Ground and Material Stockpiles	All compacted ground such as that used for transportation (parking lot, roads, accessways) and areas covered by material stockpiles	Yes	Ground compacted from vehicle use or prolonged storage of material (aggregate, stone, sand, etc) preventing water from infiltrating ground beneath the stockpile, per Impervious Area definition
Artificial Turf (stadium)	All artificial turf surfaces used in stadiums or sports fields	Yes	Used in situations where a drainage system exists under the artificial turf and water flows into a stormwater asset
Artificial Turf (permeable)	All artificial turf surfaces used in residences, parks or non-sports field use	No	Used in situations where a drainage system does not exist under the artificial turf; artificial grass is typically permeable and laid over screening, which allows for water infiltration
RoadUnderConstructio n_Area	All public under construction roads captured at outer edges. Found in existing Windsor 2019 DTM data.	No	Surfaces under construction will become a road or new structure in near future at which time City will assess IA impact

			Year
Administration & Repre	sentation		
-			
-	nada Day Parade	July	2022
	m Walker 206 Birthday Celebration with Sculpture Unveiling & Fundraiser	July	2022
	ver Master Plan Update Press Event	July	2022
	he Island Boat Tours Press Event	July	2022
	sawa Sister/Twin City Visit	July	2022
	n-Am Police Fire Games Reception and Kick-off	July	2022
	r with Ministers Michael Ford and Steve Clark (Province of Ontario stakeholders)	July	2022
	kson Park Greenhouse Update Press Event	July	2022
	DE Flag-Raising Ceremony	August	2022
	newable Energy Investment Announcement	August	2022
	on Church Road Reconstruction Announcement	August	2022
	pair and Renewal Funding Announcement	August	2022
	vincial / Division Road Corridor Press Event	August	2022
	well Road Press Event	August	2022
	Can Charging Station Press Event	August	2022
	ope Raid 80th Anniversary Commemoration for Veterans Affairs Canada	August	2022
	vincial Offences Office Opening	August	2022
-	way National Urban Park Town Hall	August	2022
	eway Park Improvements Announcement	August	2022
	nsit Windsor Amherstburg Partnership	September	2022
	dsor Symphony Orchestra Season Opener - with Capitol Theatre Legacy Project	September	2022
	een Elizabeth II Funeral and Commemoration Initiatives	September	2022
-	ital Power Announcement	September	2022
	ional Day for Truth and Reconciliation Public Engagement	September	2022
	ati Group and Windsor Islamic Association Ground-breaking	October	2022
=	and GECDSB Partnership for Community Spaces Announcement	October	2022
	ce Site and Fairmount Properties Update	October	2022
	ario Government Tour Reception and Announcement	October	2022
	ional Urban Park C-248 Panel	October	2022
	tificate and Pin Ceremony for Windsor Police Service Honour Guard	November	2022
	newable Energy Announcement	November	2022
	nembrance Day 2023 Commemoration Event	November	2022
	ugural Meeting of New Windsor City Council at the Capitol Theatre	November	2022
	rnational Children's Art Exhibition with International Relations Committee	November	2022
	lin Sister/Twin City Visit and Meeting	November	2022
	ht Lights Windsor	January	2023
	-Budget Consultations (Provincial Budget)	January	2023
	Investment Announcements (various areas)	January	2023
	or's Reception at Willistead Manor with Funding Announcements	January	2023
	way National Urban Park Announcement with Federal Minister	February	2023
-	itol Theatre 100th Anniversary Legacy Celebration	February	2023
	ual Warden's Luncheon	March	2023
	GNA Jobs Announcement	April	2023
	esting in Parks Budget Announcement	April	2023
	AF Funding Shortfall with upper levels of Government	April	2023
	esting in Roads Budget Announcement	April	2023
	cial City Bird Announcement	April	2023
	vincial Housing Funding Announcement	April	2023
Inve	esting in Transit Budget Announcement	April	2023

Department	Description	Month	Year
Department	Description	WOITH	i C ai
	Ojibway National Urban Park Announcement with Parks Canada	April	2023
	Chamber Remarks / State of the City Luncheon	April	2023
	Investing in Forestry Budget Announcement	April	2023
	White Memorial Park Unveiling	April	2023
	NextStar Energy and Federal Government Funding Impass - Petition & Press Event	May	2023
CAO's Office	BIA Governance	Various	2023
Economic Developr	ment & Innovation		
Building Services	-Chamber's 146th AGM	December	2022
Dulluling Oct vices	-Heavy Construction Association Meeting/Municipal Night Event	May	2022
	-Career Fair St. Clair College	November	2022
	-St. Clair College SKILLS ONTARIO judge	March	2023
	-St. Clair College Open House	March	2023
	-PAC & Student Placement Program Reception	May	2023
Economic Development	Twin Oaks Business Park Information Session	February	2023
	Capstone Infrastructure Engagement Event	Nov	2022
	Rose City Energy Engagement Event	Jan	2023
	Alectra Utilities Engagement Event	Dec	2022
	Capital Power Engagement Event	Dec	2022
	Residential Deep Energy Efficiency Retrofits Program Public Consultation	March	2023
	Report on the State of the Environment Public Consultation	Q1	2023
	Annual Earth Day Educational Event	April	2023
Information Technology	- Ongoing Feedback Related to MyWindsor Services		
	- Review of Digital Modernization Opportunities with Strategy Corp	Nov/Dec	2022
Planning & Development	-Automobility and Innovation - 3475 Wheelton Dr	June	2022
r lamming & Development	South Korean Company to support Battery Plant	ounc	2022
	-'Magna Modules Expansion	April	2023
	-City Hall Plaza and Civic Esplanade Stakeholder Information Session	May	2023
Corporate Services			
<u> </u>			
Accounting	Roseland Golf & Curling Club	May	2023
	Public Information Centre	May	2023
Asset Planning	Balancing Act Budget Engagement Tool (Capital)	Oct-Nov	2022
	Earth Day booth	April	2023
Financial Planning	- Balancing Act Budget Engagement Tool (Budget Simulation)	Oct-Nov	2022
-	- Balancing Act Budget Engagement Tool (Taxpayer Receipt)	Oct-Nov	2022
	- Balancing Act Public Engagement Tool (Prioritize)	Oct-Nov	2022
	- 2023 Budget Development Process (Public Meetings)	Various	2022
	- Development Charges Study & Bylaw Update - DC Task Force & Public Meetings	Various	2022

Department	Description	Month	Year
	- Storm Water Financing Study - Stakeholder Advisory Group & Public Meetings	Various	2022
Human Resources	 St. Clair College – Award of Excellence Program (Public Works Operations) St. Clair College – Landscape Technician Program (Parks Student Lottery) Law Society of Canadia - Hiring of Articling Student Young Canada Works Program – Hiring Arts Students for WPL and Museum Windsor Canada Summer Jobs Program Take Our Kids to Work Day St. Clair College – Unpaid Internship Program Post-Secondary Unpaid Placements Program Post-Secondary Co-op Program (University of Windsor) 	June July July Summer November Ongoing Ongoing	2022 2022 2022 2022 2022 2022 2022 202
	- Snow Angels Program - OSPE Engineering Employment Job Fair - Mental Health Month Initiatives	Winter March May	Winter 2022/2023 2023 2023
Taxation	Vacant Home Tax Program Survey	Jan-Feb	2023
Legal & Legislative S	<u>Services</u>		
Council Services	Voting Location Research/Engagement with Voters Voter Outreach for the 2022 Municipal Election - Open Streets 2022 Voter Experience Survey for the 2022 Municipal Election Drive-Thru Advance Voting Opportunities Online Voter Registration and Election Hiring Ward 6 Neighbourhood Safety Meeting for Residents of Ford Blvd. and Buckingham Rd. Ward 3 Downtown Windsor Town Hall Ward 3 Mitchell Park & Alley Town Hall Ward 7 Neighbourhood Meeting regarding Banwell Development Mailers to residents in Wards 1 and 2 providing information and rources about the Residentia	May to July September October to March October September January March March April February	2022 2022 2022/2023 2022 2022 2023 2023
Fire & Rescue Services	- Emergency Preparedness Week - Meet a Machine - Virtual - Fire Prevention Week - School Public Education - Safety Village presentations - Community Safety Talks - Hot Summer Nights - Public relations booth - Bright Lights Windsor (Jackson Park) - Fire Master Plan (consultation with community partners)	May Jun Oct Jul-Dec Jul-Dec Jul-Jun Jul Oct-Apr Dec Jan-Jun	2023 2022 2022 2022 2022/2023 2022 2022/2023 2022 2023

Department	Description	Month	Year
Community Service	S		
	<u>-</u>		
Communications	- The Communications Department regularly works collaboratively with the various events that take place and are identified by other departments.and the Mayor's Office.	Various	2023
Parks & Facilities	-Public Consultation Survey for Walker Homesite Park Improvement Functional Design Study	December	2022
	-Public Consultation Survey for Goldenwood, Wilson Park and Fontainebleau Sports Courts	November	2022
	- Phase One Consultation Workshop and Public Information Sessions For Windsor Urban Forest Management Plan (UFMP) for Representatives of agencies, NGOs, community	April/May	2023
	groups, companies, and others with interest in Windsor's urban forest Environmental Assessment Public Open House for Sandpoint Beach	November	2022
Recreation & Culture	- Ice Allocation Group Meeting (Monthly)	Ongoing	2022/2023
	- Roseland Curling Rink PIC	May	2023
	- Outdoor Sports Fields Group Meetings	Spring	2023
	- Meetings of the Museum Subcommittee of the Community Public Arts Advisory Committee	Ongoing	2022/2023
	- Answer public reference questions on an ongoing basis	Ongoing	2022/2023
	- Work with Filipino Community on display	Ongoing	2022
	- Work with Hotel-Dieu Grace Hospital on exhibition	Ongoing	2022
	- Work with Windsor Essex Rainbow Alliance on exhibition	Ongoing	2022
	- Work with Windsor Historic Sites Association on Francois Baby House	Ongoing	2022/2023
	- Work with Les Amis Duff Baby on Duff Baby House interpretation	Ongoing	2022/2023
	- Public call for Cycling related artifacts and images for Cycling exhibition	Ongoing	Winter 2023
	- Museum staff sits on the Indigenous Education Council at the University of Windsor.	Ongoing	2022/2023
	- Museum staff member on Windsor Archaeological Management Plan committee	Ongoing	2022/2023
	- Other museum staff members assist in coordinating the South West Ontario Heritage Coun	Ongoing	2022/2023
	- Museum Windsor Facebook page – request for info on historic photos/ artifact identification	Ongoing	2022/2023
	- Public request for volunteers to assist at Museum Windsor sites	Ongoing	2022/2023
	- Public donations of artifacts and photos and documents to Museum Windsor (ongoing)	Ongoing	2022/2023
	- Work with University of Windsor Public History Class - Exhibits -	Fall	2022
	- Work with University of Windsor Public History Internship - Jan-March 2023	Winter	2023
	- Museum Volunteer Group Meetings	Spring	2022/2023
	-Hands-on outreach talks to seniors groups and university	Ongoing	2021/2022
	Work with the Cameroon Community for display	Ongoing	2023
	Work with Windsor District Labour Council for exhibition	Ongoing	2023
	Work with Ukrainian Women's Association of Canada – Lesia Ukrainka Branch for display	Fall	2022
	Work with community group for Freedom Festival people	Ongoing	2023
	Work with Hugh Leal & the Windsor Jazz Concert Series talk/cd launch event	spring	2023
	Work with Art Windsor Essex	Ongoing	2022-2023
	Work with local school boards for programming	Ongoing	2022-2023
	Staff participated in consultation at Ojibway for the Proposed National Urban Park	winter	2023
	Arts, Culture & Heritage Fund (ACHF) Grant Program - Round 1 Public Call	January	2023
	Arts, Culture & Heritage Fund (ACHF) Grant Program - Round 1 Public Info Session	January	2023
	Youth Poet Laureate Public Call	January	2023
	Willistead Manor Annual Mayor's Reception + Fundraising Announcement	January	2023
	Capitol Theatre 100th Anniversary Celebration + Public Call for Stories	February	2023
	Arts, Culture & Heritage Fund (ACHF) Grant Program - Round 1 Jury Adjudication	March	2023
	"In the Middle Space" Poetry Anthology Book Launch	April	2023
	"In the Writers' Room" Workshop and Reading Event at Willistead Coach House	April	2023

Department	Description	Month	Year
	Arts, Culture & Heritage Fund (ACHF) Grant Program - Round 2 Adjudication (Upcoming)	July	2023
	"Women's Teachings" Indigenous Storyteller Workshops (Monthly)	Jan-Jun	2023
	"A Blaze of Story" Multicultural Storyteller Events (Monthly)	Jan-Dec	2023
	Open Streets 2022 - public event	Fall	2022
	Bright Lights 2022 - public event	Winter	2022
	Mayor's Walk/Windsor's 131th birthday - public event	Spring	2023
	Windsor Essex Rainbow Alliance - engagement regarding multiple projects linked to the preservation and presentation of Windsor's LGBTQ2S+history	Ongoing	2022/2023
	Work in Culture emerging artists and boards - consultation	Ongoing	2022/2023
	Point of contact for Windsor Business Improvement Associations	Ongoing	2023
	After School Program - Turbo Espresso Bar	Ongoing	2022/2023
	After School Program - Ford City Garden - gardening support and garden space	Ongoing	2023
	TWEPI - Staycation Event	April	2023
	Community Health Fair - Community Support Centre of Essex County	April	2023
	Family Respite - Support services and training	Ongoing	2022/2023
	Children's Aid Society - day camp	Ongoing	2022/2023
	CBC - Sounds of the Season Food Drive GECDSB - Joint-Use Agreement	December	2022 2022/2023
	WECDSB - Joint-Ose Agreement WECDSB - Holy Names - Careers Presentation about City of Windsor Recreation Jobs	Ongoing December	2022/2023
	St.Clair Recreation Program - Curriculum consulting	Fall	2022
	Canadore College Recreation and Leisure Program - City of Windsor Career Presentation	Winter	2022
	June is Recreation and Parks Month - Community Events	June	2023
	Life After Fifty - Ongoing discussion	Ongoing	2022/2023
	Mackenzie Hall - Friends of the Court - Ongoing discussion	Ongoing	2022/2023
Infrastructure Serv	<u>ices</u>		
Engineering	Little River Improvements - Via Tracks to Lauzon - Environmental Assessment PIC1	March	2023
	Upper Little River Watershed Drainage and Stormwater Management Plan - Notice of Comp	March	2023
	Festival Plaza - Different Costing Options for Final Design	July-Dec	2023
	National Urban Park - Stakeholder Meeting with Parks Canada (Ojibway Nature Centre)	November	2022
	National Urban Park - Project website on Lets Talk Windsor platform	November	2022
	National Urban Park - Survey (Lets Talk Windsor platform)	November	2022
	National Urban Park - Open House (Ojibway Nature Centre)	November	2022
	National Urban Park - Community Pop-up Event (John Muir Library)	December	2022
	National Urban Park - Community Pop-up Event (MultiCultural Centre)	December	2022
	National Urban Park - Community Pop-up Event (CanAm Friendship Centre)	January	2023
	National Urban Park - Community Pop-up Event (University of Windsor) National Urban Park - Community Pop-up Event (St. Clair College)	January	2023 2023
	National Orban Park - Community Pop-up Event (St. Clair College) National Urban Park - Community Pop-up Event (Marlborough Public School)	January January	2023
	National Orban Park - Community Pop-up Event (Manborough Public School) National Urban Park - Natural Heritage Workshop (virtual)	March	2023
	National Urban Park - Natidial Heritage Workshop (Virtual) National Urban Park - Earth Day event (Malden Park)	April	2023
	National Urban Park - Visioning Workshop (Ojibway Nature Centre, 2 workshops)	April	2023
	National Urban Park - Visioning Workshop with local Indigenous groups (Ojibway Nature Cel	April	2023

Stormwater Financing - Stakeholder Advisory Group Meeting

Stormwater Financing - Stakeholder Advisory Group Meeting

presented the final design, construction schedule to the public.

Public Information Centre - Roseland Community Curling

Stormwater Financing - Project website on Lets Talk Windsor platform

Cabana Corridor Improvements, Phase 4, from Dominion Blvd to Highway 3. This PIC

2022

2023

2023

2023

2023

December

May

May

May

March

Department	Description	Month	Year
	City-owned Shorewall along Lake St. Clair. This PIC presented the latest shorewall related updates to the abutting properties from 10870 Riverside Drive East to 11906 Riverside Drive East.	March	2023
Pollution Control	- Bridging North America Observation Deck project at Malden Landfill	June/ on hold	2022
	- Windsor Salt Wellfield Expansion Project	Phase 1	2023
	- Windsor Salt Wellfield Expansion Project	Phase 2	2024
	- H2S west end collection system (collaboration with industries)	Ongoing	2023
	- New Industry survey and waste hauler testing	Ongoing	2023
	- Pontiac EA: circulated letters informing Stakeholders of the EA in process	ongoing	2023
	- East Marsh & St. Paul: informal engagement as in letters to residents	ongoing	2023
	- Biosolids is in the EA process. Issued letters informing of the EA process	June	2023??
	- Continuous Public Engagement with Southwood Lakes	ongoing	2023
	- LRPCP Capacity Expansion EA study	August	2024
	- Public Tours at both LRWRP and LRPCP	Ongoing	2022-2023
Public Works	South National Traffic Calming Plan	December	2022
	Victoria & Shephard Bikeway PIC	December	2022
	Alley Lighting, Public Meeting	January	2023
	University Avenue Pop-Up Bike Lanes stakeholder consultations	February	2023
	Roseland Active Transportation Study PIC	February	2023
	Earth Day Active Transportation Tent, Public Engagement	April	2023
	Bike to Work Day, Public Engagement	May	2023
Transit Windsor	Central 3 & Ottawa 4 route change social media posts and Transit Windsor website	September	2022
	Return to Full service social media posts and Transit Windsor website	September	2022
	Lauzon 10 permanent detour information regarding EC Row Ave E closure for Next Star Batl Route 605 new Amherstburg route, social media, website, media event at Hotel Dieu Grace	August September	2022 2022
Human & Health S	<u>ervices</u>		
Employment & Social	- Workshop Evaluations	Regularly	2022
Services	- French Customer Service Survey	Annually	2022 & 2023
	- Employment Ontario Programs – Employer & Client Surveys	Annually	2022 & 2023
	- Employment & Training Services (ETS) Centre Survey	Regularly	2022
	- Client & Employer Exit Surveys	Regularly	2022 & 2023
	- Workshop Surveys	Regularly	2022 & 2023
	- Canada-Ontario Job Grant Client and Employer Survey	Regularly	2022 & 2023
	- Ministry of Children Community & Social Services Customer Service Survey	One-Time	2022
	 Employment Services Transformation Consultations with Service Providers and partner organizations (over 25 organizations engaged) 	One-Time	Feb-May 2023
Housing & Children's	- Community Advisory Board (CAB) meetings	Montly	2022 & 2023
Services	Olamanan Najahkanda ol Osar Visia da Colo III. Marija	O	0000 0 0000
	 Glengarry Neighbourhood Security and Safety Meetings In person training with Social Housing Administrators - Rent Geared to Income) RGI-Housing Services Act. 	Quarterly April	2022 & 2023 2023
	Consultation with Social Housing Providers-Asset limit legislative changes	March	2023
	My Home My Choice Community Engagement	March	2023

Department	Description	Month	Year
	EarlyON CFC Survey to Families	2 x's year	2022-2023
	Child Care Network Meetings Virtual & In-person Meetings EarlyON CFC Network Meetings	bi-monthly 8 x's	2022-2023 2022-2023
	Consultations with School Boards (GECDSB, WECDSB, CSC Providence) St. Clair College and College Boreal for the creation of Collaborative Classrooms	6xs	2022-2023
	Special Needs Resourcing Meetings	3 x's year	2022-2023
	Consultations with Indigenous partners for community wide training for the Child Care and Early Years Community	4 xs	2022 - 2023
	Consultations with Francophone partners for community wide training for the Child Care and Early Years Community	4 xs	2022 - 2023
	Consultations with Special Need Resource partner for community wide training for the Child Care and Early Years Community	4 xs	2022 - 2023
	Consultation with Child Care and Early Years Community around workforce demands, barriers and solutions	1x	2022
	Collaboration with John McGiveny Children's Centre for ECE employment opportunities	5xs	2022-2023
	Survey for Child Care and Early Years Community around workforce demands, barriers and solutions	1x	2022
	WERECE Ambassador outreaches to Secondary Schools ECE Connect	8xs 1x	2022-2023 2023
	Collaborations with St. Clair College and College Boreal to enhance the ECE programs and attract more students	6xs	2022-2023
	Professional Development Network Children and Youth Planning Committee	3xs 4 x's/yr	2022-2023 2022-2023
	EarlyON Pop-up Events in the Community (Open Streets, Health Expo, Partnership with Fire, Mama Expo, Children's Fest, Earthday, etc.)	27xs	2022-2023
	Meet a Machine	2nd Saturday of June each year	2022
	Participated in planning for child care and early years programs for IRC WERECE Ambassador outreaches to Colleges at open houses	4xs 3xs	2023 2022-2023
Social Policy and Planning	RentSmart Ontario Communities of Practice Meetings	July	2022
	Multicultural Council of Windsor and Essex County's 2022 Health & Wellne LEAD Program presentation at the University of Windsor	October October	2022 2022
	Pathway to Potential Monthly Newsletter (460+ recipients)	10x	2022-2023

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APPENDIX "A" Drawing No. CC-1755

