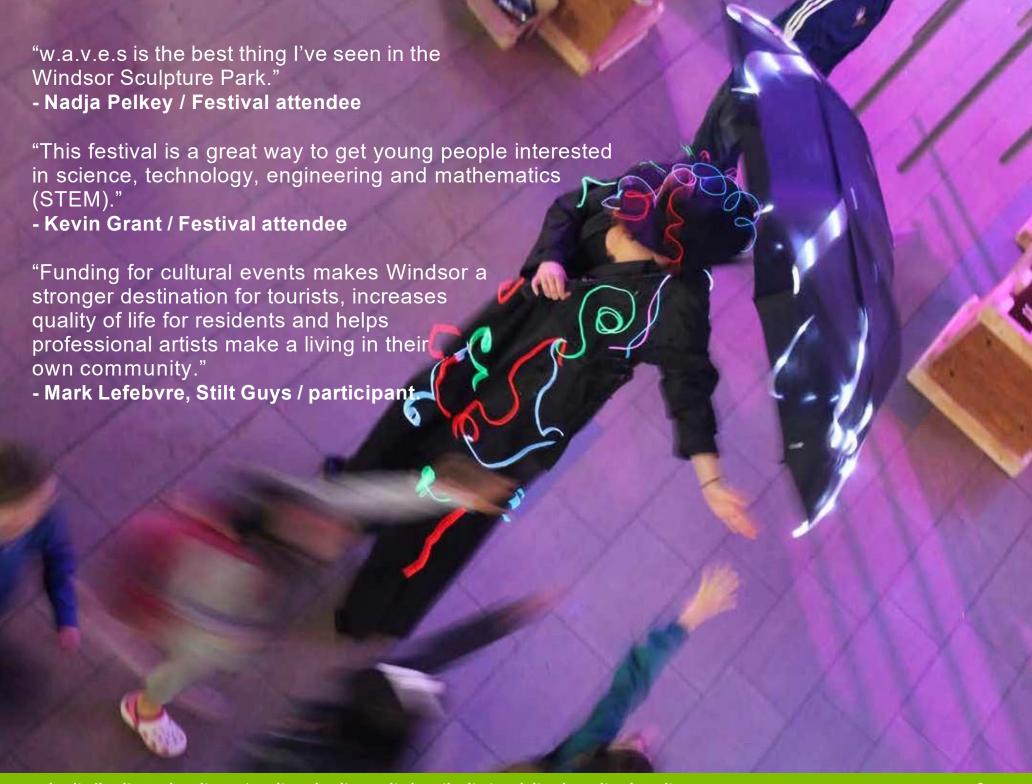




CONTENTS

2	Contents	
3	Testimonials	
4	Strategies & Priorities	
5	Our Vision	
6	Our Reach - 5 Service Areas	
7	National Recreation Framework	
8		
9	Framework Goal 1	
10-1	1 Community Engaged	
12	Testimonials	
13	Framework Goal 2	
14-1	6 Diverse and Caring	
	Testimonials	
18	Framework Goal 3	
	In Touch With Nature	
20	Testimonials	
21	Framework Goal 4	
22	Space to Participate	
23	A Real Impact	
24	Investing in Culture	

25	Culture Explorations
26	Museum Engagement
27	Satisfied Customers
28	Testimonials
29	Framework Goal 5
30	Assets & Resources
31	Testimonials
32	Building Community
33	Preserving A Collection
34	We Are Our Stories
35	Chimczuk Museum - Yr 1
36	Staying Connected
37	Growth In Partnerships
38	2016 Top Ten Projects
39	Awards & Recognition
40	Testimonials
41	A Different View (Graphing Statistics)
42	Testimonials
43	Testimonials
44	The Team (Management & Project)





STRATEGIES & PRIORITIES

20 Year Plan Strategic Vision

Local economic development

Responsible, balanced fiscal and service choices

Strengthen the City with innovative strategies to support neighbourhoods and districts

City image and brand

City Council's Strategic Priorities

CREATING JOBS

Windsor will have jobs; through a diversified economy, and by supporting entrepreneurship and small business

WINDSOR'S IMAGE

Windsor will be a positive place; through rebranding, celebrating success, and encouraging favourable conversation about the City

POPULATION GROWTH

Windsor will attract new residents and businesses; strengthening the City by supporting neighbourhoods and districts; encouraging convenient transit and transportation options; and with excellent service delivery



OUR VISION

Part of the Community Development and Health Services portfolio, the Recreation & Culture Department consistently works at **making** the **City of Windsor** an affordable and attractive place to live, work, play, visit and invest.

We improve the health and quality of life of our citizens through the provision of diverse, accessible, and enriching opportunities to engage in recreation and culture activities, experiences, services, and facilities.

We influence local economies; support culturally enriched programs; support tourism initiatives; focus on local, regional, national and international causes; build capacity for youth workers, cultural artists and activities, sports mentors and more; and support events, programs, and experiences for community organizations and charities.

Recreation and Culture is the foundation of our healthy community. We encourage everyone to play it, live it, explore it, nurture it, enjoy it, see it, breathe it, touch it, shape it, and share it!



OUR REACH

5 SERVICE AREAS

- 1 COMMUNITY DEVELOPMENT
- 2 COMMUNITY PROGRAMMING
- 3 CULTURAL AFFAIRS
- **4** WFCU CENTRE & OTHER ARENAS
- 5 WIATC / ADVENTURE BAY / AQUATICS SERVICES



A FRAMEWORK FOR RECREATION IN CANADA

The Framework for Recreation in Canada - used by Parks & Recreation Ontario, describes five goals and priorities to return to traditional paths and to forge new ones that will ensure recreation's continued relevance and leadership in the journey to wellbeing.



GOAL 1
ACTIVE
LIVING
Foster active living through physical recreation



INCLUSION
& ACCESS
Increase inclusion and access to recreation for populations that face constraints to participation

GOAL 2



PEOPLE & NATURE

Help people
connect to nature
through
recreation

GOAL 3

CONNECTING



GOAL 4

SUPPORTIVE

ENVIRONMENTS
Ensure provision
of supportive physical
and social
environments that
encourage participation
in recreation and
build strong, caring

communities



RECREATION
CAPACITY
Ensure the continued growth
and sustainability of the recreation field

GOAL 5

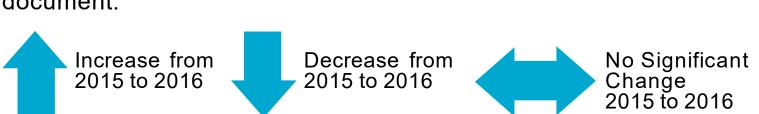
Our Community Impact Report has been divided into these sections to illustrate how the City of Windsor's Department of Recreation and Culture engages in programming, activities and initiatives that are in-line with the Framework for Recreation in Canada.

PATHWAYS TO WELLBEING



COMPARING OUR NUMBERS

This is the **4th Edition of The Recreation & Culture Community Impact Report**. As such, we wanted to give some context to the information and statistics captured within this document, and also give readers an idea of whether or not key areas have experienced increases or decreases from 2015 to 2016. This 'measuring' and 'comparing' is meant to help see the various trends in the programming we deliver, the impact we have on the community, and where there is room for further growth, development and attention. The following legend will be used throughout this document:



NOTE: Graphs of two (2) stats, comparing past years on page 41.

New stat

for 2016



Foster active living through physical recreation



COMMUNITY ENGAGED

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



89,522

Residents and visitors 'dropped in' to sample some of our programs.

- New community pool at WFCU
- Evolving programs at water park



19,057

hours were filled by healthy, active sport lovers from 72 organizations playing on our sports fields.

- Some restructuring of fields
- Weather conditions (i.e. tornado) also impact this statistic



830

students (682 Grade 3s, and 148 Grade 7s) took part in Swim to Survive aquatic safety events.

- Participating in program since 2008 with Grade 3s; Grade 7s added in 2016
- · Aligns with active living goals



312

skaters and 6 school groups participated in freeskate programs like Tim Hortons FREE Skate.

- Tim Hortons reduced funding
- Impact on programs across Canada



558

Windsorites participated in public swim events promoting aquatics and healthy, active living.

- Summer Swim Classic XXIII
- World's Largest Swim



COMMUNITY ENGAGED

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



758

people bought a Membership to the Adventure Bay Family Water Park, with **10,312** member visits in 2016 City Council has addressed this with new membership levels in 2017



3,500

people bought a WIATC (Aquatics & Fitness) Membership, with **73,071** member visits in 2016

- City Council has addressed this with new membership levels in 2017
- · New partnership with St. Clair College



109,085

visitors dove into the adventure by exploring the **Adventure Bay Family Water Park**

 Council has addressed this through adjustments to operating hours



13,311

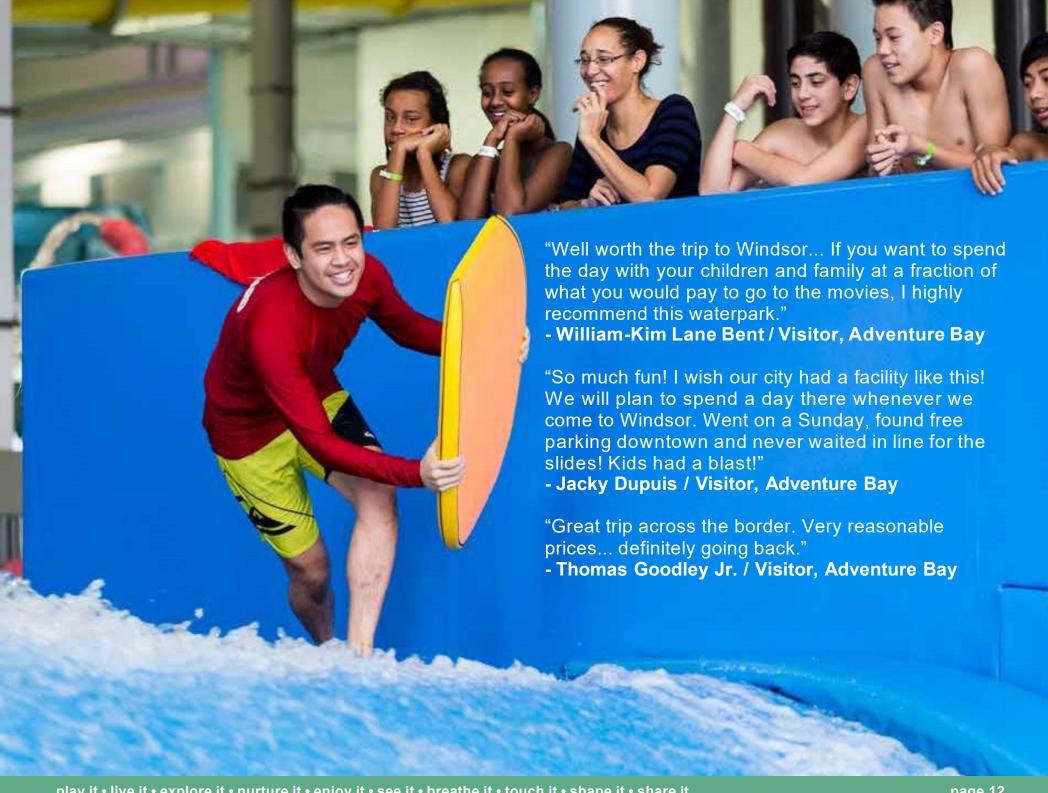
visitors attended Adventure Bay Family Water Park as part of a group

- Increased marketing and promotions
- Ongoing campaigns to increase community use of facility / programs



7,444

visits occurred throughout the year at Cannon Cove - our dry play place at Adventure Bay Continues to be a popular destination for dry land play at the water park





INCLUSION & ACCESS

Increase inclusion and access to recreation for populations that face constraints to participation



DIVERSE & CARING

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



3,458

recreation program registrations were subsidized by Pathway to Potential (P2P)

"I have been given the opportunity to watch young children grow into kind and caring members within their communities... reach their full potential and obtain goals that they never thought possible..."

-Instructor / SOAR After-school Program

- We have an approved budget for P2P funding for programming which has been fully utilized each year.
- When we reach the budget limit, we are authorized to accept more applications
- with additional funding (if available) from Community Development and Health Services, after which, applications are suspended for the balance of the year
- The process for determining P2P eligibility requirements changed in 2016, resulting in some applicants no longer qualifying for funding.



18

external organizations partnered with Pathway to Potential to provide unique experiences

 The number of organizations working with Pathway remained static



\$113,088

was given by Pathway to Potential to external groups to assist with program delivery costs

 Slightly less funding was requested than in previous years; with eligibility requirements also impacting this stat



DIVERSE & CARING

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



215

youth took part in after-school recreation programs through **SOAR**

- Increased marketing / promotions
- Increased program awareness



1,029

children participated in recreation programs through Canadian Tire's Jumpstart

- Lower funding requests in 2016
- · Allowed for additional registrations



\$125,212

was distributed to Jumpstart applicants to participate in recreation programs

 This funding program, like Pathway to Potential, helps remove barriers to allow clients to be healthy and active



3,285

water park visits were subsidized through Pathway to Potential, with \$43,240 assisting those in need

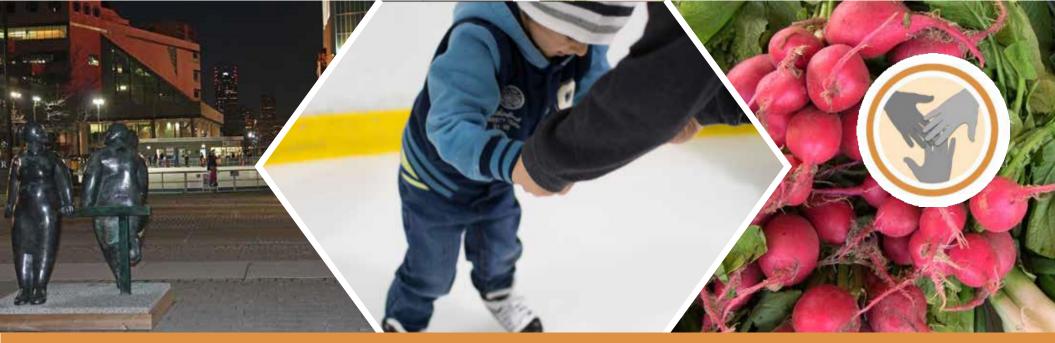
- Increased marketing / promotions
- Increased program awareness



7,429

people got where they needed to go using public transit passes and tickets

- External Providers (i.e. Shoppers) no longer provided this service.
- Clients continue to turn to the City



DIVERSE & CARING

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



200

youth learned skating and hockey skills through participation in the **Knobby's Kids** program

 This program is dependent upon volunteers and favourable weather



3,500

skaters of all ages used their newly acquired skills to skate Lanspeary Park

This program is dependent upon favourable weather



900

skaters borrowed from 900 pairs of used skates, and borrowed 80 hockey helmets at All Saints Church to get active on local ice

This program is dependent upon favourable weather



280

meals of soup, fruits, and vegetables were served from All Saints Church, by 25 volunteers

This program is depent upon volunteers and favourable weather



"A man showed up with photos of his three kids dressed in the hockey equipment from Knobby's Kids, and he said: 'My three kids learned how to skate in your program, and then they went on to Knobby's Kids'."

- Art Roth / Skate Program Coor. **All Saints Church**

"Dozens of Syrian refugees came to our program this year. It was their first time on skates, and their first time on ice, and they learned to skate on our ice. Many came back again and again. On Saturday afternoons, we had a 'Newcomer Skate', and kids and their families came through the church hall, borrowed skates, had lunch, went out to Charles Clark Square, and we passed out flags. It was a great, interracial, recreational event."

- Art Roth / Skate Program Coor. **All Saints Church**



CONNECTING PEOPLE AND NATURE Help people connect to nature through recreation

Help people connect to nature through recreation



IN TOUCH WITH NATURE

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



160

picnics took place in one of the City's picturesque parks and outdoor spaces

 Additional marketing and promotions and favourable weather conditions may have contributed to increase



434

boaters docked in our Seasonal or Transient slips at Lakeview Park Marina through the year

- Some 'transient' became 'seasonal'
- Previous years, 2 transient spots were rented multiple nights to different boaters; in 2016, only one boat could occupy each spot for entire season



645

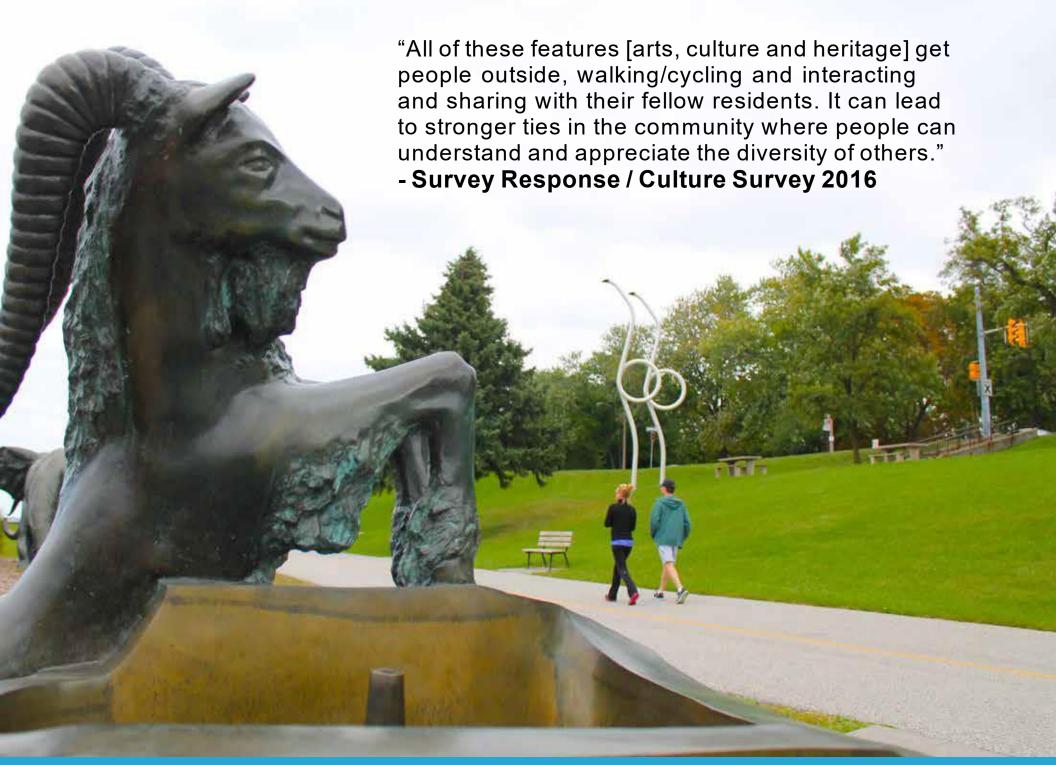
guests hopped on board The Art Cart to explore our sculptures with a guided tour

- Additional marketing and promotions
- Includes riders during w.a.v.e.s. festival



80%

of the # tonnes of clean recycling material diverted away from landfills came from City of Windsor events; majority coming from Festival Plaza This is a partnership project between City of Windsor and Essex Windsor Solid Waste Authority (EWSWA)





SUPPORTIVE SUPPORTIVE ENVIRONMENTS Ensure the provision of supportive physical and so that encourage participation in regreation and built

Ensure the provision of supportive physical and social environments that encourage participation in recreation and build strong, caring communities.



SPACE TO PARTICIPATE

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



474

individual **Special Events** took place encompassing **633** Special Event Days

- Increase with Sports Tourism Events
- i.e. CARHA, Hometown Hockey, FINA



41,483

unique bookings were made at our facilities, spaces, and sports fields

- New spaces, facilities were available
- i.e. Chimczuk Museum, WFCU Community Centre Pool (WFCU Pool)



3,534,980

attended an event held at one of our facilities, spaces, and sports fields (i.e. FINA, CARHA, UofW Pole Vault, Downtown Windsor Farmers' Market)

 There has been an increase in the number of large-scale community and private special events held



2,151,800

attended one or more of the special events held at Festival Plaza in Downtown Windsor

- No significant change.
- Estimate based on event formulas



Special Events Resource Team (SERT) members from 10 organizations, supported special events

- This is a set number and includes
- Members include Police, Fire, EMS, Public Works, Risk Management, etc.



A REAL IMPACT

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



414

staff have been trained, to date, in **High Five**, Canada's quality standard for kid's rec & sport

 This is a running total of the number of staff trained; little fluctuation expected



17,839

children were registered in High Five Recreation Programs over the course of the year

- Increased awareness of program
- New facilities open (i.e. WFCU Pool)



1,508

kids were observed in Quest 2 and High Five program evaluations

 Participation did increase slightly as a result of private lessons and birthday parties being included (as required)



92%

is the average Quest 2 score for our staff (the provincial average = **85%**)

 Windsor staff average remains well above the provincial average



INVESTING IN CULTURE

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



64

applications were submitted to the Arts, Culture + Heritage (ACHF) Program; with 33 funded

- Little change in number submitted
- Third year of program; stability



\$255,577

was requested in funding for exciting projects that would invest in the creative community

- · Little change in amount requested
- Third year of program; stability



\$87,200

was awarded in project funding to local arts, culture + heritage individuals/groups for projects

- Static number
- · This is the annual available amount



Mayor's Arts Awards were presented; to an artist, and arts organization, and an arts volunteer

- Static number of awards
- Currently available every other year



CULTURE EXPLORATIONS

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



40

activities, events, programs took place in (or partnered with) Windsor Sculpture Park with public participation (w.a.v.e.s. 2016 drew 3,000+ people)

- 2016 tracked w.a.v.e.s. installations
- Festival did not happen in 2015 and is not scheduled for 2017



60+

individuals or organizations partnered with the City on Windsor Sculpture Park programs

- 2016 tracked w.a.v.e.s. installations
- Festival did not happen in 2015 and is not scheduled for 2017



2,718

watched, viewed or shared videos and photos of Windsor's breathtaking museum without walls

- w.a.v.e.s. Festival videos widely viewed
- Festival did not happen in 2015 and is not scheduled for 2017



1,750

people of all ages toured Willistead Manor during our annual holiday tours

- One less tour night than 2016
- Two tour dates had snowstorms that resulted in less attendees



heritage sites opened their doors to the public for **Doors Open 2016**

- 7 City sites open (3 @ Willistead,3 @ Museum Windsor, and City Hall)
- Event every other year (not in 2015/17)



MUSEUM ENGAGEMENT

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



20,928

people visited and explored exhibits at Museum Windsor facilities

- Includes Chimczuk and Baby House
- · Almost a full year for Chimczuk



4,161

guests attended special events - including lectures and exhibit openings - at the museum

- First year for Chimczuk Museum
- Includes Grand Opening events



20,538

museum artefacts were accessible online or onsite; 1,447 new records were entered in 2016

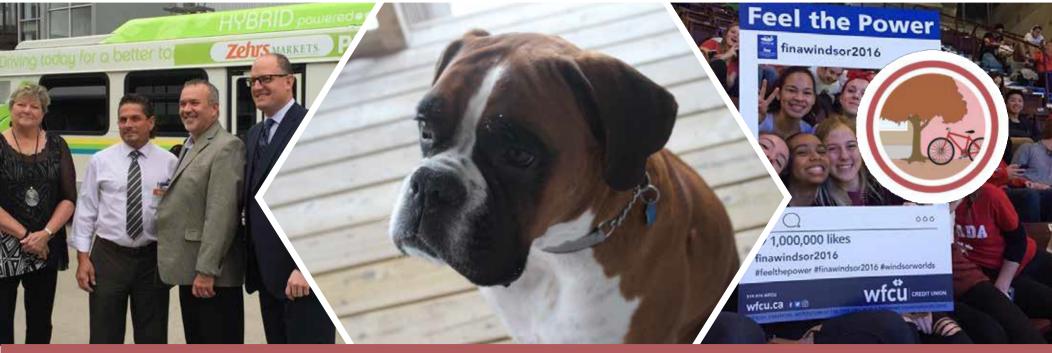
- Little change each year
- New records entered ongoingly



3,176

school children learned about their unique local history through museum programs

- First year for Chimczuk Museum
- Large increase in available programs



SATISFIED CUSTOMERS

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



13,979

customers were able to access goods and services at our Customer Care Centres

Online resources impact this number



3,008

residents trusted us to provide licensing for their best canine friends

 The price of dog tags went up by \$2 in 2016; possible impact on this number



1,194

customers relied on our ticket outlets to help them access exciting external events

- Auto Show saless were significant
- SummerFest sales were significant



126

couples 'tied the knot' in our beautiful spaces (indoor or outdoor), with some help from staff

- Increase in marketing and promotions
- Improvements in outdoor spaces



"I just want to take the time to thank you again for your incredible efforts to affect our arts community in such a positive way. And again thank you for this [ACHF] grant of \$1,000.00. You guys are making a real positive difference in this world.

- Ian Smith / ACHF Grant Recipient

"The Arts, Culture and Heritage Fund is an essential resource for artists in the City of Windsor. It is so desperately needed in Windsor. It enabled me to do part of something that others told me would be impossible to do. I still have tons of work to do, but the ACHF fund was literally part of the initial fuel to get the vehicle moving out of the wilderness after sitting in decay for 40 years."

- Survey Response / ACHF Recipient

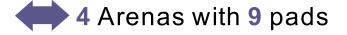


RECREATION CAPACITY Ensure the continued growth and sustainability of recreation field

Ensure the continued growth and sustainability of the recreation field



ASSETS AND RESOURCES













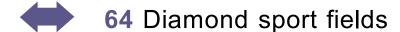
















4 Indoor Pools



"I want to thank you for extending such warm hospitality to us in the Crew of the USS DETROIT (LCS 7) during our recent port call in your magnificent City. The week's activities gave my Crew a splendid time period in which to recharge and enjoy all that Windsor has to offer, and the welcome reception was superb. It was remarkable in every regard and made us feel at home... We hope for the opportunity to visit the great City of Windsor again soon..."

- Commander Michael P. Desmond Captain, USS Detroit



play it • live it • explore it • nurture it • enjoy it • see it • breathe it • touch it • shape it • share it



BUILDING COMMUNITY

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



29,411

people increased their quality of life by registering for our rec/culture programs

 Very slight decrease due to WFCU Pool construction, and Oakwood closure / work on SWRC



3,317

different programs were offered to people across the entire community

 Very slight decrease due to facility restructuring (New WFCU Pool and Oakwood move to SWRC)



298,926

participants visited us to engage in and explore the programming offered

 Very slight increase possibly linked to new amenities (i.e. WFCU Pool) and positive economic growth



18

swim competitions took place at the Windsor International Aquatic & Training Centre

 Including FINA/MVC Dive World Series, WAC, WECSSA, SWOSSA, among others



PRESERVING A COLLECTION

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



students specializing in artefact conservation and preservation, worked on our sculptures, monuments and memorials collection

 Part of the City Council-approved Windsor Sculpture Park Work Plan



sculptures, monuments and/or memorials received a thorough deep clean washing and waxing

 Pieces are located in the Windsor Sculpture Park and throughout City



sculptures were removed, restored, re-painted and re-installed throughout the year

 'Anne', 'Eve's Apple', 'Morning Flight', 'Obelisk', 'Space Plough II', and 'Three Fates'



activities took place to educate the public about conservation and preservation techniques

 'Tembo Wash Day', 'Open Streets', and a Ford City Arts and Heritage Festival



WE ARE OUR STORIES

TREND?

OUR RESULTS

14

WHAT WE MEASURE

events, readings, etc. were hosted by or involved Windsor's Poet Laureate, drawing 850+ people; and the A Group of Seven Poet Laureate-led project to mark Windsor's 125th Birthday in 2017 was designed, developed and launched

LET'S LOOK DEEPER

- Poetry at the Manor Vol 4
- USS Detroit Welcome Ceremony
- UofW Publishing Course Book Launch
- Academie Ste. Cecile Literary Project



City Council meetings / City events featured a reading by the Poet Laureate; including a Canadian campaign

 Including National Poetry Month, USS Detroit, and the Chimczuk Museum Ribbon-Cutting



CHIMICZUK MIUSEUM - YR 1

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER

14,929

people visited and explored exhibits at Museum Windsor's brand new Chimczuk Museum

- Facility first year of operation
- Almost one full year (opened in Feb)

groups or individuals partnered with Museum Windsor on exhibits / projects through the year

- Facility first year of operation
- New partnership possibilities due to new exhibition space and resources

new museum exhibits / exhibitions were presented to the public through the year

- Facility first year of operation
- New exhibition possibilities due to increased space

41,376

online page views provided the public with info on Museum Windsor exhibits, programs, etc.

- Facility first year of operation
- · Launch of www.museumwindsor.ca

people, to date, followed new museum-specific social media pages (beginning in December)

- Facility first year of operation
- New Museum Windsor Facebook page; total followers "to date"



STAYING CONNECTED

TREND?

OUR RESULTS

WHAT WE MEASURE

LET'S LOOK DEEPER



95

communications went out with info on recreation & culture programs & opportunities

- 20 Culture E-Blasts
- 75 Communications / PSAs, Advisories and News Releases



721

customers received culture program info delivered directly to their in-box; updates included a link to reconnectwindsor.ca for recreation information Info on Culture, Museum Windsor, Windsor Sculpture Park, Willistead Manor, ACHF, Recreation, etc.



1,044,289

online page views provided the public with info on recreation opportunities; 675,610 for Adventure Bay and WIATC

- Includes all Recreation pages, including WIATC page
- Includes Adventure Bay website



123,694

online page views provided the public with info on cultural opportunities

- Includes all Culture pages
- · Includes new museumwindsor.ca



24,647

people followed our programming info on social media platforms

- · City of Windsor social media
- Adventure Bay social media
- Facebook, Twitter, YouTube, etc.

GROWTH IN PARTNERSHIPS

The logos below represent just a few of the many partners we work with to provide programming & services...























































2016 TOP TEN PROJECTS

- Chimczuk Museum Opening 2 Travelling Exhibits in 2016
- South Windsor Rec Centre
 Soft Opening to open in 2017
- CARHA Hockey Event
 Sports Tourism Initiative
- FINA Short Course
 Sports Tourism Initiative
- USS Detroit LCS-7
 Historic Visit; 1st international port visit for a NEW US military ship

- JumpStart Festival
 First of its kind
- w.a.v.e.s. Festival2nd multi-media sculpture park festival
- Open Streets
 Community Engagement Initiative
- Cultural Summit
 Community Engagement Initiative
- WFCU Centre Community Pool WFCU opens a new community pool in connection with the FINA events

NOTE: The above projects are not listed in any particular order of importance



AWARDS & RECOGNITION

Throughout the year, the Recreation and Culture Department received awards or was recognized for our facilities and assets, as well as for some of the special events we help support.

Our 2016 awards and recognition include:



Certificate of Excellence TripAdvisor.ca

Adventure Bay Family Water Park

Darnell Cup

Awarded for the highest level of fundraising for a municipality of our size that goes towards drowning prevention initiatives.



"Since I moved to Windsor (10 yrs ago) I have been SO impressed by the number of artists (all fields) and writers. Windsor needs to be known for their artists and their creativity... But to create, artists need to receive funds. Funds like ACHF are so important to the life of the artists and consequently the City.

- Survey Response / ACHF Recipient

"[Art, culture and heritage in Windsor] encourages new Canadians to enjoy and explore all that we have to offer here. It enhances a community's cohesiveness. It fosters learning and appreciation."

- Survey Response / Culture Survey

"Amazing, an awesome addition to Windsor's history."

- Angela, Windsor, Ontario Chimczuk Museum Visitor

"Everything was beyond what I imagined it to be. Thank you..."

- Issrah Mehdi / Willistead Manor rental client

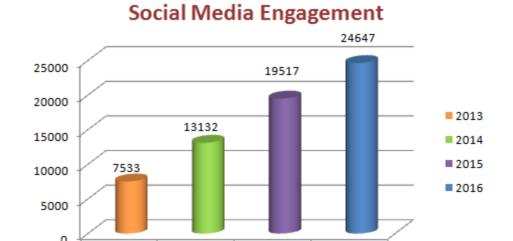
"Such an amazing event. The atmosphere was incredible and everyone involved was so kind and gracious. We brought 52 students... we all had such a wonderful time... Thank you #finawindsor2016."

-Lisa Leblanc / Educator Centennial Central Public School



A DIFFERENT VIEW

The number of people following our programming information on social media platforms like Twitter, Facebook, YouTube, Flickr, etc.



2015

2016

2013

2014

The number of Special Events that took place in 2016; These events encompassed 633 Special Event Days, and included events like CARHA, Hometown Hockey, and FINA events



"This is great for Windsor and it has been so exciting and surreal to [see] this come to life! I'm so honoured to be part of the team that has helped put on this great event and give Windsor world recognition!

GO CANADA!"

- Tiffani Gill-Carew / FINA Volunteer

"We enjoyed the event and services provided were organized and well received."

- Roth and Lori / Willistead Manor rental clients

"An absolute surprise! Well done, Windsor!"

- Greg, Brisbane, Australia / Chimczuk Museum Visitor







THETEAM

MANAGEMENIT TEAM

Jelena Payne Community Development & Health Commissioner

Jan Wilson Executive Director of Recreation & Culture Aida Cabrera Manager of Administration Pam LaBute Manager of Community Development Carolanne Smith Manager of Community Programming

Cathy Masterson Manager of Cultural Affairs

Ray Mensour Manager of WFCU Centre & Community Arenas Jen Knights Manager WIATC/Adventure Bay & Aquatics Services

PROJECT TEAM

Photo Support (non-staff) E. Meleg and Lauren Hedges

Project Lead Cathy Masterson Stats Research / Analysis Katie Arguette and Christopher Menard Layout & Design Christopher Menard **Content Support** Recreation and Culture Staff

see it breathe it touch it shape it share it

