

## **2017 Annual Report**

In addition to fulfilling the ongoing requirements set out in the AODA and the IASR as per the legislated deadlines:

### **Built Environment**

- Ongoing support to engineering in their work to improve corporate accessibility standards
- Providing ongoing support--audits and expertise regarding other City Facilities and properties
- Working with the project lead at Huron Lodge to provide input, advice and full funding for the purchase of outdoor accessible exercise equipment to help enrich the lives of the residents and the neighbouring community.
- Received update and provided input and advice regarding the Gino & Liz Marcus Recreation Complex accessible family change room addition:
- Provided input, advice and funding for the purchase of a power assisted adult change table and a patient lift system to be installed in the barrier free universal washroom in the building addition to the Optimist Community Centre.
- Working with the Project Manager/Department to provide input, advice and funding for the purchase of beach accessible mats and for two (2) Mobi-Chairs (amphibious rolling beach wheelchairs) for Sand Point Beach
- Provided input, advice and partial funding for the installation of the announcement system for the three elevators within the New City Hall facility.
- Working with the project lead at POA to provide input, advice and funding for the purchase of an Induction Loop System for the Provincial Offences Courts and, for six (6) Portable Lanyards to make the POA office accessible to those who are hard of hearing.
- Met with project manager to provide comments and concerns and suggestions relating to the new streetscaping on Ouellette Avenue from Wyandotte Street to Shepherd.

### **Information and Communication**

- Ongoing meetings with IT and Clerks office regarding strategy and remediations for Council/Standing Committee and Advisory Committee documents to meet legislative requirements by January 2021. Template remediations were completed.
- Consultant hired and Website Audit completed - results provided to key areas (IT and Communications) for required follow-up actions.
- Additional training for key staff on creating accessible documents



### **Transportation**

- The Committee provided input and suggestions for improvement regarding the proportion of on-demand accessible taxicabs required in the community.
- WAAC attended a bus tour and provided comments/suggestions regarding the Transit Windsor bus equipped with the Intelligent Transportation System.

### **Employment**

- Provided input, advice and funding to provide an opportunity for Human Resources to offer a Certificate Program in Workplace Mental Health Leadership from Queen's University that will assist City of Windsor managers to build and reinforce a mentally healthy work environment, and extend an invitation to community partners to participate in this training.
- Conducted focus groups and interviews regarding diversity and inclusion in the Corporation (including accessibility)
- Accessibility Procedure updates to reflect IASR updates

### **General requirements and Accessible Customer Service**

- Public discussion and planning session regarding accessibility priorities for the Multi-year Accessibility Plan.
- Continue with required training as per IASR
- Input as to the accessibility concerns and compliments received through 311 as part of accessibility consultation and input.
- Community Development- Review and provide accessibility input for new developments and renovations
- Sport and Leisure- Continued focus on increasing accessibility in city parks, increase sporting opportunities/programs for persons with disabilities, and promote accessibility features that we already have in our parks and facilities.
- Providing Support/Sponsorship of Windsor/Essex Accessibility Awards and Community Accessibility events

- Provided input and supported the initiative put forth by Councillor Irek Kusmierczyk (funded through Ward 7 funds) to plant a tree to be purchased through the City of Windsor “Commemorative Tree Program” in memory of Reverend Charles Payne near the Aspen Lake Nursing Homes.



- Community Outreach/communications--Raising profile of accessible amenities offered by the City and education of public--Sandpoint beach accessible mats and Mobi-Chairs grand opening media event



- Community outreach/communications:Raising profile of accessible amenities offered by the City and education of public --Huron Lodge Accessible outdoor fitness equipment grand opening media event.



*Because access equals opportunity*



**WINDSOR CITY COUNCIL AND THE WINDSOR ACCESSIBILITY  
ADVISORY COMMITTEE ARE PLEASED TO DONATE  
THIS ACCESSIBLE OUTDOOR EXERCISE EQUIPMENT  
FOR YOUR ENJOYMENT!**

